

Mercer WIN[®]

Age Data



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Home Mercer Market Data Mercer Market Data Results Progress Center

Mercer Market Data Results: Library My Saved Results Edit

View: Inc Org Job 1 Edit

	Job Title	Job Type	Job Code	Typical Title	Base Salary					
					Num Orgs	Num Obs	Inc Wtd 25th %ile	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
▼	Billing & Invoicing - Experienced Professional (P2)	Job	FIN.09.005.P20	Billing & Invoicing						
All Data					13	29	40,170	48,114	47,515	53,114
▼	Billing & Invoicing - Entry Professional (P1)	Job	FIN.09.005.P10	Billing & Invoicing						
All Data					6	32	29,250	34,683	33,800	39,250
▼	Billing & Invoicing - Experienced Para-Professio...	Job	FIN.09.005.S20	Billing & Invoicing						
All Data					18	111	31,928	36,915	35,802	42,114
▼	Credit & Collections - Executive Level 1 (E1)	Job	FIN.10.001.E10	Head of Credit &						
All Data					**	1	1	--	--	--
▼	Credit & Collections - Senior Manager II (M5)	Job	FIN.10.001.M50	Credit & Collecti						
All Data					**	3	4	--	--	--
▼	Credit & Collections - Manager (M3)	Job	FIN.10.001.M30	Credit & Collecti						
All Data					24	37	89,161	114,372	101,764	133,114
▼	Credit & Collections - Team Leader (Professiona...	Job	FIN.10.001.M20	Credit & Collecti						

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Manage Market Views Refine Market Combine Jobs Combine PCs Compare My Data ON Normalize Data **Age Data** Set Banding Send to My Library 3930 total results Save As Save

The **Age Data (1)** option allows you to age the survey data. This is useful when you are forecasting or using older data in a rapidly changing market. You can age either the market data, your data, if you are a participant, or both by the same factor.

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Age Market Data (2)

Age My Data (3)

Age To: (4)

Market View	Effective Date (5)	Publication Year (6)	Next Year(s) (7)	Aging Factor (8)
2022 US PSPS	01 Oct 2021	Number: -99.99 to 99.99	Number: -99.99 to 99.99	

Example: For annualized adjustment of 2.5%, enter 2.5. For non-aging enter a 0.

Cancel Calculate (9) Apply (10)

This option helps to Age Market data (2) or Your Own data (3). Age to (4) option helps you to choose the Date to which you would like to age the data. Effective Date (5) indicates the date on which data was effective. No data collection happened post this date. User is required to enter an annualized salary increase percentage for the **Publication Year** (6). When such a number is not available, one can use a proxy variable such as the annualized inflation percentage. In the **Next Year** (7) column enter the annualized salary increase percentage for the years subsequent to the publication year. Once you click on **Calculate** (9), the **Aging Factor** (8) will be displayed. In the last step select **Apply** (10).

Thank You



If you have any questions please contact
our US & Canada client service team:

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800-333-3070

welcome to

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