

# BENEFITS PREVALENCE REPORT

## ABC ORGANIZATION

US REPORT

**SAMPLE**

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# Benefits Prevalence Report

## Organization Data

### Demographics

	Group 1		Group 2	
	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
<u>Annual Sales</u>				
Less than \$1 billion	5	22.7%	1	50.0%
\$1 < \$5 billion	6	27.3%	0	0.0%
\$5 - \$10 billion	3	13.6%	1	50.0%
Greater than \$10 billion		36.4%	0	0.0%
<u>Number of Employees</u>				
Less than 2,000	13	39.4%	1	50.0%
2,000 - 5,000	8	24.2%	1	50.0%
5,001 - 10,000	3	9.1%	0	0.0%
10,001 - 25,000	8	24.2%	0	0.0%
25,001 - 50,000	1	3.0%	0	0.0%
Greater than 50,000	0	0.0%	0	0.0%
<u>Fortune Rank</u>				
Fortune 1-50	1	5.3%	0	0.0%
Fortune 51-100	0	0.0%	0	0.0%
Fortune 101-250	7	36.8%	0	0.0%
Fortune 251-500	3	15.8%	1	100.0%
Fortune 501-1,000	8	42.1%	0	0.0%
<u>Regions</u>				
North Central	12	25.5%	1	33.3%
Northeast	27	57.4%	1	33.3%
Southeast	1	2.1%	0	0.0%
West Coast	4	8.5%	0	0.0%
South Central	3	6.4%	1	33.3%

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# Benefits Prevalence Report

## Organization Data

Group 1

Group 2

### Demographics

#### Industry Breakdown (Orgs may be in more than one group)

	# Orgs	% Orgs	# Orgs	% Orgs
Accommodation and Food	0	0.0%	0	0.0%
Broadcast/Telecommunications	0	0.0%	0	0.0%
Chemical Manufacturing	45	93.8%	0	0.0%
Computer/Electronics Manufacturing		0.0%	0	0.0%
Durable Manufacturing	0	0.0%	0	0.0%
Education	0	0.0%	0	0.0%
Finance	0	0.0%	0	0.0%
Health Care and Social Assistance	0	0.0%	0	0.0%
High Tech	0	0.0%	0	0.0%
Hospitals	0	0.0%	0	0.0%
Information	0	0.0%	0	0.0%
Insurance	0	0.0%	0	0.0%
Mining	1	2.1%	1	33.3%
Nondurable Manufacturing	46	95.8%	0	0.0%
Pharmaceutical	14	29.2%	0	0.0%
Professional, Scientific and Technical	0	0.0%	0	0.0%
Public Administration	0	0.0%	1	33.3%
Religious, Charitable	0	0.0%	1	33.3%
Retail	1	2.1%	0	0.0%
Transportation	0	0.0%	0	0.0%
Transportation Equipment Manufacturing	0	0.0%	0	0.0%
Utilities	0	0.0%	0	0.0%
Wholesale Trade	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

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# Benefits Prevalence Report

## Organization Data

Group 1

Group 2

### Plans Offered

#### Health/Group Benefits

##### Medical

Offered

# Orgs	% Orgs	# Orgs	% Orgs
48	100.0%	3	100.0%

Not offered

0	0.0%	0	0.0%
---	------	---	------

Not specified

	0.0%	0	0.0%
--	------	---	------

##### Retiree Medical

Offered

# Orgs	% Orgs	# Orgs	% Orgs
10	20.8%	2	66.7%

Not offered

34	70.8%	1	33.3%
----	-------	---	-------

Not specified

4	8.3%	0	0.0%
---	------	---	------

##### Dental

Offered

# Orgs	% Orgs	# Orgs	% Orgs
45	93.8%	3	100.0%

Not offered

0	0.0%	0	0.0%
---	------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

##### Vision

Offered

# Orgs	% Orgs	# Orgs	% Orgs
45	93.8%	3	100.0%

Not offered

0	0.0%	0	0.0%
---	------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

##### Flexible Spending Accounts

Offered

# Orgs	% Orgs	# Orgs	% Orgs
45	93.8%	3	100.0%

Not offered

0	0.0%	0	0.0%
---	------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

#### Health/Group Benefits - Employer-paid Group Term Life Insurance

##### Employee

Offered

# Orgs	% Orgs	# Orgs	% Orgs
45	93.8%	2	66.7%

Not offered

0	0.0%	1	33.3%
---	------	---	-------

Not specified

3	6.2%	0	0.0%
---	------	---	------

# Benefits Prevalence Report

Organization Data	Group 1		Group 2	
<b>Plans Offered</b>				
<b>Health/Group Benefits - Employer-paid Group Term Life Insurance</b>				
<u>Spouse</u>	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Offered	5	10.4%	0	0.0%
Not offered	40	83.3%	3	100.0%
Not specified		6.2%	0	0.0%
<u>Dependent</u>	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Offered	5	10.4%	0	0.0%
Not offered	40	83.3%	3	100.0%
Not specified	3	6.2%	0	0.0%
<b>Health/Group Benefits - Optional Group Term Life Insurance</b>				
<u>Employee</u>	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Offered	42	87.5%	3	100.0%
Not offered	2	4.2%	0	0.0%
Not specified	4	8.3%	0	0.0%
<u>Spouse</u>	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Offered	42	87.5%	3	100.0%
Not offered	2	4.2%	0	0.0%
Not specified	4	8.3%	0	0.0%
<u>Dependent</u>	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Offered	42	87.5%	3	100.0%
Not offered	2	4.2%	0	0.0%
Not specified	4	8.3%	0	0.0%
<u>Split Dollar</u>	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Offered	0	0.0%	0	0.0%
Not offered	40	83.3%	3	100.0%
Not specified	8	16.7%	0	0.0%

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# Benefits Prevalence Report

## Organization Data

Group 1

Group 2

### Plans Offered

#### Health/Group Benefits - Optional Group Term Life Insurance

##### Employer-paid AD&D

	# Orgs	% Orgs	# Orgs	% Orgs
Offered	36	75.0%	2	66.7%
Not offered	9	18.8%	1	33.3%
Not specified		6.2%	0	0.0%

##### Optional AD&D

	# Orgs	% Orgs	# Orgs	% Orgs
Offered	34	70.8%	3	100.0%
Not offered	10	20.8%	0	0.0%
Not specified	4	8.3%	0	0.0%

#### Health/Group Benefits

##### Whole Life (Employee)

	# Orgs	% Orgs	# Orgs	% Orgs
Offered	3	6.2%	0	0.0%
Not offered	40	83.3%	3	100.0%
Not specified	5	10.4%	0	0.0%

##### Whole Life (Dependent)

	# Orgs	% Orgs	# Orgs	% Orgs
Offered	3	6.2%	0	0.0%
Not offered	40	83.3%	3	100.0%
Not specified	5	10.4%	0	0.0%

##### Retiree Life Insurance

	# Orgs	% Orgs	# Orgs	% Orgs
Offered	9	18.8%	1	33.3%
Not offered	23	47.9%	2	66.7%
Not specified	16	33.3%	0	0.0%

##### Optional Retiree Life Insurance

	# Orgs	% Orgs	# Orgs	% Orgs
Offered	4	8.3%	1	33.3%
Not offered	28	58.3%	2	66.7%
Not specified	16	33.3%	0	0.0%

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# Benefits Prevalence Report

## Organization Data

Group 1

Group 2

### Plans Offered

#### Health/Group Benefits - Time Loss Benefits

##### Sick Days

Offered

# Orgs	% Orgs	# Orgs	% Orgs
39	81.2%	3	100.0%

Not offered

6	12.5%	0	0.0%
---	-------	---	------

Not specified

	6.2%	0	0.0%
--	------	---	------

##### Short-term Disability

Offered

# Orgs	% Orgs	# Orgs	% Orgs
44	91.7%	3	100.0%

Not offered

1	2.1%	0	0.0%
---	------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

##### Long-term Disability

Offered

# Orgs	% Orgs	# Orgs	% Orgs
45	93.8%	3	100.0%

Not offered

0	0.0%	0	0.0%
---	------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

#### Health/Group Benefits - Retirement/Savings Benefits

##### Defined Benefit

Offered

# Orgs	% Orgs	# Orgs	% Orgs
4	8.3%	3	100.0%

Not offered

41	85.4%	0	0.0%
----	-------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

##### Defined Contribution

Offered

# Orgs	% Orgs	# Orgs	% Orgs
45	93.8%	3	100.0%

Not offered

0	0.0%	0	0.0%
---	------	---	------

Not specified

3	6.2%	0	0.0%
---	------	---	------

##### Stock Purchase

Offered

# Orgs	% Orgs	# Orgs	% Orgs
18	37.5%	0	0.0%

Not offered

27	56.2%	3	100.0%
----	-------	---	--------

Not specified

3	6.2%	0	0.0%
---	------	---	------

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Plan Types Offered

	# Plans	% Plans	# Plans	% Plans
Point of Service/HDHP POS	2	1.7%	0	0.0%
PPO/HDHP PPO	99	86.1%	4	57.1%
Health Maintenance Organization/HDHP HMO	6	5.2%	3	42.9%
Exclusive Provider Organization		6.1%	0	0.0%
Indemnity	1	0.9%	0	0.0%
Other	0	0.0%	0	0.0%

#### Cost Management Features

	# Plans	% Plans	# Plans	% Plans
Hospital Pre-Certification	88	32.1%	7	35.0%
Hospital Concurrent Review	50	18.2%	4	20.0%
Second Surgical Option	40	14.6%	3	15.0%
Outpatient Review	19	6.9%	0	0.0%
Large Case Management	48	17.5%	6	30.0%
Manage Mental Health	29	10.6%	0	0.0%

### Point of Service (POS) Plans - Employee Cost Sharing

#### Employee Only

	# Plans	% Plans	# Plans	% Plans
None	1	50.0%	0	0.0%
1% - 10.99%	0	0.0%	0	0.0%
11% - 20.99%	1	50.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Point of Service (POS) Plans - Employee Cost Sharing

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
1% - 10.99%	1	50.0%	0	0.0%
11% - 20.99%		50.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Child

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
1% - 10.99%	1	50.0%	0	0.0%
11% - 20.99%	1	50.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
1% - 10.99%	1	50.0%	0	0.0%
11% - 20.99%	1	50.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Preferred Provider Organizations (PPO) - Employee Cost Sharing

