


## Compensation Drivers

Use your compensation  
budget wisely.

Learn which factors impact pay  
the most and how pay differs  
relative to the market average.

 Not sure how this data might  
help your company? Watch this  
**short video** to find out more.

This is the perfect partner to:  
**Global Pay Summary!**

### What's included?

#### Key data reported

- Key drivers of pay
- Market pay differentials by key driver

#### Key drivers included

- Career level
- Employee age
- Geographic region
- Geographic scope of responsibility
- Headquarter country location
- Industry
- Job family
- Job level
- Nationality

Note: Not all drivers are reported in every market.

### This product can help you:

- Easily identify when you need to pay more to attract or retain talent.
- Tailor your compensation strategy to the local market and differentiate your company.

### What's new in 2022?

Create and download individual market PDFs  
directly from the global online tool!

[Buy Now](#)

[Demo Video](#)

[Region Sample](#)

[Single Market  
Sample](#)

# Compensation Drivers

Current release: February 2022 | Next release: February 2023

## Online pricing

	USD	EUR	CAD	GBP
Global online	3,000	2,550	3,900	2,250
Add single user	600	510	780	450

## Current release pricing

	USD	EUR	CAD	GBP
Region Excel	1,600	1,360	2,080	1,200
Single market PDF	700	595	910	525

## Pricing note

Online includes access for up to 5 users; additional users may be added for a fee (add single user).  
Regions available: Americas; Asia Pacific; and Europe, Middle East & Africa.  
Single market PDF available on request.

## Market coverage

A global online subscription includes 12 months' access to market-specific data for all available markets. Global online includes the Excel reports. Region Excel reports include access to market-specific data for all available markets within the selected region.