

Market	MJCode	PositionTitle	Family	Sub-Family	Specialization	MJJobType	MarketRef	Currency	Unit	DataScale	DefaultFcty	BaseAnnu	BaseAnnu_NumOgs	BaseAnnu_D_Orgs	BaseAnnu_NumOts	BaseAnnu_Pec25_JW	BaseAnnu_Median_JW	BaseAnnu_Mean_JW	BaseAnnu_Pec75_JW
2020	MBD US	ORF.02.000.E10	Media/Communications Creative & Design - Executive Level 1 (E1)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		3	3	3					
2020	MBD US	ORF.02.000.E30	Media/Communications Creative & Design - Executive Level 3 (E3)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		1	1	1					
2020	MBD US	ORF.02.000.M20	Media/Communications Creative & Design - Team Leader (Professionals) (M2)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		7	7	12	93800	102000	103545	112496	
2020	MBD US	ORF.02.000.M30	Media/Communications Creative & Design - Manager (M3)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		14	14	20	93597	109574	113431	130140	
2020	MBD US	ORF.02.000.M40	Media/Communications Creative & Design - Senior Manager (M4)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		7	7	10	114500	134363	132274	145308	
2020	MBD US	ORF.02.000.M50	Media/Communications Creative & Design - Senior Manager II (M5)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		3	3	3					
2020	MBD US	ORF.02.000.P10	Media/Communications Creative & Design - Entry Professional (P1)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		8	8	23		60054	61774		
2020	MBD US	ORF.02.000.P20	Media/Communications Creative & Design - Experienced Professional (P2)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		18	18	50	58893	69076	70886	80299	
2020	MBD US	ORF.02.000.P30	Media/Communications Creative & Design - Senior Professional (P3)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		21	21	55	58140	73737	72158	83216	
2020	MBD US	ORF.02.000.P40	Media/Communications Creative & Design - Specialist Professional (P4)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	8		88896	93449		
2020	MBD US	ORF.02.000.P50	Media/Communications Creative & Design - Expert Professional (P5)	Media/Communications Creative & Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		3	3	5					
2020	MBD US	ORF.02.003.E10	Visual Brand Design - Executive Level 1 (E1)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		3	3	3					
2020	MBD US	ORF.02.003.E30	Visual Brand Design - Executive Level 3 (E3)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		1	1	1					
2020	MBD US	ORF.02.003.E10	Visual Brand Design - Executive Level 3 (E3, E20, E10)	Media/Communications Creative & Design															
2020	MBD US	ORF.02.003.ER1	Visual Brand Design - Team Leader (Professionals) (M2)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		4	4	4					
2020	MBD US	ORF.02.003.M20	Visual Brand Design - Manager (M3)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	7		102000	103065		
2020	MBD US	ORF.02.003.M30	Visual Brand Design - Senior Manager (M4)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		14	14	20	93597	109574	113431	130140	
2020	MBD US	ORF.02.003.M40	Visual Brand Design - Senior Manager II (M5)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	8		138959	135242		
2020	MBD US	ORF.02.003.M50	Visual Brand Design - Entry Professional (P1)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		3	3	3					
2020	MBD US	ORF.02.003.P10	Visual Brand Design - Experienced Professional (P2)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	10		53150	54729		
2020	MBD US	ORF.02.003.P20	Visual Brand Design - Senior Professional (P3)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		12	12	27	57500	65000	67712	72028	
2020	MBD US	ORF.02.003.P30	Visual Brand Design - Specialist Professional (P4)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		16	16	46	56862	65373	68585	78304	
2020	MBD US	ORF.02.003.P40	Visual Brand Design - Expert Professional (P5)	Media/Communications Creative & Design	Visual Brand/Design	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		4	4	6					
2020	MBD US	ORF.02.003.P50	Web/Internet Content Writing - Team Leader (Professionals) (M2)	Media/Communications Creative & Design	Web/Internet Content Writing	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		3	3	5					
2020	MBD US	ORF.02.087.M20	Web/Internet Content Writing - Senior Manager (M4)	Media/Communications Creative & Design	Web/Internet Content Writing	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		1	1	5					