##### Employee Only

	# Plans	% Plans	# Plans	% Plans
None	3	3.9%	0	0.0%
1% - 10.99%	16	20.8%	0	0.0%
11% - 20.99%		57.1%	4	100.0%
21% - 30.99%	11	14.3%	0	0.0%
31% - 40.99%	2	2.6%	0	0.0%
41% - 50.99%	1	1.3%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
None	1	1.3%	0	0.0%
1% - 10.99%	14	18.2%	0	0.0%
11% - 20.99%	39	50.6%	4	100.0%
21% - 30.99%	21	27.3%	0	0.0%
31% - 40.99%	1	1.3%	0	0.0%
41% - 50.99%	1	1.3%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Child

	# Plans	% Plans	# Plans	% Plans
None	1	1.3%	0	0.0%
1% - 10.99%	14	18.2%	0	0.0%
11% - 20.99%	39	50.6%	4	100.0%
21% - 30.99%	21	27.3%	0	0.0%
31% - 40.99%	1	1.3%	0	0.0%
41% - 50.99%	1	1.3%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

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# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Preferred Provider Organizations (PPO) - Employee Cost Sharing

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
None	1	1.3%	0	0.0%
1% - 10.99%	13	16.9%	0	0.0%
11% - 20.99%		53.2%	4	100.0%
21% - 30.99%	20	26.0%	0	0.0%
31% - 40.99%	1	1.3%	0	0.0%
41% - 50.99%	1	1.3%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

#### HMO/EPO - Employee Cost Sharing

##### Employee Only

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
1% - 10.99%	3	23.1%	1	33.3%
11% - 20.99%	5	38.5%	2	66.7%
21% - 30.99%	5	38.5%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
1% - 10.99%	3	23.1%	1	33.3%
11% - 20.99%	4	30.8%	2	66.7%
21% - 30.99%	6	46.2%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

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# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### HMO/EPO - Employee Cost Sharing

##### Employee + Child

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	0	0.0%	0	0.0%
1% - 10.99%	3	23.1%	1	33.3%
11% - 20.99%		30.8%	2	66.7%
21% - 30.99%	6	46.2%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Family

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	0	0.0%	0	0.0%
1% - 10.99%	1	7.7%	1	33.3%
11% - 20.99%	6	46.2%	2	66.7%
21% - 30.99%	6	46.2%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

#### Indemnity - Employee Cost Sharing

##### Employee Only

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	0	0.0%	0	0.0%
1% - 10.99%	0	0.0%	0	0.0%
11% - 20.99%	0	0.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

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# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Indemnity - Employee Cost Sharing

##### Employee + Spouse

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	0	0.0%	0	0.0%
1% - 10.99%	0	0.0%	0	0.0%
11% - 20.99%	0	0.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Child

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	0	0.0%	0	0.0%
1% - 10.99%	0	0.0%	0	0.0%
11% - 20.99%	0	0.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

##### Employee + Family

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	0	0.0%	0	0.0%
1% - 10.99%	0	0.0%	0	0.0%
11% - 20.99%	0	0.0%	0	0.0%
21% - 30.99%	0	0.0%	0	0.0%
31% - 40.99%	0	0.0%	0	0.0%
41% - 50.99%	0	0.0%	0	0.0%
Greater than 50.99%	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### POS - Premiums

##### Employee Only

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$599.99	2	100.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99		0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
Greater than \$1099.99	0	0.0%	0	0.0%

##### Employee + Spouse

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	1	50.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
Greater than \$1199.99	1	50.0%	0	0.0%

##### Employee + Child

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	1	50.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
Greater than \$1199.99	1	50.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### POS - Premiums

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
\$0 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
\$1200 - \$1299.99	0	0.0%	0	0.0%
\$1,300 - \$1,399.99	0	0.0%	0	0.0%
Greater than \$1,399.99	2	100.0%	0	0.0%

#### PPO - Premiums

##### Employee Only

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	56	56.6%	1	25.0%
\$600 - \$699.99	33	33.3%	0	0.0%
\$700 - \$799.99	5	5.1%	1	25.0%
\$800 - \$899.99	2	2.0%	1	25.0%
\$900 - \$999.99	3	3.0%	1	25.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
Greater than \$1099.99	0	0.0%	0	0.0%

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	2	2.0%	0	0.0%
\$600 - \$699.99	1	1.0%	0	0.0%
\$700 - \$799.99	4	4.0%	0	0.0%
\$800 - \$899.99	3	3.0%	0	0.0%
\$900 - \$999.99	6	6.1%	1	25.0%
\$1000 - \$1099.99	11	11.1%	0	0.0%
\$1100 - \$1199.99	16	16.2%	0	0.0%
Greater than \$1199.99	56	56.6%	3	75.0%

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### PPO - Premiums

##### Employee + Child

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$599.99	4	4.0%	0	0.0%
\$600 - \$699.99	3	3.0%	0	0.0%
\$700 - \$799.99		4.0%	0	0.0%
\$800 - \$899.99	14	14.1%	1	25.0%
\$900 - \$999.99	9	9.1%	0	0.0%
\$1000 - \$1099.99	26	26.3%	0	0.0%
\$1100 - \$1199.99	13	13.1%	0	0.0%
Greater than \$1199.99	26	26.3%	3	75.0%

##### Employee + Family

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$799.99	3	3.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	3	3.0%	0	0.0%
\$1100 - \$1199.99	2	2.0%	0	0.0%
\$1200 - \$1299.99	4	4.0%	0	0.0%
\$1,300 - \$1,399.99	5	5.1%	1	25.0%
Greater than \$1,399.99	82	82.8%	3	75.0%

#### HMO/EPO - Premiums

##### Employee Only

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$599.99	4	30.8%	0	0.0%
\$600 - \$699.99	5	38.5%	1	33.3%
\$700 - \$799.99	4	30.8%	1	33.3%
\$800 - \$899.99	0	0.0%	1	33.3%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
Greater than \$1099.99	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### HMO/EPO - Premiums

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99		0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	1	7.7%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
\$1100 - \$1199.99	3	23.1%	0	0.0%
Greater than \$1199.99	9	69.2%	3	100.0%

##### Employee + Child

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99	1	7.7%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	1	7.7%	0	0.0%
\$1000 - \$1099.99	2	15.4%	0	0.0%
\$1100 - \$1199.99	2	15.4%	0	0.0%
Greater than \$1199.99	7	53.8%	3	100.0%

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
\$0 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
\$1200 - \$1299.99	0	0.0%	0	0.0%
\$1,300 - \$1,399.99	0	0.0%	0	0.0%
Greater than \$1,399.99	13	100.0%	3	100.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Indemnity - Premiums

##### Employee Only

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
Greater than \$1099.99	0	0.0%	0	0.0%

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
Greater than \$1199.99	0	0.0%	0	0.0%

##### Employee + Child

	# Plans	% Plans	# Plans	% Plans
\$0 - \$599.99	0	0.0%	0	0.0%
\$600 - \$699.99	0	0.0%	0	0.0%
\$700 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
Greater than \$1199.99	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Indemnity - Premiums

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
\$0 - \$799.99	0	0.0%	0	0.0%
\$800 - \$899.99	0	0.0%	0	0.0%
\$900 - \$999.99	0	0.0%	0	0.0%
\$1000 - \$1099.99	0	0.0%	0	0.0%
\$1100 - \$1199.99	0	0.0%	0	0.0%
\$1200 - \$1299.99	0	0.0%	0	0.0%
\$1,300 - \$1,399.99	0	0.0%	0	0.0%
Greater than \$1,399.99	0	0.0%	0	0.0%

#### POS (Inside Network)

##### Waiting Period

	# Plans	% Plans	# Plans	% Plans
At hire	1	50.0%	0	0.0%
30 days	0	0.0%	0	0.0%
60 days	0	0.0%	0	0.0%
90 days	0	0.0%	0	0.0%
First of month following date of hire	1	50.0%	0	0.0%
1 month	0	0.0%	0	0.0%
2 - 5 months	0	0.0%	0	0.0%
6 months	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Individual Deductible Amount

	# Plans	% Plans	# Plans	% Plans
\$0	0	0.0%	0	0.0%
\$1 - \$299	1	50.0%	0	0.0%
\$300 - \$499	0	0.0%	0	0.0%
\$500 - \$750	0	0.0%	0	0.0%
Greater than \$750	1	50.0%	0	0.0%
% of pay	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### POS (Inside Network)

##### Family Deductible Amounts

	# Plans	% Plans	# Plans	% Plans
\$0	0	0.0%	0	0.0%
\$1 - \$500	0	0.0%	0	0.0%
\$501 - \$800		50.0%	0	0.0%
\$801 - \$2,000	0	0.0%	0	0.0%
Greater than \$2,000	1	50.0%	0	0.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

##### Individual Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,000	1	50.0%	0	0.0%
\$1,000 - \$1,499	0	0.0%	0	0.0%
\$1,500 - \$1,999	0	0.0%	0	0.0%
\$2,000 - \$2,500	1	50.0%	0	0.0%
Greater than \$2,500	0	0.0%	0	0.0%
Unlimited	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%

##### Family Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,500	1	50.0%	0	0.0%
\$1,501 - \$1,999	0	0.0%	0	0.0%
\$2,000 - \$2,999	0	0.0%	0	0.0%
\$3,000 - \$4,999	1	50.0%	0	0.0%
\$5,000 - \$7,500	0	0.0%	0	0.0%
Greater than \$7,500	0	0.0%	0	0.0%
Unlimited	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### POS (Inside Network) - Employee Copayment

##### Inpatient Hospital

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
0%	1	50.0%	0	0.0%
10%	0	0.0%	0	0.0%
15%		0.0%	0	0.0%
20%	1	50.0%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Outpatient Physician %

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
0%	0	0.0%	0	0.0%
10%	0	0.0%	0	0.0%
15%	0	0.0%	0	0.0%
20%	1	50.0%	0	0.0%
\$ Amount	1	50.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Outpatient Physician \$

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$5	0	0.0%	0	0.0%
\$10	1	100.0%	0	0.0%
\$15	0	0.0%	0	0.0%
\$20	0	0.0%	0	0.0%
Other \$ amount	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### POS (Inside Network) - Employee Copayment

##### Outpatient Hospital

	# Plans	% Plans	# Plans	% Plans
0%	1	50.0%	0	0.0%
10%	0	0.0%	0	0.0%
15%		0.0%	0	0.0%
20%	1	50.0%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

#### PPO (Inside Network)

##### Waiting Period

	# Plans	% Plans	# Plans	% Plans
At hire	50	62.5%	2	50.0%
30 days	5	6.2%	0	0.0%
60 days	0	0.0%	0	0.0%
90 days	0	0.0%	0	0.0%
First of month following date of hire	16	20.0%	2	50.0%
1 month	0	0.0%	0	0.0%
2 - 5 months	0	0.0%	0	0.0%
6 months	0	0.0%	0	0.0%
Other	9	11.2%	0	0.0%

