

MERCER REAL-TIME RENTCHECK®

The Data You Need...When You Need It

After taxes, housing represents the biggest expense for any international assignment. Having current data is critical for managing housing budgets when local rental markets can experience rapid price fluctuations.

Mercer Real-Time Rent Check®, an innovative assessment prepared by Mercer, helps you manage your budget against the ups and downs of the market by providing the latest housing information exactly when you need it. So you spend less time validating data, checking property availability and negotiating with assignees.

Mercer Real-Time RentCheck® At-a-Glance	
Fast	Provides on-demand housing information for a given location within 48 hours* of your request
Current	Gives a snapshot of actual market conditions and availability (up to 10 rental quotes for currently available properties)
Tailored	Allows you to choose location, cost category, property type, and number of bedrooms based on your assignee's needs
Useful	Assists with every aspect of the housing process: pre-assignment housing searches, establishing final housing budgets, lease re-negotiations and more
Immediate ROI	Can pay for itself by reducing the number of assignee home-finding trips, and exception requests for more expensive housing

**Available in major locations; longer time may be necessary for multiple requests in different locations or non-Mercer priced neighborhoods.*



Manage your housing budget with Mercer Real-Time RentCheck®

A valuable offering within the suite of housing solutions, Mercer Real-Time RentCheck® is ideally suited to help you:

- Quickly obtain current housing data and validate market rental prices with destination service providers and expatriates, using data from objective sources
- Better manage your housing budgets and costs throughout the year, particularly if you have large expatriate populations in certain locations
- Confirm the availability of properties for your expatriate's housing search
- Be more efficient with your housing decision-making process
- Manage expatriate expectations around housing costs

For more information, contact your Mercer consultant.

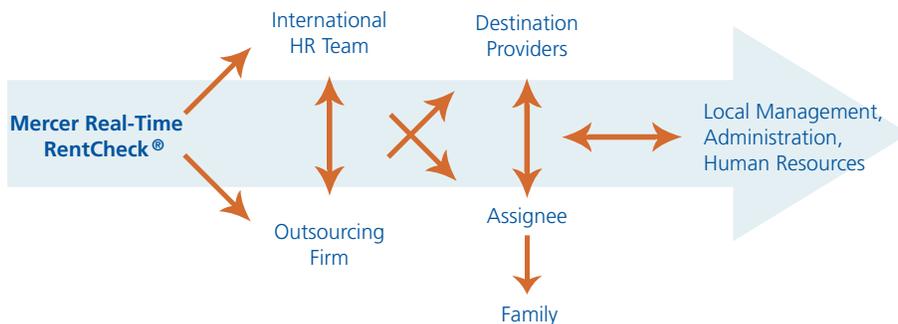
www.imercer.com/rent

YOUR MERCER REAL-TIME RENTCHECK® ASSESSMENT WILL INCLUDE VALUABLE INFORMATION SUCH AS:

- Currently available properties, including street name and number (if available), neighbourhood, monthly rental amount, and property size (if available).
- Availability rating, which indicates how readily available properties are in your selected area (low to high).
- Price trend, reflecting local market pricing activity (up, down, or stable).
- Other pertinent information, such as additional fees and specific host country information.

REAL-TIME DATA SIMPLIFIES THE HOUSING PROCESS

Housing decisions are important and complex. Mercer Real-Time Rent Check® is an easy to understand tool that can simplify the process by providing all parties involved with validated, real-time data – so you can set a housing budget and stick to it.



Suite of Housing Solutions

In addition to Mercer Real-Time RentCheck®, Mercer offers several housing options to meet your needs.

Standard Reports

Data service clients who purchase Mercer's cost-of-living indices automatically receive housing data tables, which provide general information on the costs, conditions, and availability of housing in host locations (as well as home housing data, or "norms").

Client-Specific Reports

Mercer can develop a customised housing solution to help you establish appropriate budgets. Customised formats can offer greater continuity of perspective across a range of rental markets, and typically are based on job level or grade band.

Peer-to-Peer Housing

This customised data can help you align housing rental figures for expatriates with those of local peers at the same job level in the assignment location.