

Global Mobility Fundamentals eLearning Module



BUILD YOUR KNOWLEDGE AND SKILLS WITH MERCER LEARNING

Mercer Learning presents Global Mobility Fundamentals, a 30 minute e-learning course which provides entry-level learning, the practical basics for practitioners and line executives, to get up-to-speed with the key principles of Expat Management.

Types of International Assignments

There are 3 broad categories of international assignments commonly used by organizations:

- Short-term assignments**
Usually last less than a year. At the end of the assignment, assignees will typically return to their home countries.
- Long-term assignments**
Typically last between 1 to 5 years. At the end of the assignment, assignees will either return to their home country, or deployed to another location, or become permanently employed in the host country through a process called "localization".
- Permanent transfers**
Employees are permanently relocated to the host location. Typically, the employment with the home country will cease and the individual will become a permanent employee of the organization in the host location.

- Developed entirely by Mercer's Global Mobility Team
- 30 minutes duration – in English, with more languages coming soon
- Available on any mobile device
- Includes case studies and tools
- Knowledge audit to test understanding
- One-time course fee is €199/\$US225 + VAT

LEARNING OBJECTIVES:

1. Learn the fundamentals of Global Mobility and the underlying principles of expatriate compensation and benefits
2. Understand the typical challenges organizations face in managing expatriates
3. Obtain a basic overview of the Balance Sheet remuneration approach
4. Identify the 7 different stages of an international assignment
5. Study real life applications of the Balance Sheet approach

TO PURCHASE CONTACT:

UK and Europe

Tomasz Mazur | +48 695 010 126
tomasz.mazur@mercer.com

AMEA

Wilma Madjus | +65 6398 2605
wilma.madjus@mercer.com

Australia/New Zealand

Andy Anestou | + 61 3 9623 4179
andy.anestou@mercer.com

Full details of Mercer Learning's Online and Classroom trainings can be seen at www.iMercer.com/MercerLearningEurope