##### Individual Deductible Amounts

	# Plans	% Plans	# Plans	% Plans
\$0	7	7.1%	0	0.0%
\$1 - \$299	13	13.1%	2	50.0%
\$300 - \$499	10	10.1%	0	0.0%
\$500 - \$750	24	24.2%	0	0.0%
Greater than \$750	45	45.5%	2	50.0%
% of pay	0	0.0%	0	0.0%

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### PPO (Inside Network)

##### Family Deductible Amounts

	# Plans	% Plans	# Plans	% Plans
\$0	7	7.1%	0	0.0%
\$1 - \$500	10	10.1%	1	25.0%
\$501 - \$800		10.1%	1	25.0%
\$801 - \$2,000	30	30.3%	0	0.0%
Greater than \$2,000	42	42.4%	2	50.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

##### Individual Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,000	1	1.1%	0	0.0%
\$1,000 - \$1,499	2	2.3%	0	0.0%
\$1,500 - \$1,999	8	9.1%	0	0.0%
\$2,000 - \$2,500	26	29.5%	0	0.0%
Greater than \$2,500	50	56.8%	4	100.0%
Unlimited	0	0.0%	0	0.0%
% of pay	1	1.1%	0	0.0%

##### Family Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,500	0	0.0%	0	0.0%
\$1,501 - \$1,999	1	1.1%	0	0.0%
\$2,000 - \$2,999	2	2.2%	0	0.0%
\$3,000 - \$4,999	24	26.1%	0	0.0%
\$5,000 - \$7,500	40	43.5%	3	75.0%
Greater than \$7,500	20	21.7%	1	25.0%
Unlimited	3	3.3%	0	0.0%
% of pay	1	1.1%	0	0.0%
Per individual	1	1.1%	0	0.0%

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### PPO (Inside Network) - Employee Copayment

##### Inpatient Hospital

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
0%	5	5.1%	2	50.0%
10%	34	34.3%	0	0.0%
15%		4.0%	0	0.0%
20%	40	40.4%	2	50.0%
25%	0	0.0%	0	0.0%
30%	2	2.0%	0	0.0%
\$ Amount	2	2.0%	0	0.0%
Other	12	12.1%	0	0.0%

##### Outpatient Physician %

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
0%	4	4.0%	1	25.0%
10%	16	16.2%	1	25.0%
15%	0	0.0%	0	0.0%
20%	30	30.3%	0	0.0%
\$ Amount	46	46.5%	2	50.0%
Other	3	3.0%	0	0.0%

##### Outpatient Physician \$

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$5	0	0.0%	0	0.0%
\$10	1	2.2%	1	50.0%
\$15	12	26.1%	1	50.0%
\$20	18	39.1%	0	0.0%
Other \$ amount	15	32.6%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### PPO (Inside Network) - Employee Copayment

##### Outpatient Hospital

	# Plans	% Plans	# Plans	% Plans
0%	5	5.1%	2	50.0%
10%	33	33.3%	0	0.0%
15%		5.1%	0	0.0%
20%	44	44.4%	2	50.0%
25%	0	0.0%	0	0.0%
30%	2	2.0%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	2	2.0%	0	0.0%
Other	8	8.1%	0	0.0%

#### HMO/EPO

##### Waiting Period

	# Plans	% Plans	# Plans	% Plans
At hire	4	57.1%	0	0.0%
30 days	1	14.3%	0	0.0%
60 days	0	0.0%	0	0.0%
90 days	0	0.0%	0	0.0%
First of month following date of hire	2	28.6%	3	100.0%
1 month	0	0.0%	0	0.0%
2 - 5 months	0	0.0%	0	0.0%
6 months	0	0.0%	0	0.0%
More than 12 months	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### HMO/EPO

##### Individual Deductible Amounts

	# Plans	% Plans	# Plans	% Plans
\$0	8	61.5%	1	33.3%
\$1 - \$299	3	23.1%	0	0.0%
\$300 - \$499		15.4%	0	0.0%
\$500 - \$750	0	0.0%	2	66.7%
Greater than \$750	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%

##### Family Deductible Amounts

	# Plans	% Plans	# Plans	% Plans
\$0	8	61.5%	1	33.3%
\$1 - \$500	3	23.1%	0	0.0%
\$501 - \$800	0	0.0%	0	0.0%
\$801 - \$2,000	2	15.4%	2	66.7%
Greater than \$2,000	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

##### Individual Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,000	0	0.0%	0	0.0%
\$1,000 - \$1,499	2	15.4%	0	0.0%
\$1,500 - \$1,999	6	46.2%	0	0.0%
\$2,000 - \$2,500	3	23.1%	0	0.0%
Greater than \$2,500	2	15.4%	3	100.0%
Unlimited	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### HMO/EPO

##### Family Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,500	0	0.0%	0	0.0%
\$1,500 - \$1,999	0	0.0%	0	0.0%
\$2,000 - \$2,999		7.7%	0	0.0%
\$3,000 - \$4,999	10	76.9%	0	0.0%
\$5,000 - \$7,500	1	7.7%	0	0.0%
Greater than \$7,500	1	7.7%	3	100.0%
Unlimited	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

#### HMO/EPO - Employee Copayment

##### Inpatient Hospital

	# Plans	% Plans	# Plans	% Plans
0%	3	23.1%	3	100.0%
10%	1	7.7%	0	0.0%
15%	0	0.0%	0	0.0%
20%	0	0.0%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
\$ Amount	6	46.2%	0	0.0%
Other	3	23.1%	0	0.0%

##### Outpatient Physician

	# Plans	% Plans	# Plans	% Plans
\$0	0	0.0%	2	66.7%
\$5	0	0.0%	0	0.0%
\$10	0	0.0%	0	0.0%
\$15	2	15.4%	1	33.3%
Other	11	84.6%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### HMO/EPO - Employee Copayment

##### Outpatient Hospital

	# Plans	% Plans	# Plans	% Plans
0%	2	15.4%	3	100.0%
10%	1	7.7%	0	0.0%
15%		0.0%	0	0.0%
20%	1	7.7%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	7	53.8%	0	0.0%
Other	2	15.4%	0	0.0%

##### Chiropractic

	# Plans	% Plans	# Plans	% Plans
\$0	0	0.0%	0	0.0%
\$5	0	0.0%	0	0.0%
\$10	0	0.0%	0	0.0%
\$15	2	15.4%	0	0.0%
\$20	3	23.1%	0	0.0%
\$25	3	23.1%	1	33.3%
Not covered	0	0.0%	0	0.0%
% coinsurance	0	0.0%	2	66.7%
Other	5	38.5%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Indemnity

##### Waiting Period

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
At hire	0	0.0%	0	0.0%
30 days	0	0.0%	0	0.0%
60 days	0	0.0%	0	0.0%
90 days	0	0.0%	0	0.0%
First of month following date of hire	0	0.0%	0	0.0%
1 month	0	0.0%	0	0.0%
2 - 5 months	0	0.0%	0	0.0%
6 months	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Individual Deductible Amounts

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0	0	0.0%	0	0.0%
\$1 - \$299	1	100.0%	0	0.0%
\$300 - \$499	0	0.0%	0	0.0%
\$500 - \$750	0	0.0%	0	0.0%
Greater than \$750	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%

##### Family Deductible Amounts

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0	0	0.0%	0	0.0%
\$1 - \$500	1	100.0%	0	0.0%
\$501 - \$800	0	0.0%	0	0.0%
\$801 - \$2,000	0	0.0%	0	0.0%
Greater than \$2,000	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Indemnity

##### Individual Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,000	0	0.0%	0	0.0%
\$1,000 - \$1499	1	100.0%	0	0.0%
\$1,500 - \$1,999	0	0.0%	0	0.0%
\$2,000 - \$2,500	0	0.0%	0	0.0%
Greater than \$2,500	0	0.0%	0	0.0%
Unlimited	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%

##### Family Out of Pocket Limits

	# Plans	% Plans	# Plans	% Plans
Less than \$1,500	0	0.0%	0	0.0%
\$1,500 - \$1,999	0	0.0%	0	0.0%
\$2,000 - \$2,999	0	0.0%	0	0.0%
\$3,000 - \$4,999	1	100.0%	0	0.0%
\$5,000 - \$7,500	0	0.0%	0	0.0%
Greater than \$7,500	0	0.0%	0	0.0%
Unlimited	0	0.0%	0	0.0%
% of pay	0	0.0%	0	0.0%
Per individual	0	0.0%	0	0.0%

#### Indemnity - Employee Copayment

##### Inpatient Hospital

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
10%	0	0.0%	0	0.0%
15%	0	0.0%	0	0.0%
20%	1	100.0%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Indemnity - Employee Copayment

##### Outpatient Physician

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
10%	0	0.0%	0	0.0%
15%		0.0%	0	0.0%
20%	1	100.0%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Outpatient Hospital

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
10%	0	0.0%	0	0.0%
15%	0	0.0%	0	0.0%
20%	1	100.0%	0	0.0%
25%	0	0.0%	0	0.0%
30%	0	0.0%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

#### Prescription Drugs (Inside Network) - Employee Copayment

##### Formulary Generic

	# Plans	% Plans	# Plans	% Plans
\$0 - \$5	6	6.0%	5	71.4%
\$6 - \$10	39	39.0%	2	28.6%
Greater than \$10	13	13.0%	0	0.0%
% coinsurance	42	42.0%	0	0.0%

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Prescription Drugs (Inside Network) - Employee Copayment

##### Formulary Brand Name

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$10	1	1.1%	1	14.3%
\$11 - \$15	3	3.2%	0	0.0%
\$16 - \$20		6.3%	0	0.0%
Greater than \$20	33	34.7%	2	28.6%
% coinsurance	52	54.7%	4	57.1%

##### Non-Formulary Brand Name

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$10	1	1.0%	1	14.3%
\$11 - \$15	2	2.0%	0	0.0%
\$16 - \$20	0	0.0%	0	0.0%
Greater than \$20	35	35.7%	2	28.6%
% coinsurance	60	61.2%	4	57.1%

##### Traditional Generic

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$5	2	15.4%	0	0.0%
\$6 - \$10	9	69.2%	0	0.0%
Greater than \$10	0	0.0%	0	0.0%
% coinsurance	2	15.4%	0	0.0%

##### Traditional Brand Name

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
\$0 - \$10	2	15.4%	0	0.0%
\$11 - \$15	0	0.0%	0	0.0%
\$16 - \$20	4	30.8%	0	0.0%
Greater than \$20	3	23.1%	0	0.0%
% coinsurance	4	30.8%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Prescription Drugs (Inside Network) - Employee Copayment

