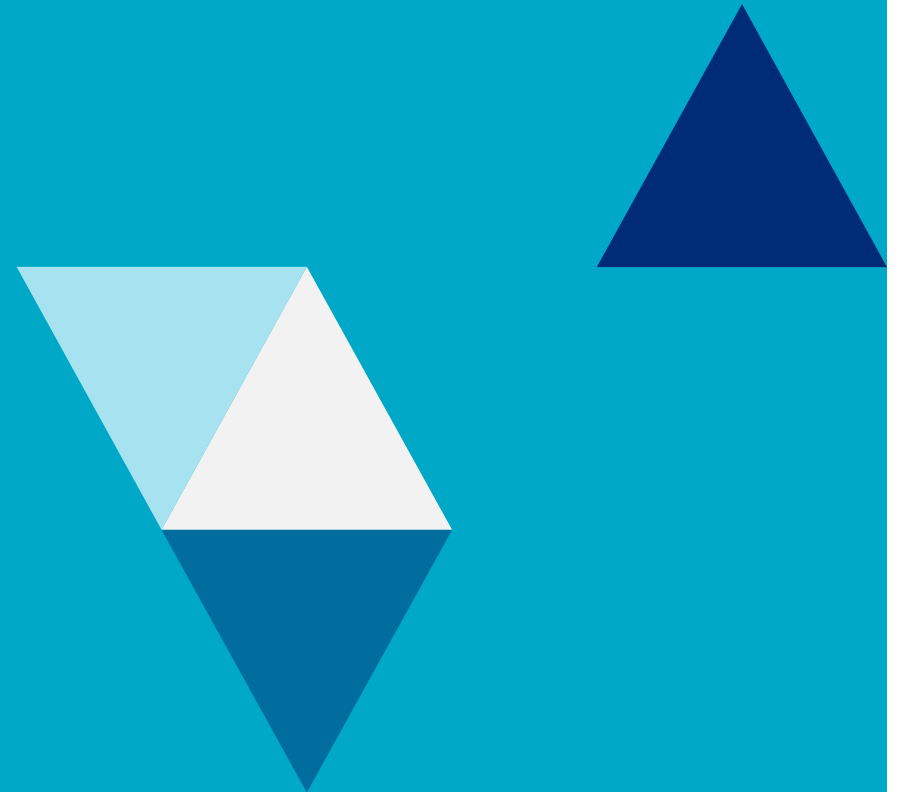


Mercer WIN[®]

EXPORTING FILE



MERCER WIN[®]

EXPORTING THE FILE

Home Mercer Market Data Mercer Market Data Results Progress Center

Mercer Market Data Results: Library ⓘ

Modify Search Resize Columns

Job Title	Job Type	Job Code	Typical Title
Billing & Invoicing - Experienced Professional (P2)	Job	FIN.09.005.P20	Billing & Invoicing
Billing & Invoicing - Entry Professional (P1)	Job	FIN.09.005.P10	Billing & Invoicing
Billing & Invoicing - Experienced Para-Professio...	Job	FIN.09.005.S20	Billing & Invoicing
Credit & Collections - Executive Level 1 (E1)	Job	FIN.10.001.E10	Head of Credit & Collections
Credit & Collections - Senior Manager II (M5)	Job	FIN.10.001.M50	Credit & Collections
Credit & Collections - Manager (M3)	Job	FIN.10.001.M30	Credit & Collections
Credit & Collections - Team Leader (Professiona...	Job	FIN.10.001.M20	Credit & Collections

13	29	40,170	48,114	47,515	53,000
6	32	29,250	34,683	33,800	39,000
18	111	31,928	36,915	35,802	42,000
**	1	1	--	--	--
**	3	4	--	--	--
24	37	89,161	114,372	101,764	133,000

Job 1 Edit

Manage Market Views Refine Market Combine Jobs Combine PCs Compare My Data ON Normalize Data Age Data Set Banding Send to My Library

3930 total results Save As Save

The market data can be exported into a Microsoft Excel file by using the Export Option (1).

MERCER WIN[®]

EXPORTING THE FILE

Export Options

2 File Name: 2016 Demo TRS Mercer Job Library

3 File Type:

- Comma Separated Values (CSV)
- Microsoft Excel (XLSX)

4 Done

	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
40,170	48,114	47,515	53,114
29,250	34,683	33,800	39,114
31,928	36,915	35,802	42,114
--	--	--	--
--	--	--	--
89,161	114,372	101,764	133,114

3930 total results

Save As Save

After Export Options pop-up window appears, provide file name (2), select file format (3) and click on Done (4).

MERCER WIN[®]

EXPORTING THE FILE

Home Mercer Market Data Mercer Market Data Results Progress Center

Mercer Market Data Results: Library My Saved Results

Progress Center Notification

This item has been sent to Progress Center for processing.

