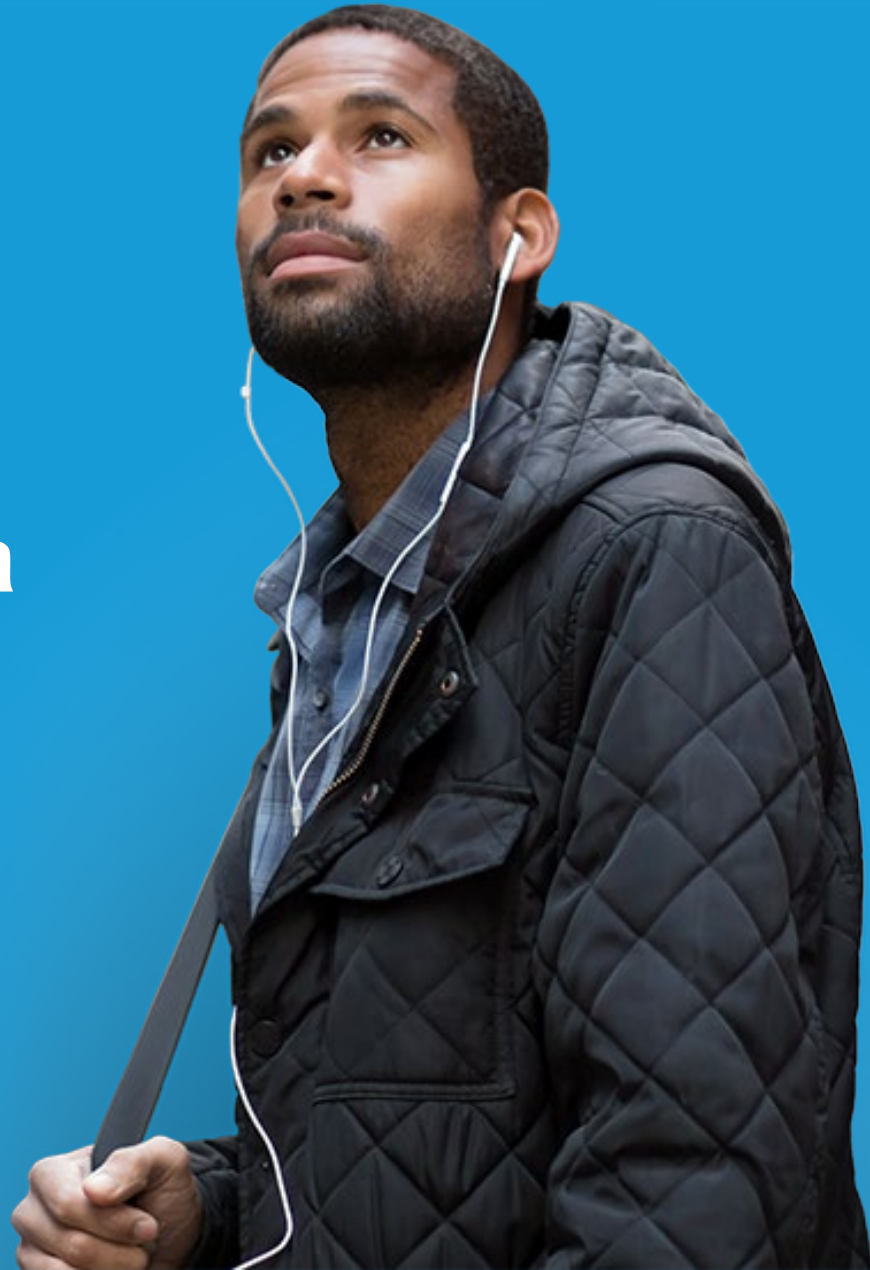


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Compare my Data



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Compare my Data

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Mercer Market Data Results: Library My Saved Results

