

							Base Salary				Total Cash				Total Direct Comp.	
Family/Sub Family Code	Family Title	Benchmark Title	Benchmark Code	Level	# of Orgs	# of Obs	25 th %ile	Mean	Median	75 th %ile	25 th %ile	Mean	Median	75 th %ile	Mean	Median
05.05	Marketing	Business Intelligence Analysis	A231	2	56	407	66.8	75.1	74.8	83.0	67.6	77.2	76.5	85.8	77.4	76.5
05.05	Marketing	Business Intelligence Analysis	A231	3	80	785	83.8	94.9	92.9	103.6	85.7	99.2	96.1	109.6	99.7	96.6
05.05	Marketing	Business Intelligence Analysis	A231	4	80	682	103.8	122.4	118.1	135.5	107.6	131.3	122.9	147.9	135.3	123.5
05.05	Marketing	Business Intelligence Analysis	A231	5	46	304	135.1	155.7	152.5	173.1	145.5	172.7	160.0	191.4	184.4	160.7
05.05	Marketing	Business Intelligence Analysis	S230	3	50	162	120.6	137.0	135.4	151.9	135.0	155.1	153.6	173.3	158.0	155.4
05.05	Marketing	Business Intelligence Analysis	S230	4	53	199	150.2	168.3	169.3	185.2	166.6	195.2	193.1	222.4	213.0	200.2
05.05	Marketing	Business Intelligence Analysis	S230	5	43	110	182.0	204.8	200.9	231.5	194.1	241.6	233.1	295.1	286.6	271.1
05.05	Marketing	Business Intelligence Analysis	S230	6	19	33	217.2	247.2	243.9	273.5	257.6	316.8	309.1	374.5	393.8	383.7
05.05	Marketing	Field Health Economics and Health Outcomes Liaison	S432	5	*5	39	--	220.9	215.0	--	--	270.8	273.5	--	311.2	323.7
05.05	Marketing	Field Health Economics and Health Outcomes Liaison	T170	4	*5	21	--	171.1	167.6	--	--	203.6	197.2	--	207.2	202.7
05.05	Marketing	Health Economics and Outcomes Research	S424	3	18	82	135.5	149.5	149.6	165.1	161.3	175.3	175.5	192.1	182.9	182.6
05.05	Marketing	Health Economics and Outcomes Research	S424	4	26	137	164.5	181.4	180.9	197.8	193.3	221.7	225.6	251.7	250.9	250.6
05.05	Marketing	Health Economics and Outcomes Research	S424	5	42	245	208.2	225.8	224.9	243.9	255.6	287.9	289.5	317.1	338.2	341.1
05.05	Marketing	Health Economics and Outcomes Research	S424	6	36	158	255.0	273.2	268.2	286.2	328.4	368.3	369.5	408.3	468.6	466.4
05.05	Marketing	Health Economics and Outcomes Research	S424	7	17	28	310.8	337.4	332.6	353.1	426.8	474.6	453.7	513.3	655.2	639.3
05.05	Marketing	Health Economics and Outcomes Research	T188	2	*8	21	63.4	74.4	73.9	78.1	63.4	75.5	75.0	79.1	76.2	75.0
05.05	Marketing	Health Economics and Outcomes Research	T188	3	32	159	105.8	123.5	127.5	137.7	109.0	133.1	133.9	149.5	135.5	134.7
05.05	Marketing	Health Economics and Outcomes Research	T188	4	36	254	136.5	147.9	150.5	160.3	154.0	170.8	177.9	191.3	180.7	185.7
05.05	Marketing	Health Economics and Outcomes Research	T188	5	32	390	179.0	192.7	191.7	212.2	210.6	237.7	239.3	269.2	266.6	272.6
05.05	Marketing	Health Economics and Outcomes Research	T188	6	13	48	217.0	233.9	228.0	247.6	242.8	288.2	285.4	332.9	347.9	333.1
05.05	Marketing	Marketing Research/Planning	A250	1	34	78	55.4	61.8	60.1	67.9	57.0	64.5	62.5	69.4	64.5	62.5
05.05	Marketing	Marketing Research/Planning	A250	2	67	191	68.6	79.7	75.0	86.3	70.0	83.8	78.0	90.0	83.9	78.0
05.05	Marketing	Marketing Research/Planning	A250	3	108	546	85.5	100.4	96.3	112.1	87.5	108.5	102.4	122.5	109.4	102.6
05.05	Marketing	Marketing Research/Planning	A250	4	99	853	123.7	141.4	140.0	157.5	135.0	161.7	155.8	187.4	168.9	159.8
05.05	Marketing	Marketing Research/Planning	A250	5	67	557	157.7	176.7	180.0	193.5	179.9	214.6	212.9	247.6	235.9	233.8
05.05	Marketing	Marketing Research/Planning	S126	2	18	30	90.0	104.6	105.2	117.2	93.6	110.2	109.6	129.0	111.5	111.7
05.05	Marketing	Marketing Research/Planning	S126	3	60	240	121.5	133.1	133.0	146.6	135.0	151.2	150.0	166.7	157.3	156.1
05.05	Marketing	Marketing Research/Planning	S126	4	93	525	153.4	167.7	164.8	185.0	169.6	197.3	190.5	221.1	217.6	207.1
05.05	Marketing	Marketing Research/Planning	S126	5	73	354	182.8	202.5	202.2	220.8	215.0	252.6	251.0	290.1	293.3	291.6

*More than 25% of the rates within the sample are supplied by one organization.