

Mercer WIN<sup>®</sup>

# Exporting the File



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## Exporting the File

The screenshot displays the Mercer WIN interface. At the top, there is a navigation bar with 'Home', 'Mercer Market Data', and 'Mercer Market Data Results'. Below this, the page title is 'Mercer Market Data Results: Library'. The main content area shows a table of job listings with columns for Job Title, Job Type, Job Code, and Typical Title. A context menu is open over the first job listing, 'Billing & Invoicing - Experienced Professional (P2)'. The menu includes options like 'Job 1' and 'Edit'. A green box highlights the 'Job 1' option, and a red circle with the number '1' is next to it. At the bottom of the interface, there is a toolbar with various actions: 'Manage Market Views', 'Refine Market', 'Combine Jobs', 'Combine PCs', 'Compare My Data' (which is highlighted with a blue bar and 'ON' below it), 'Normalize Data', 'Age Data', 'Set Banding', and 'Send to My Library'. On the right side of the toolbar, there is a 'Save As' button and a 'Save' button, with a notification that says '3930 total results'.

Job Title	Job Type	Job Code	Typical Title
Billing & Invoicing - Experienced Professional (P2)	Job	FIN.09.005.P20	Billing & Invoicing
Billing & Invoicing - Entry Professional (P1)	Job	FIN.09.005.P10	Billing & Invoicing
Billing & Invoicing - Experienced Para-Professio...	Job	FIN.09.005.S20	Billing & Invoicing
Credit & Collections - Executive Level 1 (E1)	Job	FIN.10.001.E10	Head of Credit & Collections
Credit & Collections - Senior Manager II (M5)	Job	FIN.10.001.M50	Credit & Collections
Credit & Collections - Manager (M3)	Job	FIN.10.001.M30	Credit & Collections
Credit & Collections - Team Leader (Professiona...	Job	FIN.10.001.M20	Credit & Collections

The market data can be exported into a Microsoft Excel file by using the Export Option (1).

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## Exporting the File

Home Mercer Market Data Mercer Market Data Results

Mercer Market Data Results: Library My Saved Results

View: Inc Org Job-Test Edit

Modify Search Add More Data Resize Columns Base Salary

Job Title Job Type Job Code Typical Num Orgs Num Obs Inc Wtd 25th %ile Inc Wtd Mean Inc Wtd Median Inc Wtd 75th %ile

Financial Planning & Analysis - Sub-function Executive All Data

General Finance Management - Senior Manager All Data

General Finance Management - Manager (M3) All Data

General Finance Management - Senior Professional All Data

General Finance Management - Experienced Professional All Data

General Finance Management - Experienced Paraprofessional All Data

General Finance Management - Entry Paraprofessional Job FIN.02.004.S10 Financ

Export Options

File Name: 2022 Mercer Market Data Results

File Type:  Comma Separated Values (CSV)  Microsoft Excel (XLSX)

File Data:  Exclude rows with zero observations

Cancel Done

7 total results

Save As Save

After Export Options pop-up window appears, provide file name (2), select file format (3) and click on Done (4).

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The screenshot displays the Mercer WIN interface. At the top, there is a navigation bar with 'Home', 'Mercer Market Data', and 'Mercer Market Data Results'. Below this, the page title is 'Mercer Market Data Results: Library'. A search bar contains 'My Saved Results'. A 'Progress Center Notification' dialog box is open in the center, with a green border, containing the text 'This item has been sent to Progress Center for processing.' and a 'Close' button. In the background, a table is visible with columns for 'Job Title', 'All Data', and statistical metrics: 'Inc Wtd 25th %ile', 'Inc Wtd Mean', 'Inc Wtd Median', and 'Inc Wtd 75th %ile'. The table lists several job titles under 'Billing & Invoicing' and 'Credit & Collections'. At the bottom, there is a toolbar with buttons for 'Manage Market Views', 'Refine Market', 'Combine Jobs', 'Combine PCs', 'Compare My Data' (which is highlighted with 'ON'), 'Normalize Data', 'Age Data', 'Set Banding', and 'Send to My Library'. On the right side of the toolbar, it shows '3930 total results' and 'Save As' and 'Save' buttons.

