Mercer’s Remuneration Deviation Report can help you maximise the effectiveness of your company’s remuneration policies and practices, by providing you with a better understanding of how people are compensated in relation to the market.

**Benefits of Mercer’s Remuneration Deviation Report:**

- The Remuneration Deviation Report provides an overview of your compensation practice. Thereby giving you a better understanding of how employees are compensated compared to the market.

- Mercer’s Remuneration Deviation Report is a tool to help you better align your actual compensation practice and policy.

- The Remuneration Deviation Report delivers data both on individual and group level. This enables better informed compensation decisions.

For more information visit:

The compensation deviation analysis covers comparisons of annual base salary, total cash and total remuneration compensation elements to the market values. All results are taken from Mercer’s high-quality data sources that cover more than 120 countries and a variety of sectors and industries.

For further information on price, content and timing, please contact the Indirect Sales Team or your local consultant.