



HEALTH WEALTH CAREER

MERCER LEARNING EMPOWERING TOMORROW'S HR LEADERS TODAY



MERCER LEARNING
ONLINE

MERCER LEARNING ONLINE WAS ESTABLISHED WITH ONE GOAL IN MIND

Enhancing the capability of our client's human resource employees by providing access to HR architecture that will allow organizations to form and implement a successful framework.

Companies are constantly challenged to meet aggressive business goals. As a result, HR's role in driving success is more important than ever and yet most organizations do not have a systematic approach in developing the capabilities of the HR team.

In the length of a career, there will be moments of clarity and moments of ambiguity about how to develop the right competencies. Incoming employees may be uncertain about how to develop the required skills. Whereas the day to day critical function of the HR team makes it challenging for high potential employees to find time to develop new and existing capabilities.

5 HR THEMES 19 E-MODULES


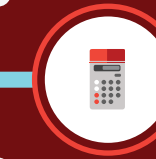






Developed by Mercer subject matter experts, the Mercer Learning Online platform offers a unique learning experience with the following features and benefits:

- 30-50 minutes pre-recorded presentation per module
- Modules can be completed in its entirety or in small segments
- Downloadable toolkits and sample documents for each module
- Knowledge audits at the end of each session to test understanding
- Currently available in English, Mandarin, Spanish and Portuguese
- Certificate of attendance available for download for every module completed

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PERFORMANCE & REWARDS⁺ <ul style="list-style-type: none"> • Performance and rewards • Optimizing benefits • Sales incentive design • Executive remuneration • Global Mobility fundamentals • Producing quality position descriptions 	ANALYTICS & CHANGE <ul style="list-style-type: none"> • How to lead in change management • Driving business results with workforce insights • Leveraging technology 	TALENT MANAGEMENT <ul style="list-style-type: none"> • Talent management • Career management • Organizational design • Training design and evaluation 	BUSINESS PARTNERING <ul style="list-style-type: none"> • Effective business partnering⁺⁺ • Driving employee engagement and productivity • Designing effective HR policies 	TALENT ACQUISITION <ul style="list-style-type: none"> • Recruitment and employee value proposition • Engaging hiring and onboarding strategies • Utilizing assessment tools effectively 	IPE: JOB EVALUATION⁺⁺ <ul style="list-style-type: none"> • 2-hour module walks learners through each of IPE's five factors
PRICE PER-PERSON					
<input type="checkbox"/> £360 / €395	<input type="checkbox"/> £265 / €295	<input type="checkbox"/> £265 / €295	<input type="checkbox"/> £265 / €295	<input type="checkbox"/> £265 / €295	<input type="checkbox"/> £185 / €195 ^{**}
BUNDLE OFFER*: <input type="checkbox"/> £895 / €995					

*Discounts available for more than 25 licenses (no. of learners) purchased.
 ** Discounts available for more than 10 licenses (no. of learners) purchased.
 +Accredited by WorldatWork, excluding the Sales Incentive Design module.
 ++Accredited by WorldatWork.

USER ACCOUNT DETAILS

Title: Dr. Mr. Mrs. Ms.

Full name

Position

Organization (Registered Trading Name)

Address

City Postal code

Fax No. Company stamp and Signature

Telephone

Email

Industry

For further information including pricing and customisation options, or to purchase licences contact

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