

MERCER TALENT
ALL ACCESS®



GCPR is a flagship product!

Global Compensation Planning (GCPR)

Salary increase planning
made easy.

Everything you need to know
about salary increases, economic
indicators, mandatory pay
schemes and more.



Online subscribers receive 4
updates per year.

This is the perfect partner to:
Compensation Drivers!

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TAAP+ bonus

TAAP+ subscribers have exclusive access to
our **salary increase projections calculator!**

What's included?

- GDP, inflation, unemployment rates
- Salary review frequency
- Mandatory pay increase schemes
- Actual, budgeted or forecasted salary increase budgets
- Salary freezes
- Promotional salary increases

This product can help you:

- Monitor the latest salary increase and economic data with regular updates throughout the year.
- Make salary budget planning decisions across multiple markets with just a few clicks.

What's new in 2022?

PDF creation now available in the online
tools. Spanish language option available now!

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[Industry Demo
Video](#)

[Region Sample](#)

[Single Market
Sample](#)

Global Compensation Planning (GCPR)

GCPR online includes Excel downloads, PDF report creation and access to historic data in an interactive graph.

Data topic	Jan 2022	Apr 2022	Jul 2022	Oct 2022
Economic trends (2020, 2021, 2022)	✓	✓		
Base salary increases (2020, 2021, 2022)	✓	✓		
Economic trends (2021, 2022, 2023)			✓	✓
Base salary increases (2021, 2022, 2023)			✓	✓
Percentage of companies reporting salary freezes	✓	✓	✓	✓
Salary increase effective date	✓	✓	✓	✓
Salary increase frequency	✓	✓	✓	✓
Mandatory pay increase schemes				✓
Promotional salary increases	✓			

Note: Quarterly updates are based on market availability; industry data are not available for all markets.

Global Compensation Planning (GCPR)

Current release: April 2022 | Next release: July 2022

Online pricing

	USD	EUR	CAD	GBP
Global online	3,000	2,550	3,900	2,250
Global online industry	3,600	3,060	4,680	2,700
Add single user	600	510	780	450

Current release pricing

	USD	EUR	CAD	GBP
Region Excel	1,000	850	1,300	750
Single market PDF	700	595	910	525

Pricing note

Online includes access for up to 5 users; additional users may be added for a fee (add single user). Industries available: Consumer Goods, Energy, Technology, Life Sciences and Manufacturing. Regions available: Americas; Asia Pacific; Europe; and Middle East & Africa. Single market PDF available on request.

Market coverage

A global online subscription includes 12 months' access to market-specific data for all available markets. Global online includes the Excel reports and historic PDF reports. Region Excel reports include access to market-specific data for all available markets within the selected region.

Quarterly updates are based on market availability; industry data are not available for all markets.