

# employee Relocation Calculator



Having an easy to use, online tool with 24/7 access, and calculation results in a matter of seconds, is essential for any domestic relocation program. Moreover, having the ability to customize inputs based on your organization's specific relocation policy criteria is essential.

To that end, Mercer would like to offer our newly developed, domestic relocation calculator that offers:

- Data for over 11,000+ locations
- Best-in-class user experience
- Ability to bookmark preferences
- Custom Inputs
- Automatic Data Updates
- Cost of Living Calculations
- Lump Sum Calculations
- Unlimited Calculation Pricing options
- 24/7 Online Access
- Data Exporting



## COST OF LIVING

Determine cost implications of domestic employee transfers and what incentives to provide when relocating employees to higher-cost locations. Our cost of living comparisons provide information for differentials across (5) different categories: Housing, Goods and Services, Utilities, Property Tax and Income Tax.

## LUMP SUM

Lump sum benefit offerings can be used to increase program flexibility, while decreasing the overall administration of your mobility program. Leverage Mercer's domestic data to create either a standard lump sum payment based on Mercer assumptions, or a custom lump sum payment based on your organization's policies and practices.