Close

Job Title	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
Billing & Invoicing - Exp	48,114	47,515	53,114
Billing & Invoicing - Ent	34,683	33,800	39,114
Billing & Invoicing - Exp	36,915	35,802	42,114
Credit & Collections - Ex	--	--	--
Credit & Collections - Se	--	--	--
Credit & Collections - Ms	--	--	--
Credit & Collections - Team Leader (Professiona...	114,372	101,764	133,114

Manage Market Views Refine Market Combine Jobs Combine PCs Compare My Data ON Normalize Data Age Data Set Banding Send to My Library

3930 total results Save As Save

Once you click **Done** a **Progress Centre Notification** will appear.

MERCER WIN[®]

EXPORTING THE FILE

The screenshot displays the Mercer Market Data Results interface. At the top, a navigation bar includes 'Home', 'Mercer Market Data', and 'Mercer Market Data Results'. A 'Progress Center' button is highlighted in the top right corner with a blue circle and arrow labeled '4'. Below the navigation bar, the page title is 'Mercer Market Data Results: Library'. A search bar contains 'My Saved Results'. The main content area shows a table with columns for 'Job Title', 'Job Type', 'Job Code', 'Typical Title', and 'Base Salary'. The 'Base Salary' section includes columns for 'Num Orgs', 'Num Obs', 'Inc Wtd 25th %ile', 'Inc Wtd Mean', 'Inc Wtd Median', and 'Inc Wtd 75th %ile'. A 'View:' dropdown menu is set to 'Job 1' and is also highlighted with a blue circle and arrow labeled '4'. At the bottom, a toolbar contains buttons for 'Manage Market Views', 'Refine Market', 'Combine Jobs', 'Combine PCs', 'Compare My Data' (with 'ON' below it), 'Normalize Data', 'Age Data', 'Set Banding', and 'Send to My Library'. On the right side of the toolbar, it shows '3930 total results' and 'Save As' and 'Save' buttons.

Job Title	Job Type	Job Code	Typical Title	Num Orgs	Num Obs	Inc Wtd 25th %ile	Inc Wtd Mean	Inc Wtd Median	Inc Wtd 75th %ile
Billing & Invoicing - Experienced Professional (P2)	Job	FIN.09.005.P20	Billing & Invoicing	13	29	40,170	48,114	47,515	53,114
Billing & Invoicing - Entry Professional (P1)	Job	FIN.09.005.P10	Billing & Invoicing	6	32	29,250	34,683	33,800	39,114
Billing & Invoicing - Experienced Para-Professional (P2)	Job	FIN.09.005.S20	Billing & Invoicing	18	111	31,928	36,915	35,802	42,114
Credit & Collections - Executive Level 1 (E1)	Job	FIN.10.001.E10	Head of Credit & Collections	**	1	--	--	--	--
Credit & Collections - Senior Manager II (M5)	Job	FIN.10.001.M50	Credit & Collections	**	3	--	--	--	--
Credit & Collections - Manager (M3)	Job	FIN.10.001.M30	Credit & Collections	24	37	89,161	114,372	101,764	133,114
Credit & Collections - Team Leader (Professional)	Job	FIN.10.001.M20	Credit & Collections						

All exported files and documents are stored in the **Progress Centre (4)**.

MERCER WIN[®]

EXPORTING THE FILE

The screenshot displays the Mercer Market Data Results interface. At the top, there is a navigation bar with 'Home', 'Mercer Market Data', and 'Mercer Market Data Results'. A 'Progress Center' icon with the number '5' is visible in the top right. Below the navigation bar, the main heading is 'Mercer Market Data Results: Library'. The interface includes a search bar with 'Modify Search' and 'Resize Columns' options. A table lists job titles and types, such as 'Chairman of the Board and CEO - Global Parent...', 'Head of Organization (CEO) - Global Parent/Indep...', and 'Head of Operations (COO) - Global Parent/Indep...'. A dropdown menu is open, showing a list of files with columns for Status, Document Name, Type, and Submitted (UTC). The first row in the dropdown is highlighted and has a circled '6' next to the document name '2016 Demo TRS Mercer Job Library'. A 'Show More' button is located at the bottom right of the dropdown.

Status	Document Name	Type	Submitted (UTC)
Complete	2016 Demo TRS Mercer Job Library	ZIP	24 Aug 2018 09:59 AM
Complete	Mercer Market Data Results	ZIP	22 Aug 2018 12:27 PM
Complete	Mercer Market Data Results	XLSX	07 Aug 2018 01:04 PM
Complete	Mercer Market Data Results	XLSX	07 Aug 2018 01:04 PM
Complete	Mercer Market Data Results	XLSX	07 Aug 2018 12:58 PM
Complete	Mercer Market Data Results	ZIP	07 Aug 2018 12:40 PM
Complete	Mercer Market Data Results	ZIP	03 Aug 2018 01:26 PM
Complete	Mercer Market Data Results	ZIP	03 Aug 2018 11:46 AM

Click on the Progress Centre (5) to open the dropdown list that shows details of all the converted files. To download a file simply click on the Document Name (6).

MERCER WIN®
THANK YOU



If you have any questions please contact
Surveys@mercer.com

MAKE  **MERCER**
TOMORROW,
TODAY