View: Inc Org Job 1 Edit

	Job Title	Job Type	Job Code	Typical Title	Base Salary					
					Num Orgs	Num Obs	Inc Wtd 25th %ile	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
All Data					101	313	56,713	73,105	68,120	84,000
▼	General Human Resources - Experienced Prof...	Job	HRM.02.001.P20	HR Analyst, HR						
All Data					109	357	45,036	53,942	51,883	60,000
▼	General Human Resources - Entry Professional...	Job	HRM.02.001.P10	HR Analyst, HR						
All Data					50	163	36,400	43,537	42,393	48,000
▼	General Human Resources - Experienced Para...	Job	HRM.02.001.S20	HR Administratic						
All Data					30	189	35,100	40,553	41,124	45,000
▼	General Human Resources - Entry Para-Professi...	Job	HRM.02.001.S10	HR Administratic						
All Data					23	95	30,288	37,087	36,720	42,000
▼	Compensation & Benefits - Executive Level 3 (E3)	Job	HRM.04.001.E30	Head of Comper						
All Data					**	2	--	--	--	--
▼	Compensation & Benefits - Executive Level 2 (E2)	Job	HRM.04.001.E20	Head of Comper						
All Data					4	4	--	279,285	271,920	--
▼	Compensation & Benefits - Executive Level 1 (E1)	Job	HRM.04.001.E10	Head of Comper						

1

Manage Market Views Refine Market Combine Jobs Combine PCs Compare My Data Normalize Data Age Data Set Banding Send to My Library

1310 total results Save As Save

The **Compare My Data (1)** feature is used to enable a comparison of submitted company data against the market data. The option allows the you to customize the comparison.

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Compare my Data

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Mercer Market Data Results: Library My Saved Results

Compare My Data

- 2 Compare My Data
- 3 Statistic to Compare: Median
- 4 Display: Average
- Statistic(s) to Display: Amount Difference % Difference
- 5 Apply Market Refinements to My Participation Data
- Make these My Defaults for Compare My Data
- 6

	Inc Wtd Median	Inc Wtd 75th %ile
	47,515	53,000
	33,800	39,000
	35,802	42,000
	--	--
	--	--
	101,764	133,000

Manage Market Views Refine Market Combine Jobs Combine PCs Compare My Data ON Normalize Data Age Data Set Banding Send to My Library

3930 total results

Tick **Compare My Data** (2) to switch the feature on and off. Select the **Statistics to Compare** (3) to customize the market statistic with which you want to compare your own data. By default, median is selected. Select the **Display** (4) option to choose the way you would like to view the data: by average, by individual employees (Lists down individual incumbent details along with employee IDs). The refinements applied on the market will be applied to your own data as well. The second option allows you to save the customized settings as your default settings (5). Click on the **Apply** (6) button to enable the changes.

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Compare my Data

Home Mercer Market Data Mercer Market Data Results Progress Center

Mercer Market Data Results: Library My Saved Results

View: Inc Org Job 1 Edit

Job Title	Job Type	Job Code	Typical Title	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile	My Data Amount	Diff Inc Wtd Median	% Diff Inc Wtd M
All Data				152,578	146,523	172,780	8		
General Human Resources - Manager (M3)	Job	HRM.02.001.M30	Human Resourc						
All Data				111,943	105,781	129,493	119,673	13,892	
General Human Resources - Team Leader (Prof...	Job	HRM.02.001.M20	Human Resourc						
All Data				85,431	83,038	94,601	86,383	3,345	
General Human Resources - Senior Professional...	Job	HRM.02.001.P30	HR Analyst, HR						
All Data				73,105	68,120	84,026	65,529	-2,591	
General Human Resources - Experienced Profe...	Job	HRM.02.001.P20	HR Analyst, HR						
All Data				53,942	51,883	60,789	48,617	-3,266	
General Human Resources - Entry Professional...	Job	HRM.02.001.P10	HR Analyst, HR						
All Data				43,537	42,393	48,360			
General Human Resources - Experienced Para...	Job	HRM.02.001.S20	HR Administrat						
All Data				40,553	41,124	45,188			
General Human Resources - Entry Para-Professi...	Job	HRM.02.001.S10	HR Administrat						

7 Compare My Data ON

1310 total results Save As Save

The **Compare My Data (7)** feature will now be ON. The **My Data Amount (8)** column will appear once the Compare My Data option has been enabled.

Thank You



If you have any questions please contact
our US & Canada client service team:

surveys@mercer.com

800-333-3070

welcome to

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