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- Benefits
- Pay
- Turnover
- Relocation
- Workforce Analytics

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Do you find that some days you need pay data, benefits data, policy insights, and more all within a few hours? Managing all aspects of the HR function is only getting more complex.

Find the answers you need quickly and make the right decisions with the right data when you subscribe to the **Talent All Access® Portal – US or Canada Edition.**

Pay

- **Compensation Planning Monthly Pulse** — Get quick answers to relevant compensation planning topics that reflect the current market.
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- **Flexible Working Policies & Practices Survey** — Compare the flexible working options and other insights offered by other companies with your policies and practices.
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- **Global Pay Summary (US or Canada edition)** — Compare your company to the market with base salary and total cash compensation data for up to 50 benchmark jobs.
- **Incentives Around the World (US or Canada edition)** — Review key incentive data, including pay mix and long-term incentives.
- **Incentive Plan Design (two reports)** — Align your short-term and sales incentive plans with your business strategies.
- **New Graduate Pay and Generation Z Compensation** — Make strategic HR decisions, with regards to young talent, using data across 9 degree types and 15 discipline types.

Turnover

- **Severance Pay Policies** — Evaluate notice periods, payment structure and formula by comparing to statutory requirements, as well as typical market practice.
- **Workforce Movement (US Edition)** — Monitor employee movement trends in, out, and within companies with data on turnover, workforce changes, hot skills and more.
- **Workforce Turnover** — Be proactive with your talent retention and workforce planning efforts by exploring data on voluntary and involuntary turnover.



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Relocation

- **Domestic Relocation Policies and Practices** — Set fair and competitive relocation policies, with data that includes spouse career assistance, temporary living, tax assistance, and more.

Workforce Analytics

- **Workforce Metrics** — Use metric data to help to quantify costs and understand the impact of the policies, processes and structure your organization has implemented.

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