



EXPATRIATE HOUSING WITH A PERFECT VIEW MERCER MOBILIZE HOUSING SOLUTION™





Set Housing Budgets With Confidence

Determining fair, cost-effective housing budgets – one of the most expensive pieces of the expatriate package – can be difficult and setting inappropriate housing allowances can quickly lead to overspending, displeased expatriates, or both.

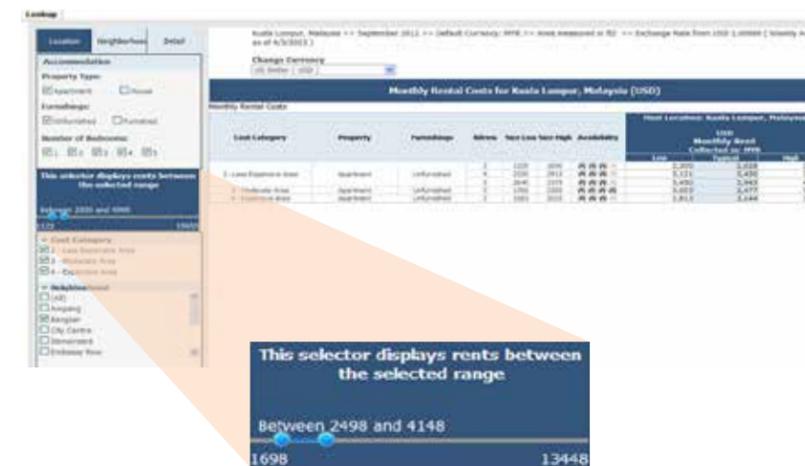
To make the most informed decisions possible, you need robust information that provides a comprehensive view of local expatriate housing markets worldwide. With **Mercer Mobilize Housing Solution™**, you have that perfect view.

Easy Access To Extensive, Accurate Data

Mercer Mobilize Housing Solution is an advanced, interactive, and easy-to-use platform that taps into Mercer’s extensive data resources and expertise in advising clients on expatriate housing information. It provides direct access to up-to-date, in-depth housing data for 442 locations worldwide on a platform that lets you tailor housing decisions to your company’s needs – giving you confidence in providing equitable, cost-effective housing allowances.

This revolutionary tool allows you to:

- Set realistic housing budgets and manage expectations
- Justify decisions and receive educated buy-in from all stakeholders, including senior managers and expatriates
- Take control with increased transparency in determining allowances
- Minimize exception requests



Dynamic Features That Make Managing Housing Decisions Easy

Mercer Mobilize Housing Solution™ features an enhanced, user-friendly interface that makes gathering information – from broad to very detailed – quick, flexible, and convenient.

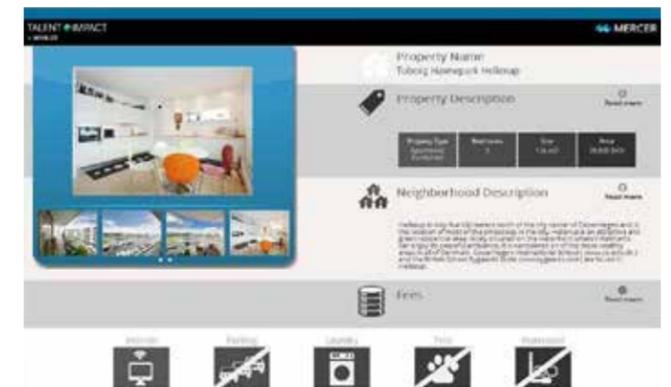


Interactive Mapping Technology

- Pinpoint sample housing listings and sites like schools and airports
- Explore neighborhoods and see street-level photos
- Add pushpins for landmarks (like company offices) to see their proximity to housing
- Include/exclude neighborhoods to fit budgets and expatriate needs

Real Sample Listings

- See actual rentals, with photos, listed at the time of our surveys, for a realistic sense of available accommodations
- Sort and select housing options for a more precise budget estimate (such as furnished/unfurnished, price tier, and number of bedrooms)
- View details on apartment size, number of bedrooms/bathrooms, utility costs, deposits and fees, and other amenities



Reverse Lookup

- Search for housing options based on a specific budget amount
- Limit listings by neighborhood, number of bedrooms, furnished/unfurnished, house/apartment, and other options
- See and demonstrate the tradeoffs for a certain location and budget range. The budget may allow for smaller lodgings in a more expensive area or a larger apartment in a more affordable location.

