Pressure on organizations to perform has never been greater. But ongoing business success can only come from creating more professional and strategically-focused HR functions. High performance can't be delivered unless HR has the skills and knowledge pathways to get there.

At Mercer Learning this is what we can enable you to create. We offer a suite of blended learning solutions intended to introduce and steer your employees through a learning pathway that will improve their confidence, technical skills and behaviors. Designed to meet your organizations strategic needs, Mercer Learning combines the world's best HR intellectual capital with proven learning and development methodologies. Our programs are available as E-learning Modules, Public Workshops and In-House Workshops.

These programs are organizational growth enabler and provide your HR team with structured and incremental learning that creates a direct impact on organizational performance.
**E-LEARNING MODULES**

Mercer Learning Online is a comprehensive learning solution that is designed to build HR capabilities: both core and technical. These e-learning tracks are grouped into 5 HR disciplines which include: Performance & Rewards, Analytics & Change, Talent Management, Business Partnering and Talent Acquisition. Each track offers a foundation level of training across 19 e-learning modules. This is a standard product without customization designed to help new and seasoned HR practitioners wanting to broaden or advance their skill set. Developed by Mercer subject matter experts, we provide a platform that is uniquely positioned to offer participants an engaging learning experience.

- 30~45 minutes per module
- Each module can be completed in its entirety or in small segments
- Toolkits and sample documents can be downloaded for each of the modules
- Knowledge audits are available at the end of each session to test understanding
- Currently available in English and Mandarin

NOTE: This is not a qualification/certificate of achievement. Certificates of attendance are available for download once all modules and evaluations have been completed.

*Selected modules are accredited by WorldatWork.

**PUBLIC WORKSHOPS**

Our face-to-face workshops are designed to deepen and expand the knowledge of professionals in the areas of performance and rewards, mobility, strategic business partnering, talent management, workforce analytics and change management. Our programs are based on our extensive consulting experience and delivered by consultants who bring their practical knowledge to the workshop. In addition, we constantly update our content to reflect the changing business environment and the latest market best practice.

*Selected workshops are accredited by WorldatWork.

**IN-HOUSE WORKSHOPS**

This is a Mercer signature program designed for professionals seeking to develop their ability to link strategy to the talent agenda, operate under a strategic partnering paradigm and build self-insight through a collection of tools and exercises designed to stretch and develop HR professional. Mercer can partner with your organization to design and deliver tailored, high impact learning and development initiatives that focus on your organization or industry specific needs. An in-house program provides opportunities for groups within an organization to strengthen capabilities based on their specific issues through case studies, role-plays and reflection.

For further information including pricing and customisation options, or to purchase licences contact Tomasz Mazur

T: +48 695 010 126
E: tomasz.mazur@mercer.com

Full details of Mercer Learning training courses can be seen at www.iMercer.com/MercerLearningEurope

Select Mercer programmes qualify for recertification credit for the Certified Compensation Professional® (CCP®), Certified Benefits Professional® (CBP®), Global Remuneration Professional (GRP®), Work-Life Certified Professional® (WLCP®), Certified Sales Compensation Professional (CSCP®), Certified Executive Compensation Professional (CECP®), Advanced Certified Compensation, Professional (ACCp)™ and Master Certified Compensation Professional (MCCP)™ designations granted by WorldatWork Society of Certified Professionals. For more information on recertification, visit the WorldatWork recertification webpage.