##### Separate Deductibles

	# Plans	% Plans	# Plans	% Plans
None	110	95.7%	7	100.0%
\$1 - \$50	3	2.6%	0	0.0%
\$51 - \$100		0.9%	0	0.0%
\$101 - \$200	1	0.9%	0	0.0%
Greater than \$200	0	0.0%	0	0.0%

#### Mental Health - Employee Copayments

##### Inpatient Inside Network

	# Plans	% Plans	# Plans	% Plans
0%	9	7.9%	5	71.4%
10%	35	30.7%	0	0.0%
20%	41	36.0%	2	28.6%
100%	0	0.0%	0	0.0%
\$50	0	0.0%	0	0.0%
\$100	1	0.9%	0	0.0%
\$200	0	0.0%	0	0.0%
\$250	7	6.1%	0	0.0%
Both amount and %	15	13.2%	0	0.0%
Other	6	5.3%	0	0.0%

##### Inpatient Outside Network

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
20%	4	3.9%	1	25.0%
30%	36	35.3%	1	25.0%
40%	34	33.3%	2	50.0%
50%	12	11.8%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Both amount and %	12	11.8%	0	0.0%
Other %	4	3.9%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Mental Health - Employee Copayments

##### Outpatient Inside Network

	# Plans	% Plans	# Plans	% Plans
0%	2	1.8%	3	42.9%
10%	17	14.9%	1	14.3%
20%		29.8%	0	0.0%
30%	2	1.8%	0	0.0%
50%	0	0.0%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	56	49.1%	3	42.9%
Both amount and %	3	2.6%	0	0.0%
Other %	0	0.0%	0	0.0%

##### Outpatient Copayment Inside Network

	# Plans	% Plans	# Plans	% Plans
\$10	1	1.8%	1	33.3%
\$15	12	21.4%	2	66.7%
\$20	20	35.7%	0	0.0%
\$25	7	12.5%	0	0.0%
Other	16	28.6%	0	0.0%

##### Outpatient Outside Network

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
20%	5	4.9%	1	25.0%
30%	43	42.2%	1	25.0%
40%	36	35.3%	2	50.0%
50%	13	12.7%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Both amount and %	0	0.0%	0	0.0%
Other %	5	4.9%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Substance Abuse - Employee Copayments

##### Inpatient Inside Network

	# Plans	% Plans	# Plans	% Plans
0%	9	7.9%	5	71.4%
10%	35	30.7%	0	0.0%
20%		36.0%	2	28.6%
100%	0	0.0%	0	0.0%
\$50	0	0.0%	0	0.0%
\$100	1	0.9%	0	0.0%
\$200	0	0.0%	0	0.0%
\$250	7	6.1%	0	0.0%
Both amount and %	15	13.2%	0	0.0%
Other	6	5.3%	0	0.0%

##### Inpatient Outside Network

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
20%	4	3.9%	1	25.0%
30%	36	35.3%	1	25.0%
40%	34	33.3%	2	50.0%
50%	12	11.8%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Both amount and %	12	11.8%	0	0.0%
Other %	4	3.9%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Substance Abuse - Employee Copayments

##### Outpatient Inside Network

	# Plans	% Plans	# Plans	% Plans
0%	2	1.8%	3	42.9%
10%	17	14.9%	1	14.3%
20%		29.8%	0	0.0%
30%	2	1.8%	0	0.0%
50%	0	0.0%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	56	49.1%	3	42.9%
Both amount and %	3	2.6%	0	0.0%
Other %	0	0.0%	0	0.0%

##### Outpatient Copayment Inside Network

	# Plans	% Plans	# Plans	% Plans
\$10	1	1.8%	1	33.3%
\$15	12	21.4%	2	66.7%
\$20	20	35.7%	0	0.0%
\$25	7	12.5%	0	0.0%
Other	16	28.6%	0	0.0%

##### Outpatient Outside Network

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
20%	5	4.9%	1	25.0%
30%	43	42.2%	1	25.0%
40%	36	35.3%	2	50.0%
50%	13	12.7%	0	0.0%
100%	0	0.0%	0	0.0%
\$ Amount	0	0.0%	0	0.0%
Both amount and %	0	0.0%	0	0.0%
Other %	5	4.9%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Medical Coverage

#### Retiree Medical

##### Retiree Medical Offered

	# Plans	% Plans	# Plans	% Plans
Offered	10	20.8%	2	66.7%
Not Offered	34	70.8%	1	33.3%
Not Specified		8.3%	0	0.0%

##### Coverage Type Greater Than 65

	# Plans	% Plans	# Plans	% Plans
Medicare Supplement	5	55.6%	1	33.3%
Carve Out	0	0.0%	0	0.0%
COB	4	44.4%	0	0.0%
Exclusion	0	0.0%	0	0.0%
Medicare HMO	0	0.0%	2	66.7%

### Dental Coverage

#### Dental Plan

##### Waiting Period

	# Plans	% Plans	# Plans	% Plans
At hire	30	46.2%	1	25.0%
30 days	8	12.3%	1	25.0%
60 days	0	0.0%	0	0.0%
90 days	0	0.0%	0	0.0%
First of month following date of hire	13	20.0%	2	50.0%
1 month	0	0.0%	0	0.0%
2 - 5 months	0	0.0%	0	0.0%
6 months	0	0.0%	0	0.0%
Other	14	21.5%	0	0.0%

##### Reimbursement Methodology

	# Plans	% Plans	# Plans	% Plans
Percent of charge	15	78.9%	2	66.7%
Scheduled	3	15.8%	1	33.3%
Percent of R&C	1	5.3%	0	0.0%

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Dental Plan - Employee Cost Sharing

##### Employee Only

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	4	6.9%	0	0.0%
1% - 10.99%	1	1.7%	0	0.0%
11% - 20.99%		15.5%	1	25.0%
21% - 30.99%	13	22.4%	2	50.0%
31% - 40.99%	16	27.6%	0	0.0%
41% - 50.99%	7	12.1%	0	0.0%
Greater than 50.99%	8	13.8%	1	25.0%

##### Employee + Spouse

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	1	1.7%	0	0.0%
1% - 10.99%	4	6.9%	0	0.0%
11% - 20.99%	11	19.0%	1	25.0%
21% - 30.99%	13	22.4%	2	50.0%
31% - 40.99%	15	25.9%	0	0.0%
41% - 50.99%	8	13.8%	0	0.0%
Greater than 50.99%	6	10.3%	1	25.0%

##### Employee + Child

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	1	1.7%	0	0.0%
1% - 10.99%	4	6.9%	0	0.0%
11% - 20.99%	10	17.2%	1	25.0%
21% - 30.99%	14	24.1%	2	50.0%
31% - 40.99%	15	25.9%	0	0.0%
41% - 50.99%	8	13.8%	0	0.0%
Greater than 50.99%	6	10.3%	1	25.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Dental Plan - Employee Cost Sharing

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
None	1	1.7%	0	0.0%
1% - 10.99%	2	3.4%	0	0.0%
11% - 20.99%		24.1%	1	25.0%
21% - 30.99%	11	19.0%	1	25.0%
31% - 40.99%	16	27.6%	1	25.0%
41% - 50.99%	9	15.5%	0	0.0%
Greater than 50.99%	5	8.6%	1	25.0%

#### Dental Plan - Premiums

##### Employee Only

	# Plans	% Plans	# Plans	% Plans
\$0 - \$9.99	0	0.0%	0	0.0%
\$10 - \$19.99	3	4.6%	0	0.0%
\$20 - \$29.99	18	27.7%	0	0.0%
\$30 - \$39.99	18	27.7%	2	50.0%
\$40 - \$49.99	11	16.9%	1	25.0%
\$50 - \$59.99	13	20.0%	0	0.0%
Greater than \$59.99	2	3.1%	1	25.0%

##### Employee + Spouse

	# Plans	% Plans	# Plans	% Plans
\$0 - \$24.99	1	1.5%	0	0.0%
\$25 - \$39.99	1	1.5%	0	0.0%
\$40 - \$54.99	15	23.1%	0	0.0%
\$55 - \$69.99	10	15.4%	1	25.0%
\$70 - \$84.99	12	18.5%	1	25.0%
\$85 - \$99.99	10	15.4%	0	0.0%
Greater than \$99.99	16	24.6%	2	50.0%

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Dental Plan - Premiums

##### Employee + Child

	# Plans	% Plans	# Plans	% Plans
\$0 - \$24.99	1	1.5%	0	0.0%
\$25 - \$39.99	2	3.1%	0	0.0%
\$40 - \$54.99		20.0%	0	0.0%
\$55 - \$69.99	7	10.8%	1	25.0%
\$70 - \$84.99	17	26.2%	1	25.0%
\$85 - \$99.99	12	18.5%	1	25.0%
Greater than \$99.99	13	20.0%	1	25.0%

##### Employee + Family

	# Plans	% Plans	# Plans	% Plans
\$0 - \$24.99	0	0.0%	0	0.0%
\$25 - \$39.99	0	0.0%	0	0.0%
\$40 - \$54.99	1	1.5%	0	0.0%
\$55 - \$69.99	4	6.2%	0	0.0%
\$70 - \$84.99	10	15.4%	0	0.0%
\$85 - \$99.99	5	7.7%	1	25.0%
Greater than \$99.99	45	69.2%	3	75.0%

#### PPO Inside Network - Employee Coinsurance

##### Preventive

	# Plans	% Plans	# Plans	% Plans
Not covered	0	0.0%	0	0.0%
Less than 80%	0	0.0%	0	0.0%
80%	0	0.0%	0	0.0%
81% - 99%	1	8.3%	1	50.0%
100%	11	91.7%	1	50.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### PPO Inside Network - Employee Coinsurance

##### Basic

	# Plans	% Plans	# Plans	% Plans
Not covered	0	0.0%	0	0.0%
Less than 80%	0	0.0%	0	0.0%
80%		66.7%	0	0.0%
81% - 99%	4	33.3%	2	100.0%
100%	0	0.0%	0	0.0%

##### Major

	# Plans	% Plans	# Plans	% Plans
Not Covered	0	0.0%	0	0.0%
Less than 50%	0	0.0%	0	0.0%
50%	6	50.0%	0	0.0%
Greater than 50%	6	50.0%	2	100.0%

##### Orthodontia

	# Plans	% Plans	# Plans	% Plans
Not covered	0	0.0%	0	0.0%
Less than 50%	0	0.0%	0	0.0%
50%	9	75.0%	1	50.0%
Greater than 50%	3	25.0%	1	50.0%