Monthly Rental and Utility Costs - Standard Policy

Cost Category	Neighborhood	Property	Furnishing	Bedrooms	Size Low	Size High	Availability	Head Location: Buenos Aires, Argentina					
								USD					
								Monthly Rent			Utility Cost		
Low	Typical	High	Low	Typical	High								
2 - Linn, Expensive Area	Barrio Norte	Apartment	Unfurnished	2	75	90	Available	1,993	1,992	2,390	188	233	231
			Furnished	2	70	90	Available	2,290	2,390	3,048	211	264	290
		Apartment	3	113	145	Available	2,291	2,490	2,980	188	230	231	
	Belgrano	Apartment	Unfurnished	2	70	90	Available	2,348	3,037	3,783	211	264	290
			Furnished	2	75	90	Available	1,811	1,895	2,274	188	230	231
		Apartment	3	113	145	Available	2,274	2,483	2,866	211	264	290	
	Buenos Aires	Apartment	Unfurnished	2	70	90	Available	2,179	2,369	2,804	188	233	231
			Furnished	2	75	90	Available	2,804	3,030	3,600	211	264	290
		Apartment	3	113	145	Available	1,993	1,992	2,390	188	233	231	
	Chacarita	Apartment	Unfurnished	2	70	90	Available	2,291	2,490	2,948	211	264	290
			Furnished	2	75	90	Available	2,291	2,490	2,948	188	230	231
		Apartment	3	113	145	Available	2,048	3,037	3,783	211	264	290	
Chacarita	Apartment	Unfurnished	2	70	90	Available	1,411	1,928	2,274	188	230	231	
		Furnished	2	75	90	Available	2,274	2,483	2,899	211	264	290	
	Apartment	3	113	145	Available	2,179	2,369	2,804	188	230	231		
Chacarita	Apartment	Unfurnished	2	70	90	Available	2,804	3,030	3,600	211	264	290	
		Furnished	2	75	90	Available	1,893	1,992	2,290	188	230	231	
	Apartment	3	113	145	Available	2,290	2,390	2,948	211	264	290		
Chacarita	Apartment	Unfurnished	2	70	90	Available	2,291	2,490	2,948	188	230	231	
		Furnished	2	75	90	Available	2,291	2,490	2,948	188	230	231	
	Apartment	3	113	145	Available	2,048	3,037	3,783	211	264	290		
Chacarita	Apartment	Unfurnished	2	90	115	Available	2,031	2,076	2,878	188	230	231	
		Furnished	2	130	170	Available	3,031	3,076	3,801	211	264	290	
	Apartment	3	200	250	Available	3,414	4,514	4,341	250	333	344		
Chacarita	Apartment	Unfurnished	2	90	115	Available	3,591	2,733	3,239	188	230	231	
		Furnished	2	130	170	Available	3,328	3,501	4,114	211	264	290	

Reports, How You Need Them

Transparency in decision-making goes a long way to help set expectations for both the expatriate and the business. That's why **Mercer Mobilize Housing Solution™** offers a variety of reporting formats. Choose the level of detail and output format in order to easily customize the information provided to each stakeholder.

See The Perfect View For Yourself!

Mercer Mobilize Housing Solution™ will help you make more accurate, better-informed, confident decisions on your housing budgets. Get started today!

Email mobility@mercer.com or visit imercer.com/housing

Mercer Mobilize Housing Solution™ is part of Mercer Talent Impact, a comprehensive set of human capital technology tools that leverage Mercer's thought leadership and global information database.



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