LIST OF PRODUCTS USING MERCER DATA CONNECTOR IN 2020

THE FOLLOWING SURVEYS* USE MERCER DATA CONNECTOR.

ARGENTINA
- Agriculture Survey
- Banking Survey
- Insurance Survey
- Latin America Compensation & Benefits Forum
- Mercer Life Sciences Survey
- Total Remuneration Survey

AUSTRALIA
- Asia Pacific Compensation & Benefits Forum
- Construction & Engineering Remuneration Survey
- High Tech
- Life Sciences Survey
- Mercer Executive Remuneration Guide
- PURPOSE (APHSS)
- Quarterly Salary Review
- Resources Review Large Companies
- Resources Review Power & Utilities
- Resources Review Small Companies
- Retail Remuneration Survey

AUSTRIA
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

BAHRAIN
- Engineering, Construction & Real Estate Survey
- Mercer Life Sciences Survey
- Retail Survey
- Total Remuneration Survey

BELGIUM
- Total Remuneration Survey Western European Compensation & Benefits Forum

BRAZIL
- Agriculture Survey
- ALTExec Survey
- Energy Survey
- Health Care Services Supplement
- Latin America Compensation & Benefits Forum
- Mercer Life Sciences Survey
- Total Remuneration Survey

BULGARIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

CANADA
- Restaurant Compensation & Benefits Survey
- Retail Compensation & Benefits Survey

CHINA
- 1st Tier Cities High Tech
- 2nd Tier Cities High Tech
- Asia Pacific Compensation & Benefits Forum
- PURPOSE (APHSS)
- Total Remuneration Survey**

COLOMBIA
- Barranquilla Total Remuneration Survey
- Cali Total Remuneration Survey
- Energy Survey
- Financial Services Banking Survey
- Financial Services Insurance Survey
- Latin America Compensation & Benefits Forum
- Medellin Total Remuneration Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey

*All survey supplements use Mercer Data Connector.
**Available to selected clients / limited participation only
COSTA RICA
- Latin America Compensation & Benefits Forum
- Mercer Life Sciences Survey
- Total Remuneration Survey

CROATIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

CZECH REPUBLIC
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

DENMARK
- Mercer Life Sciences Survey
- Oil & Gas Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

DOMINICAN REPUBLIC
- Latin America Compensation & Benefits Forum
- Total Remuneration Survey

EGYPT
- Agriculture Survey
- Energy Industry Survey
- Engineering, Construction & Real Estate Survey
- Mercer Life Sciences Survey
- Middle East & Africa IT & Telecomm Survey
- Retail Survey
- Total Remuneration Survey

EL SALVADOR
- Latin America Compensation & Benefits Forum
- Total Remuneration Survey

ESTONIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

ESWATINI
- Total Remuneration Survey

FINLAND
- Total Remuneration Survey Western European Compensation & Benefits Forum

FRANCE
- Agriculture Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

GERMANY
- Agriculture Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

GREECE
- Total Remuneration Survey Western European Compensation & Benefits Forum

GUATEMALA
- Latin America Compensation & Benefits Forum
- Mercer Life Sciences Survey
- Total Remuneration Survey

HONDURAS
- Latin America Compensation & Benefits Forum
- Total Remuneration Survey

HONG KONG
- Asia Pacific Compensation & Benefits Forum
- High Tech
- PURPOSE (APHSS)
**MERCER DATA CONNECTOR**

**2020 SURVEYS**

**QUICK REFERENCE**

**HUNGARY**
- Agriculture Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

**INDIA**
- Asia Pacific Compensation & Benefits Forum
- High Tech
- PURPOSE (APHSS)

**INDONESIA**
- Asia Pacific Compensation & Benefits Forum
- High Tech
- PURPOSE (APHSS)

**IRAN**
- Mercer Life Sciences Survey
- Total Remuneration Survey

**IRAQ**
- Energy Industry Survey
- Total Remuneration Survey

**IRELAND**
- Total Remuneration Survey Western European Compensation & Benefits Forum

**ITALY**
- Agriculture Survey
- Engineering & Construction Survey
- Mercer Executive Remuneration Guide
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

**JAMAICA**
- Latin America Compensation & Benefits Forum
- Total Remuneration Survey

**JAPAN**
- Asia Pacific Compensation & Benefits Forum
- Executive Pay Survey
- High Tech
- Mercer Life Sciences Survey
- PURPOSE (APHSS)
- Total Remuneration Survey (APCI)

**JORDAN**
- Mercer Life Sciences Survey
- Total Remuneration Survey

**KAZAKHSTAN**
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

**KUWAIT**
- Engineering, Construction & Real Estate Survey
- Mercer Life Sciences Survey
- Retail Survey
- Total Remuneration Survey