#### PPO Inside Network - Deductibles

##### Individual - Preventive

	# Plans	% Plans	# Plans	% Plans
No deductible	12	100.0%	1	50.0%
Less than \$50	0	0.0%	0	0.0%
\$50	0	0.0%	1	50.0%
Greater than \$50	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### PPO Inside Network - Deductibles

##### Family - Preventive

	# Plans	% Plans	# Plans	% Plans
Per individual	0	0.0%	0	0.0%
No deductible	12	100.0%	1	50.0%
\$1-\$100		0.0%	0	0.0%
Greater than \$100	0	0.0%	1	50.0%

##### Individual - Basic/Major

	# Plans	% Plans	# Plans	% Plans
No deductible	2	16.7%	0	0.0%
\$25	4	33.3%	1	50.0%
\$50	6	50.0%	1	50.0%
\$75	0	0.0%	0	0.0%
\$100	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Family - Basic/Major

	# Plans	% Plans	# Plans	% Plans
Per individual	1	8.3%	1	50.0%
No deductible	2	16.7%	0	0.0%
\$50	0	0.0%	0	0.0%
\$75	4	33.3%	0	0.0%
\$100	0	0.0%	0	0.0%
\$150	5	41.7%	1	50.0%
Greater than \$150	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Individual - Orthodontia

	# Plans	% Plans	# Plans	% Plans
No deductible	9	75.0%	1	50.0%
\$25	2	16.7%	0	0.0%
\$50	1	8.3%	1	50.0%
Greater than \$50	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### PPO Inside Network - Deductibles

##### Family - Orthodontia

Per individual

No deductible

\$50

\$75

\$100

\$150

Other

# Plans	% Plans	# Plans	% Plans
0	0.0%	0	0.0%
9	75.0%	1	50.0%
	0.0%	0	0.0%
2	16.7%	0	0.0%
0	0.0%	0	0.0%
1	8.3%	1	50.0%
0	0.0%	0	0.0%

#### PPO Inside Network

##### Maximum Annual Benefit

No maximum

Less than \$1,000

\$1,000 - \$1,499

\$1,500

Greater than \$1,500

# Plans	% Plans	# Plans	% Plans
0	0.0%	0	0.0%
0	0.0%	0	0.0%
2	16.7%	1	50.0%
4	33.3%	0	0.0%
6	50.0%	1	50.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### PPO Inside Network - Maximum Lifetime Orthodontia

##### (Benefit Per Individual)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Not covered	0	0.0%	0	0.0%
No maximum	0	0.0%	0	0.0%
Less than \$500		0.0%	0	0.0%
\$500	0	0.0%	0	0.0%
\$501 - \$749	0	0.0%	0	0.0%
\$750	0	0.0%	0	0.0%
\$751 - \$999	0	0.0%	0	0.0%
\$1,000	0	0.0%	1	50.0%
\$1,001 - \$1,499	1	8.3%	0	0.0%
\$1,500	6	50.0%	0	0.0%
\$1,501 - \$1,999	0	0.0%	0	0.0%
\$2,000	3	25.0%	1	50.0%
Greater than \$2,000	2	16.7%	0	0.0%

#### DHMO - Employee Coinsurance

##### Preventive

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Not covered	0	0.0%	0	0.0%
Less than 80%	0	0.0%	0	0.0%
80%	0	0.0%	0	0.0%
81% - 99%	0	0.0%	0	0.0%
100%	4	100.0%	0	0.0%

##### Basic

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Not covered	0	0.0%	0	0.0%
Less than 80%	0	0.0%	0	0.0%
80%	0	0.0%	0	0.0%
81% - 99%	0	0.0%	0	0.0%
100%	4	100.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### DHMO - Employee Coinsurance

##### Major

	# Plans	% Plans	# Plans	% Plans
Not Covered	0	0.0%	0	0.0%
Less than 50%	0	0.0%	0	0.0%
50%		0.0%	0	0.0%
Greater than 50%	4	100.0%	0	0.0%

##### Orthodontia

	# Plans	% Plans	# Plans	% Plans
Not covered	0	0.0%	0	0.0%
Less than 50%	0	0.0%	0	0.0%
50%	1	33.3%	0	0.0%
Greater than 50%	2	66.7%	0	0.0%

#### DHMO - Deductibles

##### Individual - Preventive

	# Plans	% Plans	# Plans	% Plans
No deductible	6	100.0%	1	100.0%
Less than \$50	0	0.0%	0	0.0%
\$50	0	0.0%	0	0.0%
Greater than \$50	0	0.0%	0	0.0%

##### Family - Preventive

	# Plans	% Plans	# Plans	% Plans
Per individual	0	0.0%	0	0.0%
No deductible	6	100.0%	1	100.0%
\$1-\$100	0	0.0%	0	0.0%
Greater than \$100	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### DHMO - Deductibles

##### Individual - Basic/Major

	# Plans	% Plans	# Plans	% Plans
No deductible	6	100.0%	1	100.0%
\$25	0	0.0%	0	0.0%
\$50	0	0.0%	0	0.0%
\$75	0	0.0%	0	0.0%
\$100	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Family - Basic/Major

	# Plans	% Plans	# Plans	% Plans
Per individual	0	0.0%	0	0.0%
No deductible	6	100.0%	1	100.0%
\$50	0	0.0%	0	0.0%
\$75	0	0.0%	0	0.0%
\$100	0	0.0%	0	0.0%
\$150	0	0.0%	0	0.0%
Greater than \$150	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Individual - Orthodontia

	# Plans	% Plans	# Plans	% Plans
No deductible	6	100.0%	1	100.0%
\$25	0	0.0%	0	0.0%
\$50	0	0.0%	0	0.0%
Greater than \$50	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### DHMO - Deductibles

##### Family - Orthodontia

	# Plans	% Plans	# Plans	% Plans
Per individual	0	0.0%	0	0.0%
No deductible	6	100.0%	1	100.0%
\$50	0	0.0%	0	0.0%
\$75	0	0.0%	0	0.0%
\$100	0	0.0%	0	0.0%
\$150	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

#### DHMO

##### Maximum Annual Benefit

	# Plans	% Plans	# Plans	% Plans
No maximum	6	100.0%	1	100.0%
Less than \$1,000	0	0.0%	0	0.0%
\$1,000 - \$1,499	0	0.0%	0	0.0%
\$1,500	0	0.0%	0	0.0%
Greater than \$1,500	0	0.0%	0	0.0%

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### DHMO - Maximum Lifetime Orthodontia

##### (Benefit Per Individual)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Not covered	0	0.0%	0	0.0%
No maximum	6	100.0%	1	100.0%
Less than \$500		0.0%	0	0.0%
\$500	0	0.0%	0	0.0%
\$501 - \$749	0	0.0%	0	0.0%
\$750	0	0.0%	0	0.0%
\$751 - \$999	0	0.0%	0	0.0%
\$1,000	0	0.0%	0	0.0%
\$1,001 - \$1,499	0	0.0%	0	0.0%
\$1,500	0	0.0%	0	0.0%
\$1,501 - \$1,999	0	0.0%	0	0.0%
\$2,000	0	0.0%	0	0.0%
Greater than \$2,000	0	0.0%	0	0.0%

#### Indemnity / Silent PPO - Employee Coinsurance

##### Preventive

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Not covered	0	0.0%	0	0.0%
Less than 80%	0	0.0%	0	0.0%
80%	0	0.0%	0	0.0%
81% - 99%	0	0.0%	0	0.0%
100%	43	100.0%	1	100.0%

##### Basic

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Not covered	0	0.0%	0	0.0%
Less than 80%	8	18.6%	0	0.0%
80%	29	67.4%	1	100.0%
81% - 99%	4	9.3%	0	0.0%
100%	2	4.7%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Indemnity / Silent PPO - Employee Coinsurance

##### Major

	# Plans	% Plans	# Plans	% Plans
Not Covered	0	0.0%	0	0.0%
Less than 50%	0	0.0%	0	0.0%
50%		72.1%	1	100.0%
Greater than 50%	12	27.9%	0	0.0%

##### Orthodontia

	# Plans	% Plans	# Plans	% Plans
Not covered	6	14.0%	0	0.0%
Less than 50%	0	0.0%	0	0.0%
50%	36	83.7%	1	100.0%
Greater than 50%	1	2.3%	0	0.0%

#### Indemnity / Silent PPO - Deductibles

##### Individual - Preventive

	# Plans	% Plans	# Plans	% Plans
No deductible	47	100.0%	1	100.0%
Less than \$50	0	0.0%	0	0.0%
\$50	0	0.0%	0	0.0%
Greater than \$50	0	0.0%	0	0.0%

##### Family - Preventive

	# Plans	% Plans	# Plans	% Plans
Per individual	0	0.0%	0	0.0%
No deductible	47	100.0%	1	100.0%
\$1-\$100	0	0.0%	0	0.0%
Greater than \$100	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Indemnity / Silent PPO - Deductibles

##### Individual - Basic/Major

	# Plans	% Plans	# Plans	% Plans
No deductible	1	2.1%	0	0.0%
\$25	9	19.1%	0	0.0%
\$50		74.5%	1	100.0%
\$75	2	4.3%	0	0.0%
\$100	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Family - Basic/Major

	# Plans	% Plans	# Plans	% Plans
Per individual	9	19.1%	0	0.0%
No deductible	1	2.1%	0	0.0%
\$50	1	2.1%	0	0.0%
\$75	4	8.5%	0	0.0%
\$100	5	10.6%	0	0.0%
\$150	25	53.2%	1	100.0%
Greater than \$150	2	4.3%	0	0.0%
Other	0	0.0%	0	0.0%

##### Individual - Orthodontia

	# Plans	% Plans	# Plans	% Plans
No deductible	32	78.0%	1	100.0%
\$25	3	7.3%	0	0.0%
\$50	5	12.2%	0	0.0%
Greater than \$50	1	2.4%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Indemnity / Silent PPO - Deductibles

##### Family - Orthodontia

	# Plans	% Plans	# Plans	% Plans
Per individual	1	2.4%	0	0.0%
No deductible	32	78.0%	1	100.0%
\$50		0.0%	0	0.0%
\$75	3	7.3%	0	0.0%
\$100	0	0.0%	0	0.0%
\$150	4	9.8%	0	0.0%
Other	1	2.4%	0	0.0%

#### Indemnity / Silent PPO

##### Maximum Annual Benefit

	# Plans	% Plans	# Plans	% Plans
No maximum	0	0.0%	0	0.0%
Less than \$1,000	2	4.3%	0	0.0%
\$1,000 - \$1,499	9	19.1%	0	0.0%
\$1,500	9	19.1%	0	0.0%
Greater than \$1,500	27	57.4%	1	100.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Dental Coverage

