expatriate housing

with a perfect view

Mercer Mobilize Housing Solution™
Set housing budgets with confidence

Determining fair, cost-effective housing budgets – one of the most expensive pieces of the international assignee package – can be difficult and setting inappropriate housing allowances can quickly lead to overspending, displeased employees, or both. To make the most informed decisions possible, you need robust information that provides a comprehensive view of housing market rental costs worldwide.

With Mercer Mobilize Housing Solution™, you have that perfect view.

Easy access to extensive, accurate data

Mercer Mobilize Housing Solution™ is an advanced, interactive, and easy-to-use platform that taps into Mercer’s extensive data resources and expertise in advising clients on international assignee housing information. It provides direct access to up-to-date, in-depth housing data for 430 locations worldwide on a platform that lets you tailor housing decisions to your company’s needs – giving you confidence in providing equitable, cost-effective housing allowances.

This revolutionary tool allows you to:

- Set realistic housing budgets and manage expectations
- Justify decisions and receive educated buy-in from all stakeholders, including senior managers and assignees
- Take control with increased transparency in determining allowances
- Minimize exception requests

Enhanced tool that makes managing housing decisions easy

Mercer Mobilize Housing Solution™ has been rebuilt to provide a highly improved user experience. With enhanced performance and a refreshed, user-friendly interface, the tool makes gathering information – from broad to very detailed – quick, flexible, and convenient like never before!
Interactive mapping technology

- Pinpoint sample housing listings and sites like schools and airports
- Explore neighborhoods and see street-level photos
- Add pushpins for landmarks (like company offices) to see their proximity to housing
- Include/exclude neighborhoods to fit budgets and assignee needs

Reverse lookup

- Search for housing options based on a specific budget amount
- Limit listings by neighborhood, number of bedrooms, furnished/unfurnished, house/apartment, and other options
- See and demonstrate the tradeoffs for a certain location and budget range. The budget may allow for smaller lodgings in a more expensive area or a larger apartment in a more affordable location.

Reports, how you need them

Transparency in decisionmaking goes a long way to help set expectations for both the assignee and the business. That’s why Mercer Mobilize Housing Solution™ offers a variety of reporting formats. Choose the level of detail and output format in order to easily customize the information provided to each stakeholder.
See the perfect view for yourself!

Mercer Mobilize Housing Solution™ will help you make more accurate, better-informed, confident decisions on your housing budgets. Get started today!

For further information, contact us at mobility@mercer.com or visit mobilityexchange.mercer.com/housing

Mercer Mobilize Housing Solution™ is part of Mercer Talent Impact, a comprehensive set of human capital technology tools that leverage Mercer’s thought leadership and global information database.