2020	MBD US	ORF.02.087.M40	Web/Internet Content Writing - Entry Professional (P1)	Media/Communications Creative & Design	Web/Internet Content Writing	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		2	2	2					
2020	MBD US	ORF.02.087.P10	Web/Internet Content Writing - Experienced Professional (P2)	Media/Communications Creative & Design	Web/Internet Content Writing	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		2	2	13					
2020	MBD US	ORF.02.087.P20	Web/Internet Content Writing - Senior Professional (P3)	Media/Communications Creative & Design	Web/Internet Content Writing	Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		7	7	23		77911	74611		
2020	MBD US	ORF.02.087.P30	Web/Internet Content Writing - Specialist Professional (P4)	Media/Communications Creative & Design	Web/Internet Content Writing	Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		5	5	9		90696	90419		
2020	MBD US	ORF.02.087.P40	Graphic Design - Executive Level 1 (E1)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	7		102000	103065		
2020	MBD US	ORF.02.801.E10	Graphic Design - Executive Level 3 (E3)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		14	14	20	93597	109574	113431	130140	
2020	MBD US	ORF.02.801.E30	Graphic Design - Team Leader (Professionals) (M2)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	8		138959	135242		
2020	MBD US	ORF.02.801.M20	Graphic Design - Manager (M3)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		3	3	3					
2020	MBD US	ORF.02.801.M30	Graphic Design - Senior Manager (M4)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	10		53150	54729		
2020	MBD US	ORF.02.801.M40	Graphic Design - Senior Manager II (M5)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		3	3	3					
2020	MBD US	ORF.02.801.P10	Graphic Design - Entry Professional (P1)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	10		53150	54729		
2020	MBD US	ORF.02.801.P20	Graphic Design - Experienced Professional (P2)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		12	12	27	57500	65000	67712	72028	
2020	MBD US	ORF.02.801.P30	Graphic Design - Senior Professional (P3)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		16	16	46	56862	65373	68585	78304	
2020	MBD US	ORF.02.801.P40	Graphic Design - Specialist Professional (P4)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		4	4	6					
2020	MBD US	ORF.02.801.P50	Graphic Design - Expert Professional (P5)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		3	3	5					
2020	MBD US	ORF.02.804.M20	Publications/Media Writing & Editing - Team Leader (Professionals) (M2)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		1	1	5					
2020	MBD US	ORF.02.804.M40	Publications/Media Writing & Editing - Senior Manager (M4)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		2	2	2					
2020	MBD US	ORF.02.804.P10	Publications/Media Writing & Editing - Entry Professional (P1)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		2	2	13					
2020	MBD US	ORF.02.804.P20	Publications/Media Writing & Editing - Experienced Professional (P2)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		7	7	23		77911	74611		
2020	MBD US	ORF.02.804.P30	Publications/Media Writing & Editing - Senior Professional (P3)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 *		5	5	9		90696	90419		
2020	MBD US	ORF.02.804.P40	Publications/Media Writing & Editing - Specialist Professional (P4)	Media/Communications Creative & Design		Miscer Combin	All Dets	US Dollar	in whole numbers	3/1/2020 **		2	2	2					
2020	MBD US	ORF.03.000.E10	Web/New Media Creative & User Interface Design - Executive Level 1 (E1)	Web/New Media Creative & User Interface Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		6	6	28		221535	216035		
2020	MBD US	ORF.03.000.M20	Web/New Media Creative & User Interface Design - Team Leader (Professionals) (M2)	Web/New Media Creative & User Interface Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		22	22	43	98044	115000	114260	135653	
2020	MBD US	ORF.03.000.M30	Web/New Media Creative & User Interface Design - Manager (M3)	Web/New Media Creative & User Interface Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 *		48	48	79	115000	130000	131734	150300	
2020	MBD US	ORF.03.000.M40	Web/New Media Creative & User Interface Design - Senior Manager (M4)	Web/New Media Creative & User Interface Design		Core Job	All Dets	US Dollar	in whole numbers	3/1/2020 **		22	22	176		159750	166156		