#### Indemnity / Silent PPO - Maximum Lifetime Orthodontia

##### (Benefit Per Individual)

	# Plans	% Plans	# Plans	% Plans
Not covered	6	12.8%	0	0.0%
No maximum	0	0.0%	0	0.0%
Less than \$500		0.0%	0	0.0%
\$500	0	0.0%	0	0.0%
\$501 - \$749	0	0.0%	0	0.0%
\$750	0	0.0%	0	0.0%
\$751 - \$999	1	2.1%	0	0.0%
\$1,000	7	14.9%	0	0.0%
\$1,001 - \$1,499	4	8.5%	0	0.0%
\$1,500	10	21.3%	0	0.0%
\$1,501 - \$1,999	1	2.1%	0	0.0%
\$2,000	13	27.7%	1	100.0%
Greater than \$2,000	5	10.6%	0	0.0%

### Life Insurance

#### 100% Employer Paid Life (Basic Life)

##### Basic Life Offered

	# Plans	% Plans	# Plans	% Plans
Employee	44	100.0%	2	100.0%
Spouse	5	11.4%	0	0.0%
Dependent	5	11.4%	0	0.0%

##### Employee Basic Life as a % of Pay

	# Plans	% Plans	# Plans	% Plans
Less than 1.00 x pay	0	0.0%	0	0.0%
1.00 x pay	12	30.8%	0	0.0%
1.50 x pay	2	5.1%	0	0.0%
2.00 x pay	21	53.8%	2	100.0%
3.00 x pay	2	5.1%	0	0.0%
Other	2	5.1%	0	0.0%

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Life Insurance

#### 100% Employer Paid Life (Basic Life)

##### Employee Basic Life as a Flat Amount

	# Plans	% Plans	# Plans	% Plans
Less than \$5,000	0	0.0%	0	0.0%
\$5,000	0	0.0%	0	0.0%
\$5,001 - \$9,999	0	0.0%	0	0.0%
\$10,000	0	0.0%	0	0.0%
\$10,001 - \$49,999	0	0.0%	0	0.0%
\$50,000	0	0.0%	0	0.0%
Greater than \$50,000	0	0.0%	0	0.0%

##### Employee Basic Life Maximum Benefit

	# Plans	% Plans	# Plans	% Plans
No maximum	2	5.1%	0	0.0%
Less than \$50,000	0	0.0%	0	0.0%
\$50,000	1	2.6%	0	0.0%
\$50,001 - \$100,000	0	0.0%	0	0.0%
\$100,001 - \$200,000	1	2.6%	0	0.0%
\$200,001 - \$300,000	0	0.0%	0	0.0%
\$300,001 - \$500,000	6	15.4%	0	0.0%
\$500,001 - \$1,000,000	18	46.2%	1	50.0%
Greater than \$1,000,000	11	28.2%	1	50.0%

##### Basic AD&D

	# Plans	% Plans	# Plans	% Plans
Different from group term	6	14.0%	2	66.7%
Same as group term	30	69.8%	0	0.0%
No coverage	7	16.3%	1	33.3%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Life Insurance

#### Basic AD&D

##### Basic AD&D as a % of Pay (Not Equal to Life)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 1.00 x pay	0	0.0%	0	0.0%
1.00 x pay	5	83.3%	1	100.0%
1.01 - 1.99 x pay		0.0%	0	0.0%
2.00 x pay	1	16.7%	0	0.0%
2.01 - 2.99 x pay	0	0.0%	0	0.0%
3.00 x pay	0	0.0%	0	0.0%
Greater than 3.00 x pay	0	0.0%	0	0.0%

##### Basic AD&D Maximum (Not Equal to Life)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than \$50,000	0	0.0%	0	0.0%
\$50,000	0	0.0%	0	0.0%
\$50,001 - \$249,999	0	0.0%	0	0.0%
\$250,000	1	16.7%	0	0.0%
\$250,001 - \$499,999	0	0.0%	0	0.0%
\$500,000	0	0.0%	0	0.0%
\$500,001 - \$999,999	0	0.0%	0	0.0%
\$1,000,000	4	66.7%	0	0.0%
Greater than \$1,000,000	0	0.0%	0	0.0%
Unlimited	1	16.7%	1	100.0%

#### Subsidized/Supplemental Life

##### Voluntary Life Offered

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Employee Life	31	100.0%	2	100.0%
Spouse Life	31	100.0%	2	100.0%
Dependent Life	31	100.0%	2	100.0%

SAMPLE

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Life Insurance

#### Subsidized/Supplemental Life

##### Employee Maximum Coverage Offered as a % of Pay

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
1.00 x pay	0	0.0%	0	0.0%
1.50 x pay	0	0.0%	0	0.0%
2.00 x pay		3.2%	0	0.0%
3.00 x pay	1	3.2%	1	50.0%
4.00 x pay	1	3.2%	0	0.0%
5.00 x pay	15	48.4%	1	50.0%
6.00 x pay	5	16.1%	0	0.0%
Other	8	25.8%	0	0.0%

##### Spouse Maximum Flat Amount

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than \$5,000	0	0.0%	0	0.0%
\$5,000	0	0.0%	0	0.0%
\$5,001 - \$9,999	0	0.0%	0	0.0%
\$10,000	2	5.3%	0	0.0%
\$10,001 - \$49,999	1	2.6%	1	33.3%
\$50,000	3	7.9%	0	0.0%
\$50,001 - \$99,999	0	0.0%	0	0.0%
\$100,000	14	36.8%	1	33.3%
Greater than \$100,000	18	47.4%	1	33.3%

SAMPLE



# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Life Insurance

#### Subsidized/Supplemental Life

##### Dependent Maximum Flat Amount

	# Plans	% Plans	# Plans	% Plans
Less than \$2,000	0	0.0%	0	0.0%
\$2,000	1	2.6%	0	0.0%
\$2,001 - \$4,999		0.0%	0	0.0%
\$5,000	2	5.3%	0	0.0%
\$5,001 - \$9,999	0	0.0%	0	0.0%
\$10,000	29	76.3%	2	66.7%
\$10,001 - \$19,999	1	2.6%	0	0.0%
\$20,000	2	5.3%	1	33.3%
Greater than \$20,000	3	7.9%	0	0.0%

##### Maximum AD&D as a % of pay (Not Equal to Life)

	# Plans	% Plans	# Plans	% Plans
Less than 1.00 x pay	0	0.0%	0	0.0%
1.00 - 2.99 x pay	0	0.0%	0	0.0%
3.00 - 4.99 x pay	1	12.5%	0	0.0%
5.00 x pay	1	12.5%	0	0.0%
5.01 - 9.99 x pay	3	37.5%	0	0.0%
10.00 x pay	3	37.5%	1	100.0%
Greater than 10.00 x pay	0	0.0%	0	0.0%

#### Subsidized/Supplemental Life - Flexible Spending Accounts

##### Plans Offered

	# Plans	% Plans	# Plans	% Plans
Both Health and Dependent Care	43	100.0%	3	100.0%
Dependent Care only	0	0.0%	0	0.0%
Health Care only	0	0.0%	0	0.0%

# Benefits Prevalence Report

## HEALTH/GROUP BENEFITS

Group 1

Group 2

### Life Insurance

#### Subsidized/Supplemental Life

##### Maximum Employee Contributions to Health Care Acco

Less than \$2,000

# Plans % Plans      # Plans % Plans

0      0.0%      0      0.0%

\$2,000 - \$2,999

42      97.7%      3      100.0%

\$3,000 - \$4,999

2.3%      0      0.0%

Greater than \$4,999

0      0.0%      0      0.0%

##### Maximum Employee Contributions to Dependent Care A

Less than \$5,000

# Plans % Plans      # Plans % Plans

2      4.5%      0      0.0%

\$5,000 (IRS limit)

42      95.5%      3      100.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

### Sick Pay

#### Plan Structure

Informal

Formal

Included with PTO

Group 1

Group 2

# Plans	% Plans	# Plans	% Plans
13	31.0%	0	0.0%
20	47.6%	3	75.0%
9	21.4%	1	25.0%

### Short Term Disability

#### Cost Sharing

100% employee paid

Shared

100% employer paid

# Plans	% Plans	# Plans	% Plans
5	10.2%	0	0.0%
0	0.0%	2	50.0%
44	89.8%	2	50.0%

#### Waiting Period for Hospitalization

0 days

1 - 4 days

5 days

6 days

7 days

8 - 9 days

10 days

11 - 29 days

30 days

Greater than 30 days

# Plans	% Plans	# Plans	% Plans
16	32.7%	2	50.0%
0	0.0%	0	0.0%
9	18.4%	1	25.0%
1	2.0%	0	0.0%
23	46.9%	0	0.0%
0	0.0%	0	0.0%
0	0.0%	1	25.0%
0	0.0%	0	0.0%
0	0.0%	0	0.0%
0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

Group 1

Group 2

### Short Term Disability

#### Waiting Period for Accident

	# Plans	% Plans	# Plans	% Plans
0 days	15	30.6%	2	50.0%
1 - 4 days	1	2.0%	0	0.0%
5 days	9	18.4%	1	25.0%
6 days		2.0%	0	0.0%
7 days	23	46.9%	0	0.0%
8 - 9 days	0	0.0%	0	0.0%
10 days	0	0.0%	1	25.0%
11 - 29 days	0	0.0%	0	0.0%
30 days	0	0.0%	0	0.0%
Greater than 30 days	0	0.0%	0	0.0%

#### Waiting Period for Sickness

	# Plans	% Plans	# Plans	% Plans
0 days	10	20.4%	0	0.0%
1 - 4 days	0	0.0%	0	0.0%
5 days	10	20.4%	1	25.0%
6 days	1	2.0%	0	0.0%
7 days	27	55.1%	2	50.0%
8 - 9 days	0	0.0%	0	0.0%
10 days	0	0.0%	1	25.0%
11 - 29 days	1	2.0%	0	0.0%
30 days	0	0.0%	0	0.0%
Greater than 30 days	0	0.0%	0	0.0%

### Long Term Disability

#### Cost Sharing

	# Plans	% Plans	# Plans	% Plans
100% employee paid	22	34.9%	2	50.0%
Shared	2	3.2%	0	0.0%
100% employer paid	39	61.9%	2	50.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

