

HEALTH WEALTH CAREER

ASSIGNMENTPRO™: INTERNATIONAL ASSIGNMENTS MANAGEMENT SOLUTION

TRANSFORM HOW YOU MANAGE
AND ADMINISTER YOUR MOBILE
WORKFORCE

MAKE TOMORROW, TODAY



OPTIMISE YOUR INTERNATIONAL ASSIGNMENTS MANAGEMENT WITH MERCER'S NEW OFFERING

ELIMINATE GUESSWORK AND BUSYWORK FROM ASSIGNMENT MANAGEMENT

Mercer's latest offering in global mobility is an international assignment management tool that uses best-in-class technology to meet multi-national companies' demands.

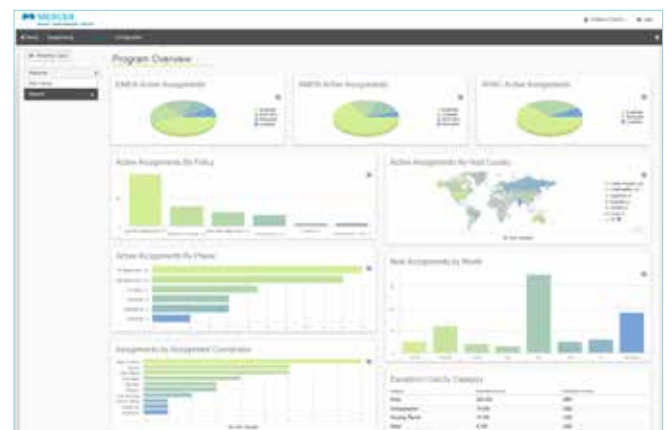
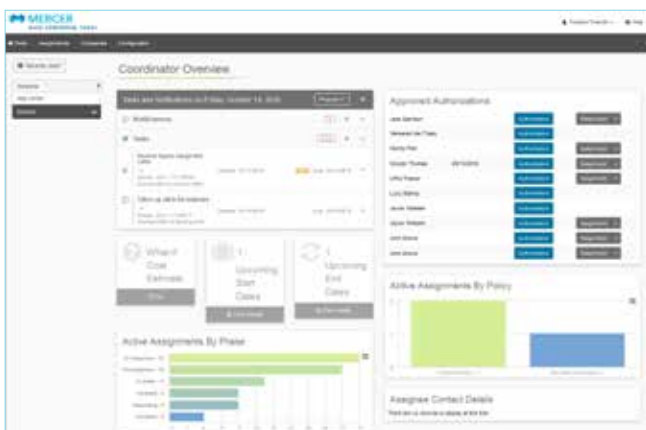
AssignmentPro™ provides end-to-end automation to effectively manage all aspects of international assignments. The system houses all information in a single easy-to-use format, eliminating the need to outsource expatriate administration.

It coordinates multiple stakeholders, both in the host and home locations, simplifying process management, and will perform the number-crunching, data gathering, and document preparation for your mobility specialists.

This cost-effective, time-saving tool will automate:

- Compensation and payroll reporting, including Balance sheets;
- Cost projections;
- Exception from policy tracking;
- Ability to create customised user reports;
- Assignment tracking, including supplier management, contract management, workflow and assignee communications;
- Expense management and actual pay tracking;
- Travel calendars;
- Worldwide compensation data collection.

AssignmentPro is highly configurable and the implementation team can set it up to meet your needs and train your staff on how to use it.



INTERNATIONAL ASSIGNMENTS: AN END-TO-END SOLUTION

EASY INTEGRATION

AssignmentPro integrates easily with many HRIS platforms, such as SAP and Oracle; your payroll system, fully automating your payroll instructions worldwide; and your email system, improving your supplier and employee communications.

DOCUMENT MANAGER

You can merge AssignmentPro data into your form documents, such as assignment contracts, then email them automatically. Store all assignment-related documents, receipts, and notes securely in one database for easy retrieval.

WEB PORTALS

Maintain online access to your assignees, suppliers, and HR staff around the globe. Assignees can access policy information and compensation details 24/7.

WORKFLOW AND CHECKLIST AUTOMATION

Monitor and manage your business processes with a logical workflow system. AssignmentPro comes with standard workflows, and we can help you configure your existing checklists and key event reminders when we implement your system.

MULTI-CURRENCY ACCOUNTING

Manage the reporting of cost projections, expenses and compensation in multiple currencies, eliminating many headaches related to reporting assignment costs and other details globally.

COMPENSATION AUTOMATION

Calculate compensation for any number of assignees with a few clicks, then report to payroll with only a few more. The compensation module can use calculations from all major data providers.

COMPENSATION ACCUMULATION

Reduce the year-end stress and expense of gathering expatriate compensation data. Instead, compile information throughout the year, automatically remind expats and staff to stay on schedule, and highlight any data gaps.


ONLINE EXPENSE ENTRY

Employees can enter assignment expense reports online. Reports then flow automatically to the appropriate parties for approval, and notifications can be sent when expenses are approved, paid or denied.

AssignmentPro gives you more control, more accuracy, and more confidence that you are compensating your international assignees effectively. Getting a firmer grip on the financial aspects of your assignee population can free you up to focus on the qualitative aspects of their assignments.

An innovative solution providing end-to end automation to effectively manage all aspects of international assignments





For further information, contact your
local Mercer office or visit our website at:
www.imercer.com/mobility

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