



# Talent All Access<sup>®</sup> Portal US or Canada Edition

Your single source for data and insights on all HR topics.

With the Mercer Talent All Access<sup>®</sup> Portal, quickly get to the reports you need no matter what the topic. Designed to help make your day easier, the portal includes our best-selling reports to give you fast, easy access to the content you need. Key topics include:

- Benefits
- Pay
- Turnover
- Relocation
- Workforce Analytics

## What's included?

Get the latest edition of each of these products as they are released and **save over 50%** from purchasing each resource separately.

### Benefits

- **Car Benefit Policies** — Discover which types of transportation benefits are commonly offered and who is eligible to receive them.
- **Car Cost Report** — Understand costs associated with offering a car benefit to help determine the right approach for your company.
- **Inclusive Benefits** — Learn how organizations are structuring benefits to provide equal access, opportunities, and development for every employee.
- **Leave Programs** — Review market practice and statutory requirements of paid and unpaid time off for a selection of core leave programs, such as parental, adoption, bereavement, vacation, and more.
- **Social Security and Medicare: A Professional's Reference (US edition)** — An in-depth explanation of Social Security and Medicare to help you answer employees key questions about these important benefits.
- **Worldwide Benefit & Employment Guidelines (US or Canada edition)** — Review statutory and supplemental benefit details for Social Security, retirement, medical, death, disability, and more.



20+ reports included  
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Do you find that some days you need pay data, benefits data, policy insights, and more all within a few hours? Managing all aspects of the HR function is only getting more complex.

Find the answers you need quickly and make the right decisions with the right data when you subscribe to the **Talent All Access<sup>®</sup> Portal – US or Canada Edition.**

## Pay

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- **Compensation Planning Monthly Pulse** — Get quick answers to relevant compensation planning topics that reflect the current market.
- **Compensation Policies and Practices** — Recognize how your compensation policies compare to your competitors beyond pay.
- **Flexible Working Policies & Practices Survey** — Compare the flexible working options and other insights offered by other companies with your policies and practices.
- **Geographic Salary Differential Tool (US or Canada edition)** — Help evaluate employee pay using both 2020 actual increases and 2021 projected increases and translate the rate of pay in one location to comparable rates in another location.
- **Global Compensation Drivers (US or Canada edition)** — Understand key factors that drive demographic variables and influence pay, such as career level, geographic region, industry, job family, and more.
- **Global Compensation Planning (US or Canada edition)** — Gain insights into salary increase budgets, mandatory pay schemes, and economic data from the past, current, and upcoming years to ensure your budgets remain on trend.
- **Global Pay Summary (US or Canada edition)** — Compare your company to the market with base salary and total cash compensation data for up to 50 benchmark jobs.
- **Incentives Around the World (US or Canada edition)** — Review key incentive data, including pay mix and long-term incentives.
- **Incentive Plan Design (two reports)** — Align your short-term and sales incentive plans with your business strategies.
- **New Graduate Pay and Generation Z Compensation** — Make strategic HR decisions, with regards to young talent, using data across 9 degree types and 15 discipline types.

## Turnover

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- **Severance Pay Policies** — Evaluate notice periods, payment structure and formula by comparing to statutory requirements, as well as typical market practice.
- **Workforce Turnover** — Be proactive with your talent retention and workforce planning efforts by exploring data on voluntary and involuntary turnover.



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Contact us: 800-333-3070  
surveys@mercer.com

## Relocation

- **Domestic Relocation Policies and Practices** — Set fair and competitive relocation policies, with data that includes spouse career assistance, temporary living, tax assistance, and more.

## Workforce Analytics

- **Workforce Metrics** — Use metric data to help to quantify costs and understand the impact of the policies, processes and structure your organization has implemented.

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Talent All Access® Portal – US edition ▶ USD 5,000

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