### Long Term Disability

#### Benefit Levels as a Fixed Percent of Pay (Excluding Buy-up or supplemental)

	# Plans	% Plans	# Plans	% Plans
40.00%	0	0.0%	0	0.0%
50.00%	6	12.8%	0	0.0%
60.00%	7	70.2%	1	25.0%
66.67%	5	10.6%	1	25.0%
70.00%	0	0.0%	0	0.0%
Other	3	6.4%	2	50.0%

#### Maximum Monthly Benefit

	# Plans	% Plans	# Plans	% Plans
Less than \$2,500	0	0.0%	0	0.0%
\$2,500 - \$5,000	3	4.8%	0	0.0%
\$5,001 - \$7,500	2	3.2%	0	0.0%
\$7,501 - \$10,000	11	17.5%	2	50.0%
\$10,001 - \$15,000	32	50.8%	1	25.0%
Greater than \$15,000	12	19.0%	1	25.0%
Unlimited	3	4.8%	0	0.0%

#### Maximum Percentage All Sources

	# Plans	% Plans	# Plans	% Plans
Less than 50%	1	1.6%	0	0.0%
50%	6	9.5%	0	0.0%
51% - 59%	0	0.0%	0	0.0%
60%	37	58.7%	1	25.0%
61% - 69%	16	25.4%	3	75.0%
70%	1	1.6%	0	0.0%
71% - 79%	2	3.2%	0	0.0%
80%	0	0.0%	0	0.0%
81% - 99%	0	0.0%	0	0.0%
100%	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

Group 1

Group 2

### Long Term Disability

#### Period for Own Occupation

##### Years

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
0	0	0.0%	0	0.0%
1	1	1.6%	0	0.0%
2		55.6%	1	25.0%
2.5	0	0.0%	0	0.0%
3.0	1	1.6%	1	25.0%
5.0 and greater	0	0.0%	0	0.0%
Age 65	4	6.3%	2	50.0%
Life	1	1.6%	0	0.0%
Other	21	33.3%	0	0.0%

##### Integration with Social Security

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	2	3.2%	0	0.0%
Individual	10	15.9%	3	75.0%
Family	51	81.0%	1	25.0%

### Paid Leave Plans

##### Prevalence of PTO Policy

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
PTO plan	12	22.2%	5	83.3%
Non-PTO plan	42	77.8%	1	16.7%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

Group 1

Group 2

### Paid Leave Plans

#### Non-PTO

##### Holidays

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
6 days	1	2.4%	0	0.0%
7 days		7.1%	0	0.0%
8 days	7	16.7%	1	100.0%
9 days	6	14.3%	0	0.0%
10 days	11	26.2%	0	0.0%
11 days	3	7.1%	0	0.0%
Greater than 11 days	11	26.2%	0	0.0%
Other	0	0.0%	0	0.0%

##### Personal Days

	# Plans	% Plans	# Plans	% Plans
None	14	37.8%	1	100.0%
.1 - 1 day	2	5.4%	0	0.0%
1.1 - 2 days	11	29.7%	0	0.0%
2.1 - 3 days	9	24.3%	0	0.0%
3.1 - 4 days	0	0.0%	0	0.0%
4.1 - 5 days	1	2.7%	0	0.0%
Greater than 5 days	0	0.0%	0	0.0%

##### Vacation at Date of Hire

	# Plans	% Plans	# Plans	% Plans
None	8	19.0%	0	0.0%
Less than 10 days	3	7.1%	0	0.0%
10 - 14 days	10	23.8%	1	100.0%
15 - 19 days	18	42.9%	0	0.0%
20 - 24 days	3	7.1%	0	0.0%
Greater than 24 days	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

Group 1

Group 2

### Paid Leave Plans

#### Non-PTO

##### Vacation at 1 Year of Service

Less than 10 days

# Plans % Plans # Plans % Plans

0 0.0% 0 0.0%

10 - 14 days

20 47.6% 1 100.0%

15 - 19 days

45.2% 0 0.0%

20 - 24 days

3 7.1% 0 0.0%

Greater than 24 days

0 0.0% 0 0.0%

##### Vacation at 5 Years of Service

Less than 10 days

# Plans % Plans # Plans % Plans

0 0.0% 0 0.0%

10 - 14 days

4 9.5% 1 100.0%

15 - 19 days

25 59.5% 0 0.0%

20 - 24 days

11 26.2% 0 0.0%

Greater than 24 days

2 4.8% 0 0.0%

##### Vacation at 10 Years of Service

Less than 10 days

# Plans % Plans # Plans % Plans

0 0.0% 0 0.0%

10 - 14 days

0 0.0% 0 0.0%

15 - 19 days

7 16.7% 1 100.0%

20 - 24 days

26 61.9% 0 0.0%

Greater than 24 days

9 21.4% 0 0.0%

##### Vacation at 15 Years of Service

Less than 20 days

# Plans % Plans # Plans % Plans

0 0.0% 1 100.0%

20 - 24 days

32 76.2% 0 0.0%

25 - 29 days

10 23.8% 0 0.0%

Greater than 29 days

0 0.0% 0 0.0%

SAMPLE



# Benefits Prevalence Report

TIME LOSS	Group 1		Group 2	
<b>Paid Leave Plans</b>				
<b>Non-PTO</b>				
<u>Vacation at 20 Years of Service</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	9	21.4%	0	0.0%
25 - 29 days		76.2%	1	100.0%
Greater than 29 days	1	2.4%	0	0.0%
<u>Vacation at 25 Years of Service</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	6	14.3%	0	0.0%
25 - 29 days	35	83.3%	1	100.0%
Greater than 29 days	1	2.4%	0	0.0%
<u>Vacation at 30 Years of Service</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	6	14.3%	0	0.0%
25 - 29 days	21	50.0%	1	100.0%
Greater than 29 days	15	35.7%	0	0.0%
<u>Carryover Allowed</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Allowed	21	50.0%	1	100.0%
Not allowed	20	47.6%	0	0.0%
Not specified	1	2.4%	0	0.0%
<u>Maximum Carryover Allowed</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
1-5 days	10	47.6%	0	0.0%
6-10 days	4	19.0%	1	100.0%
11-20 days	0	0.0%	0	0.0%
21-40 days	6	28.6%	0	0.0%
Greater than 40 days	1	4.8%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

Group 1

Group 2

### Paid Leave Plans

#### PTO

##### Holidays

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	0	0.0%
6 days	1	8.3%	0	0.0%
7 days		0.0%	0	0.0%
8 days	2	16.7%	0	0.0%
9 days	2	16.7%	3	60.0%
10 days	2	16.7%	2	40.0%
11 days	0	0.0%	0	0.0%
Greater than 11 days	5	41.7%	0	0.0%
Other	0	0.0%	0	0.0%

##### Personal Days

	# Plans	% Plans	# Plans	% Plans
None	1	50.0%	0	0.0%
.1 - 1 day	1	50.0%	0	0.0%
1.1 - 2 days	0	0.0%	0	0.0%
2.1 - 3 days	0	0.0%	0	0.0%
3.1 - 4 days	0	0.0%	0	0.0%
4.1 - 5 days	0	0.0%	0	0.0%
Greater than 5 days	0	0.0%	0	0.0%

##### PTO at Date of Hire

	# Plans	% Plans	# Plans	% Plans
None	3	25.0%	0	0.0%
Less than 10 days	0	0.0%	0	0.0%
10 - 14 days	1	8.3%	0	0.0%
15 - 19 days	4	33.3%	1	20.0%
20 - 24 days	4	33.3%	4	80.0%
Greater than 24 days	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## TIME LOSS

Group 1

Group 2

### Paid Leave Plans

#### PTO

##### PTO at 1 Year of Service

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 10 days	0	0.0%	0	0.0%
10-14 days	1	8.3%	0	0.0%
15-19 days		33.3%	1	20.0%
20-24 days	7	58.3%	4	80.0%
Greater than 24 days	0	0.0%	0	0.0%

##### PTO at 5 Years of Service

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 10 days	0	0.0%	0	0.0%
10 - 14 days	0	0.0%	0	0.0%
15 - 19 days	2	16.7%	0	0.0%
20 - 24 days	6	50.0%	2	40.0%
Greater than 24 days	4	33.3%	3	60.0%

##### PTO at 10 Years of Service

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 10 days	0	0.0%	0	0.0%
10 - 14 days	0	0.0%	0	0.0%
15 - 19 days	0	0.0%	0	0.0%
20 - 24 days	2	16.7%	0	0.0%
Greater than 24 days	10	83.3%	5	100.0%

##### PTO at 15 Years of Service

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	1	8.3%	0	0.0%
25 - 29 days	6	50.0%	2	40.0%
Greater than 29 days	5	41.7%	3	60.0%

SAMPLE

# Benefits Prevalence Report

TIME LOSS	Group 1		Group 2	
<b>Paid Leave Plans</b>				
<b>PTO</b>				
<u>PTO at 20 Years of Service</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	0	0.0%	0	0.0%
25 - 29 days		50.0%	0	0.0%
Greater than 29 days	6	50.0%	5	100.0%
<u>PTO at 25 Years of Service</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	0	0.0%	0	0.0%
25 - 29 days	6	50.0%	0	0.0%
Greater than 29 days	6	50.0%	5	100.0%
<u>PTO at 30 Years of Service</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 20 days	0	0.0%	0	0.0%
20 - 24 days	0	0.0%	0	0.0%
25 - 29 days	6	50.0%	0	0.0%
Greater than 29 days	6	50.0%	5	100.0%
<u>Carryover Allowed</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Allowed	5	41.7%	5	100.0%
Not allowed	5	41.7%	0	0.0%
Not specified	2	16.7%	0	0.0%
<u>Maximum Carryover Allowed</u>	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
1 - 5 days	0	0.0%	0	0.0%
6 - 10 days	0	0.0%	0	0.0%
11 - 20 days	1	20.0%	5	100.0%
21 - 40 days	2	40.0%	0	0.0%
Greater than 40 days	2	40.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Benefit Plans

#### Type of Plan

	# Plans	% Plans	# Plans	% Plans
Final Average	0	0.0%	2	66.7%
Career Average	0	0.0%	0	0.0%
Career Average with upgrade	0	0.0%	0	0.0%
Cash Balance		100.0%	1	33.3%
Service Credit	0	0.0%	0	0.0%
Retirement Equity	0	0.0%	0	0.0%

#### Eligibility

	# Plans	% Plans	# Plans	% Plans
Immediate coverage	2	50.0%	3	100.0%
Age 21 with 1 year service	1	25.0%	0	0.0%
Age 21	0	0.0%	0	0.0%
1 year service	0	0.0%	0	0.0%
Less than age 21	0	0.0%	0	0.0%
Other	1	25.0%	0	0.0%