Job Title	All Data	Inc Wtd 25th %ile	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
Billing & Invoicing - Expe	All Data	40,170	48,114	47,515	53,114
Billing & Invoicing - Entr	All Data	29,250	34,683	33,800	39,250
Billing & Invoicing - Expe	All Data	31,928	36,915	35,802	42,928
Credit & Collections - Ex	All Data	--	--	--	--
Credit & Collections - Se	All Data	--	--	--	--
Credit & Collections - Ms	All Data	89,161	114,372	101,764	133,161

Once you click **Done** a **Progress Center Notification** will appear.

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## Exporting the File

The screenshot displays the Mercer WIN interface. At the top, a navigation bar includes 'Home', 'Mercer Market Data', and 'Mercer Market Data Results'. A 'Progress Center' button with a bell icon is highlighted in a green box, with a green arrow pointing to it from a green circle containing the number '5'. Below the navigation bar, the page title is 'Mercer Market Data Results: Library'. A search bar contains 'My Saved Results'. The main content area shows a table of job data with columns for Job Title, Job Type, Job Code, Typical Title, and Base Salary. The Base Salary section includes columns for Num Orgs, Num Obs, Inc Wtd 25th %ile, Inc Wtd Mean, Inc Wtd Median, and Inc Wtd 75th %ile. A 'View:' dropdown menu is set to 'Job 1' and is also highlighted with a green circle containing the number '5'. At the bottom, a toolbar contains buttons for 'Manage Market Views', 'Refine Market', 'Combine Jobs', 'Combine PCs', 'Compare My Data' (with 'ON' below it), 'Normalize Data', 'Age Data', 'Set Banding', and 'Send to My Library'. On the right side of the toolbar, it shows '3930 total results' and 'Save As' and 'Save' buttons.

Job Title	Job Type	Job Code	Typical Title	Num Orgs	Num Obs	Inc Wtd 25th %ile	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
Billing & Invoicing - Experienced Professional (P2)	Job	FIN.09.005.P20	Billing & Invoicing	13	29	40,170	48,114	47,515	53,114
Billing & Invoicing - Entry Professional (P1)	Job	FIN.09.005.P10	Billing & Invoicing	6	32	29,250	34,683	33,800	39,250
Billing & Invoicing - Experienced Para-Professio...	Job	FIN.09.005.S20	Billing & Invoicing	18	111	31,928	36,915	35,802	42,111
Credit & Collections - Executive Level 1 (E1)	Job	FIN.10.001.E10	Head of Credit &	**	1	1	--	--	--
Credit & Collections - Senior Manager II (M5)	Job	FIN.10.001.M50	Credit & Collecti	**	3	4	--	--	--
Credit & Collections - Manager (M3)	Job	FIN.10.001.M30	Credit & Collecti	24	37	89,161	114,372	101,764	133,161
Credit & Collections - Team Leader (Professiona...	Job	FIN.10.001.M20	Credit & Collecti						

All exported files and documents are stored in the **Progress Center (5)**.

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## Exporting the File

Home Mercer Market Data Mercer Market Data Results Progress Center **6**

Mercer Market Data Results: Library **i**

Status	Document Name <b>▲ 2</b>	Type	Submitted (UTC) <b>▼ 1</b>
✓ Complete	<b>7</b> 2022 Mercer Market Data Results	ZIP	26 May 2022 08:02 PM

Job Title	Job Type	Job Code
Financial Planning & Analysis - Sub-function Exe...	Job	FIN.02.005.E30
All Data		
General Finance Management - Senior Manager...	Job	FIN.02.004.M40
All Data		
General Finance Management - Manager (M3)	Job	FIN.02.004.M30
All Data		
General Finance Management - Senior Professi...	Job	FIN.02.004.P30
All Data		
General Finance Management - Experienced Pr...	Job	FIN.02.004.P20
All Data		
General Finance Management - Experienced Pa...	Job	FIN.02.004.S20
All Data		
General Finance Management - Entry Para-Prof...	Job	FIN.02.004.S10
All Data		

7 total results

Manage Market Views Refine Market Combine Jobs Combine Career Levels Combine PCs Compare My Data **ON** Normalize Data Age Data Set Banding Send to My Library

Save As Save

Click on the Progress Center **(6)** to open the dropdown list that shows details of all the converted files. To download a file simply click on the Document Name **(7)**.

# Thank You



If you have any questions please contact  
our US & Canada client service team:

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800-333-3070

welcome to

**brighter**