**LATVIA**
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

**LEBANON**
- Mercer Life Sciences Survey
- Retail Survey
- Total Remuneration Survey

**LESOTHO**
- Total Remuneration Survey
Mercer Data Connector
2020 Surveys
Quick Reference

Libya
- Total Remuneration Survey

Lithuania
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

Malaysia
- Asia Pacific Compensation & Benefits Forum
- High Tech
- PURPOSE (APHSS)

Netherlands
- Agriculture Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

New Zealand
- Asia Pacific Compensation & Benefits Forum
- Mercer Life Sciences
- Mercer Life Sciences - USSHG
- PURPOSE (APHSS)

Nicaragua
- Latin America Compensation & Benefits Forum
- Total Remuneration Survey

Norway
- Total Remuneration Survey Western European Compensation & Benefits Forum

Oman
- Energy Industry Survey
- Engineering, Construction & Real Estate Survey
- Mercer Life Sciences Survey
- Retail Survey
- Total Remuneration Survey

Pakistan
- PURPOSE (APHSS)

Palestine
- Total Remuneration Survey

Panama
- Financial Sector Insurance Survey
- Financial Services Banking Survey
- Latin America Compensation & Benefits Forum
- Mercer Life Sciences Survey
- Total Remuneration Survey

Philippines
- Asia Pacific Compensation & Benefits Forum
- High Tech
- PURPOSE (APHSS)

Poland
- Agriculture Survey
- High Tech Survey
- Mercer Life Sciences Survey
- Shared Services Center Survey
- Total Remuneration Survey
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum
- Tricity Shared Services Center Survey

Portugal
- Total Remuneration Survey Western European Compensation & Benefits Forum

Puerto Rico
- Latin America Compensation & Benefits Forum
- Total Remuneration Survey
MECER DATA CONNECTOR
2020 SURVEYS
QUICK REFERENCE

QATAR
- Energy Industry Survey
- Engineering, Construction & Real Estate Survey
- Mercer Life Sciences Survey
- Retail Survey
- Total Remuneration Survey

ROMANIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

RUSSIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

SAUDI ARABIA
- Energy Industry Survey
- Engineering, Construction & Real Estate Survey
- Mercer Life Sciences Survey
- Middle East & Africa Information Technology & Telecommunications Survey
- Restaurants Industry Survey
- Retail Survey
- Total Remuneration Survey

SERBIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

SINGAPORE
- Asia Pacific Compensation & Benefits Forum
- Executive Pay Survey
- High Tech
- Mercer Life Sciences Survey
- PURPOSE (APHSS)
- Total Remuneration Survey

SLOVAKIA
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

SLOVENIA
- Total Remuneration Survey
- Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

SOUTH AFRICA
- Agriculture Survey
- Mercer Life Sciences Survey
- Middle East & Africa Information Technology & Telecommunications Survey
- Total Remuneration Survey

SOUTH KOREA
- Asia Pacific Compensation & Benefits Forum
- Executive Pay Survey
- High Tech
- Mercer Life Sciences Survey
- PURPOSE (APHSS)
- Total Remuneration Survey

SPAIN
- Agriculture Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

SWEDEN
- Total Remuneration Survey Western European Compensation & Benefits Forum

SWITZERLAND
- Agriculture Survey
- Mercer Life Sciences Survey
- Total Remuneration Survey
- Total Remuneration Survey Western European Compensation & Benefits Forum

SYRIA
- Total Remuneration Survey Life Sciences

TAIWAN
- Asia Pacific Compensation & Benefits Forum
- High Tech
- PURPOSE (APHSS)
THAILAND
• Asia Pacific Compensation & Benefits Forum
• High Tech
• PURPOSE (APHSS)

TRINIDAD AND TOBAGO
• Latin America Compensation & Benefits Forum
• Total Remuneration Survey

TURKEY
• Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

UKRAINE
• Total Remuneration Survey Central & Eastern European Compensation & Benefits Forum

UNITED ARAB EMIRATES
• Energy Industry Survey
• Engineering, Construction & Real Estate Survey
• Mercer Life Sciences Survey
• Middle East & Africa Information Technology & Telecommunications Survey
• Retail Survey
• Total Remuneration Survey

UNITED KINGDOM
• Agriculture Survey
• Mercer Life Sciences Survey
• Total Remuneration Survey
• Total Remuneration Survey Western European Compensation & Benefits Forum

UNITED STATES
• Apparel Compensation & Benefits Survey
• Financial Services Suite
• Pharmacy Compensation Survey
• Restaurant Compensation & Benefits Survey
• Retail Compensation & Benefits Survey
• Supermarket Compensation & Benefits Survey

VIETNAM
• Asia Pacific Compensation & Benefits Forum
• High Tech
• PURPOSE (APHSS)

YEMEN
• Total Remuneration Survey