### Final Average Plans

#### Type of Integration

	# Plans	% Plans	# Plans	% Plans
PIA offset	0	0.0%	1	50.0%
Covered compensation offset	0	0.0%	0	0.0%
Covered compensation excess	0	0.0%	0	0.0%
Other integrated	0	0.0%	0	0.0%
Not integrated	0	0.0%	1	50.0%

SAMPLE

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Benefit Plans

#### Final Average Plans

##### Maximum Years of Credited Service

	# Plans	% Plans	# Plans	% Plans
Less than 25	0	0.0%	0	0.0%
25	0	0.0%	0	0.0%
26-29	0	0.0%	0	0.0%
30	0	0.0%	0	0.0%
31-34	0	0.0%	0	0.0%
35	0	0.0%	0	0.0%
36-39	0	0.0%	0	0.0%
40	0	0.0%	0	0.0%
Greater than 40	0	0.0%	0	0.0%
Unlimited	0	0.0%	2	100.0%

##### Averaging Period

	# Plans	% Plans	# Plans	% Plans
Less than 3 years / 36 months	0	0.0%	0	0.0%
3 years / 36 months	0	0.0%	2	100.0%
5 years / 60 months	0	0.0%	0	0.0%
10 years / 120 months	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Averaging Detail - 5 Year/60 Month

	# Plans	% Plans	# Plans	% Plans
High 5/60 non-consecutive in last 10/120	0	0.0%	0	0.0%
High 5/60 consecutive in last 10/120	0	0.0%	0	0.0%
High 5/60 consecutive	0	0.0%	0	0.0%
Last 5/60	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Benefit Plans

#### Final Average Plans

##### Averaging Detail - 3 Year/36 Month

	# Plans	% Plans	# Plans	% Plans
High 3/36 non-consecutive in last 10/120	0	0.0%	0	0.0%
High 3/36 consecutive in last 10/120	0	0.0%	1	50.0%
High 3/36 consecutive		0.0%	0	0.0%
Last 3/36	0	0.0%	0	0.0%
Other	0	0.0%	1	50.0%

##### Vesting Schedule

	# Plans	% Plans	# Plans	% Plans
Immediate	0	0.0%	0	0.0%
5 year cliff	0	0.0%	2	100.0%
5 year graded	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Earliest Age For Unreduced Benefit

	# Plans	% Plans	# Plans	% Plans
Age 55	0	0.0%	0	0.0%
Age 60	0	0.0%	0	0.0%
Age 62	0	0.0%	1	50.0%
Age 65	0	0.0%	1	50.0%
Unknown	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

##### Cost of Living Adjustments

	# Plans	% Plans	# Plans	% Plans
None	0	0.0%	2	100.0%
Automatic	0	0.0%	0	0.0%
Ad - hoc	0	0.0%	0	0.0%

##### Lump Sum Payment Options

	# Plans	% Plans	# Plans	% Plans
Limited	0	0.0%	0	0.0%
Unlimited	4	100.0%	3	100.0%
Not allowed	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Benefit Plans

#### Cash Balance Plans

##### Cost of Living Adjustment

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
None	4	100.0%	1	100.0%
Automatic	0	0.0%	0	0.0%
Ad-hoc		0.0%	0	0.0%

##### Vesting Schedule

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Immediate	0	0.0%	0	0.0%
5 year cliff	0	0.0%	0	0.0%
5 year graded	0	0.0%	0	0.0%
Other	4	100.0%	1	100.0%

##### Investment Credit Rate

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Fixed rate	0	0.0%	0	0.0%
Variable rate	4	100.0%	1	100.0%

##### Variable Rate Basis

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
3 month T-Bill	0	0.0%	0	0.0%
1 year T-Bill	0	0.0%	0	0.0%
1 year Treasury	0	0.0%	0	0.0%
5 year Treasury	0	0.0%	0	0.0%
10 year Treasury	0	0.0%	0	0.0%
30 year Treasury	2	50.0%	1	100.0%
Other	2	50.0%	0	0.0%

SAMPLE



# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Contribution Plans

#### Types of Plans

	# Plans	% Plans	# Plans	% Plans
403b	0	0.0%	1	25.0%
401(k)	45	68.2%	2	50.0%
Profit Sharing	0	0.0%	0	0.0%
Stock Purchase		28.8%	0	0.0%
ESOP	0	0.0%	0	0.0%
LESOP	0	0.0%	0	0.0%
Money Purchase	2	3.0%	1	25.0%
Other	0	0.0%	0	0.0%

#### Vesting Schedule

	# Plans	% Plans	# Plans	% Plans
Immediate	23	53.5%	2	100.0%
3 year	7	16.3%	0	0.0%
5 year graded	8	18.6%	0	0.0%
5 year cliff	1	2.3%	0	0.0%
7 year graded	0	0.0%	0	0.0%
Other	4	9.3%	0	0.0%

#### Hardship Withdrawals

	# Plans	% Plans	# Plans	% Plans
Not allowed	3	7.5%	1	25.0%

#### Hardship Withdrawals

##### Allowed

	# Plans	% Plans	# Plans	% Plans
403(b)	0	0.0%	1	25.0%
401(k)	37	92.5%	2	50.0%
Profit Sharing	0	0.0%	0	0.0%
Stock Purchase	0	0.0%	0	0.0%
ESOP/LESOP	0	0.0%	0	0.0%
Money Purchase	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Contribution Plans

#### 401(k) Plans

##### Percentage of Pay Matched (One Fixed Match Rate)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 6%	12	46.2%	1	50.0%
6.00%	10	38.5%	1	50.0%
Greater than 6.00%		15.4%	0	0.0%

##### Employer Matching Rate (One Fixed Match Rate)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 50.00%	1	3.8%	0	0.0%
50.00%	4	15.4%	0	0.0%
50.01%-99.99%	1	3.8%	0	0.0%
100.00%	19	73.1%	2	100.0%
Greater than 100.00%	1	3.8%	0	0.0%

##### Employer Investment Options

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
1 fund	1	5.6%	0	0.0%
2 - 5 funds	0	0.0%	0	0.0%
6 - 10 funds	1	5.6%	0	0.0%
11 - 15 funds	3	16.7%	0	0.0%
Greater than 15 funds	13	72.2%	1	100.0%

##### Loans Allowed for 401(k) or 403(b)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Loans are allowed	40	97.6%	3	100.0%
Loans are not allowed	1	2.4%	0	0.0%

#### 403(b) Plans

##### Percentage of Pay Matched (One Fixed Match Rate)

	<u># Plans</u>	<u>% Plans</u>	<u># Plans</u>	<u>% Plans</u>
Less than 6%	0	0.0%	0	0.0%
6.00%	0	0.0%	0	0.0%
Greater than 6.00%	0	0.0%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Defined Contribution Plans

#### 403(b) Plans

##### Employer Matching Rate (One Fixed Match Rate)

	# Plans	% Plans	# Plans	% Plans
Less than 50.00%	0	0.0%	0	0.0%
50.00%	0	0.0%	0	0.0%
50.01%-99.99%	0	0.0%	0	0.0%
100.00%	0	0.0%	0	0.0%
Greater than 100.00%	0	0.0%	0	0.0%

##### Employer Investment Options

	# Plans	% Plans	# Plans	% Plans
1 fund	0	0.0%	0	0.0%
2 - 5 funds	0	0.0%	0	0.0%
6 - 10 funds	0	0.0%	0	0.0%
11 - 15 funds	0	0.0%	0	0.0%
Greater than 15 funds	0	0.0%	0	0.0%

### Stock Purchase

##### Market Value Determination Method

	# Plans	% Plans	# Plans	% Plans
Lower beginning/end of purchase period	3	15.8%	0	0.0%
Lower beginning/end of offering period	8	42.1%	0	0.0%
Price at end of purchase period	4	21.1%	0	0.0%
Avg. price during purchase period	2	10.5%	0	0.0%
Lower avg./end of purchase period	0	0.0%	0	0.0%
Price at beginning of purchase period	0	0.0%	0	0.0%
Other	2	10.5%	0	0.0%

##### Employer Contribution Type

	# Plans	% Plans	# Plans	% Plans
Discount	18	94.7%	0	0.0%
Match	1	5.3%	0	0.0%

# Benefits Prevalence Report

## RETIREMENT/SAVINGS

Group 1

Group 2

### Stock Purchase

#### Employer Discount

	# Plans	% Plans	# Plans	% Plans
0%	3	16.7%	0	0.0%
5%	2	11.1%	0	0.0%
10%	1	5.6%	0	0.0%
15%		61.1%	0	0.0%
Other	1	5.6%	0	0.0%

#### Employee Maximum Contribution Percentage

	# Plans	% Plans	# Plans	% Plans
0%	0	0.0%	0	0.0%
1 - 9%	1	5.9%	0	0.0%
10%	7	41.2%	0	0.0%
11 - 14%	0	0.0%	0	0.0%
15%	7	41.2%	0	0.0%
Greater than 15%	1	5.9%	0	0.0%
Unlimited	1	5.9%	0	0.0%

SAMPLE

# Benefits Prevalence Report

## WORK LIFE BENEFITS

Group 1

Group 2

### Benefits Offered

#### Work Flexibility

	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Flextime	25	69.4%	2	100.0%
Free/Subsidized Parking	32	84.2%	2	100.0%
Telecommuting	18	52.9%	0	0.0%
Satellite Workplace		18.8%	0	0.0%
Work at Home	13	39.4%	0	0.0%
Business Casual	37	94.9%	2	100.0%
Job Sharing	7	21.2%	0	0.0%

#### Wellness/Fitness

	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Subsidized Eating Facility	21	56.8%	1	50.0%
Wellness Program	35	85.4%	2	66.7%
Onsite Fitness Facility	21	56.8%	1	50.0%
Paid/Subsidized Offsite Fitness	19	52.8%	2	100.0%

#### Family Assistance

	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Funeral Leave	42	100.0%	2	100.0%
College Scholarships	17	45.9%	1	50.0%
Employee Assistance Plan	42	100.0%	3	100.0%
Child/Elder Care	26	68.4%	1	50.0%
Lactation Rooms	31	81.6%	1	50.0%
Adoption Benefits	32	76.2%	1	50.0%
Onsite Child Care	6	17.6%	0	0.0%

#### Financial Assistance

	<u># Orgs</u>	<u>% Orgs</u>	<u># Orgs</u>	<u>% Orgs</u>
Discount Purchasing	31	83.8%	1	50.0%
Legal Counseling	32	84.2%	1	50.0%
Financial Planning Assistance	22	59.5%	1	50.0%
Gambling Addiction Counseling	10	32.3%	0	0.0%

SAMPLE