

**7155 Paramedic/Transport Supervisor**

Performs shift supervision for paramedics, EMTs, and transport personnel. Maintains records and files and prepares reports. Provides coaching and assistance to employees.

(Compensation Data Displayed in \$000s)	Num Orgs	Num Obs	10th %ile	25th %ile	Median	Mean	75th %ile	90th %ile	Salary Range (Mean)	Num Orgs	Org Weighted	Inc Weighted
<b>All Participants Analysis</b>												
Base Salary - Incumbent Weighted	24	89	46.3	56.0	62.8	64.4	72.9	83.3	Minimum	23	48.1	54.0
Base Salary - Organization Weighted	24	89	42.8	48.1	57.9	59.3	66.0	83.7	Midpoint	23	60.8	67.7
Total Cash Compensation	24	89	46.8	56.0	62.8	64.5	72.9	83.3	Maximum	23	73.4	81.4
									Compa-ratio	23	97.7%	96.0%
<b>Short-term Incentive Eligibility Analysis</b>										<b>Short-term Incentives</b>		
Base Salary - Incentive Eligible	*3	11	--	--	--	--	--	--	Percent Eligible			12%
Base Salary - Not Incentive Eligible	21	78	47.2	57.2	66.4	66.1	74.0	85.2	Mean Actual as Percent of Salary	1	--%	--%
Short-term Incentive - Receiving	*1	8	--	--	--	--	--	--	Mean Threshold Percent	1	--%	--%
Total Cash Compensation - Receiving	*1	8	--	--	--	--	--	--	Mean Target Percent	3	--%	--%
									Mean Maximum Percent	3	--%	--%
<b>Long-term Incentive Eligibility Analysis (Black-Scholes)</b>										<b>Long-term Incentives</b>		
Long-term Incentive - Receiving	0	0	--	--	--	--	--	--	Percent Eligible			0%
Total Direct Comp - Receiving	0	0	--	--	--	--	--	--	Of those LTI Eligible, Percent Eligible for:			
									Stock/Share Options			--%
									Share Appreciation Rights (SARs)			--%
									Restricted Shares/Share Units			--%
									Performance Shares/ Share Units			--%
									Performance Cash Units			--%
									Long-term Cash			--%
									<b>FLSA Status</b>			
									Exempt			57%
									Nonexempt			43%

\*More than 25% of sample supplied by one organization

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(Compensation Data Displayed in \$000s)	Median Net Revenue (Mil)	Num Orgs	Num Obs	Base Salary				Short-term Incentive			Total Cash Compensation			
				25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile
<b>Net Revenue</b>														
All Orgs	652.1	*17	69	55.5	60.0	62.1	71.4	--	--	8	55.5	60.8	62.3	71.4
Less than \$500 Million	323.1	*6	19	--	57.4	58.0	--	--	--	8	--	59.0	58.8	--
\$500 Million < \$1 Billion	--	*5	26	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	1,311.0	*6	24	--	57.9	59.4	--	--	--	0	--	57.9	59.4	--
<b>For-Profit Organizations</b>														
All Orgs	--	*3	5	--	--	--	--	--	--	0	--	--	--	--
Less than \$5 Billion	--	*3	5	--	--	--	--	--	--	0	--	--	--	--
\$5 Billion or More	--	0	0	--	--	--	--	--	--	0	--	--	--	--
<b>Not-for-Profit Organizations</b>														
All Orgs	626.4	*14	64	56.2	60.4	62.8	71.4	--	--	8	56.2	61.1	63.0	71.4
Less than \$1 Billion	421.4	*9	41	57.2	66.3	64.2	74.7	--	--	8	57.2	66.5	64.6	74.7
\$1 Billion < \$5 Billion	1,230.0	*5	23	--	58.2	60.2	--	--	--	0	--	58.2	60.2	--
\$5 Billion or More	--	0	0	--	--	--	--	--	--	0	--	--	--	--
<b>Faith-based Organizations</b>														
All Orgs	--	*5	9	--	--	--	--	--	--	0	--	--	--	--
Less than \$1 Billion	--	*4	7	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	--	*1	2	--	--	--	--	--	--	0	--	--	--	--

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				25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile
<b>Secular Organizations</b>														
All Orgs	684.7	*12	60	57.3	62.8	64.1	72.3	--	--	8	57.3	62.8	64.4	72.3
Less than \$1 Billion	421.4	*7	38	58.0	69.1	66.7	75.1	--	--	8	59.3	69.1	67.1	75.1
\$1 Billion or More	1,392.0	*5	22	--	58.3	59.7	--	--	--	0	--	58.3	59.7	--
<b>Teaching Organizations</b>														
All Orgs	881.8	*11	38	52.9	57.4	57.3	61.0	--	--	8	53.5	57.4	57.7	61.4
Less than \$1 Billion	511.0	*6	19	--	57.3	55.6	--	--	--	8	--	57.3	56.4	--
\$1 Billion or More	1,392.0	*5	19	--	57.5	59.0	--	--	--	0	--	57.5	59.0	--
<b>Non-teaching Organizations</b>														
All Orgs	500.7	*6	31	--	71.4	67.9	--	--	--	0	--	71.4	67.9	--
Less than \$1 Billion	--	*5	26	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	--	*1	5	--	--	--	--	--	--	0	--	--	--	--

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				25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile
<b>Northeast Region</b>														
All Orgs	--	*3	5	--	--	--	--	--	--	0	--	--	--	--
Less than \$1 Billion	--	*2	4	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	--	*1	1	--	--	--	--	--	--	0	--	--	--	--
<b>Southeast Region</b>														
All Orgs	870.1	*6	25	--	57.5	57.5	--	--	--	0	--	57.5	57.5	--
Less than \$1 Billion	--	*3	6	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	--	*3	19	--	--	--	--	--	--	0	--	--	--	--
<b>North Central Region</b>														
All Orgs	430.4	*7	36	--	69.1	64.5	--	--	--	8	--	69.1	64.9	--
Less than \$1 Billion	425.9	*6	34	--	70.3	65.1	--	--	--	8	--	70.3	65.5	--
\$1 Billion or More	--	*1	2	--	--	--	--	--	--	0	--	--	--	--
<b>South Central Region</b>														
All Orgs	--	*2	3	--	--	--	--	--	--	0	--	--	--	--
Less than \$1 Billion	--	*1	1	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	--	*1	2	--	--	--	--	--	--	0	--	--	--	--
<b>West Coast Region</b>														
All Orgs	--	0	0	--	--	--	--	--	--	0	--	--	--	--
Less than \$1 Billion	--	0	0	--	--	--	--	--	--	0	--	--	--	--
\$1 Billion or More	--	0	0	--	--	--	--	--	--	0	--	--	--	--

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