

Family	Sub Family	Job Title	Number of Organizations	Annual Base Salary_25th Percentile	Annual Base Salary_Median	Annual Base Salary_Mean	Annual Base Salary_75th Percentile
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Upper Manager	2	--	--	--	--
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Manager	19	82,084	90,000	94,229	105,958
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Team Leader	31	49,460	66,640	67,208	78,540
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Professional III	3	--	--	81,582	--
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Professional II	58	65,935	77,500	80,305	92,029
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Professional I	66	47,901	61,180	60,789	70,347
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Support II	152	50,149	61,190	61,899	71,469
Administration, Facilities & Secretarial	Administration & Secretarial	Administration & Secretarial - Support I	195	34,500	40,970	42,717	49,667
Customer Service & Contact Center Operations	Customer Service	Customer Service - Upper Manager	23	120,036	136,674	136,474	158,358
Customer Service & Contact Center Operations	Customer Service	Customer Service - Manager	34	75,289	82,675	87,041	97,142
Customer Service & Contact Center Operations	Customer Service	Customer Service - Team Leader	58	44,000	56,765	59,972	72,408
Customer Service & Contact Center Operations	Customer Service	Customer Service - Professional III	2	--	--	--	--
Customer Service & Contact Center Operations	Customer Service	Customer Service - Professional II	13	58,500	68,938	74,330	92,582
Customer Service & Contact Center Operations	Customer Service	Customer Service - Professional I	45	39,124	44,299	45,844	48,732
Customer Service & Contact Center Operations	Customer Service	Customer Service - Support II	58	37,783	46,936	46,995	55,125
Customer Service & Contact Center Operations	Customer Service	Customer Service - Support I	75	27,040	30,160	34,380	40,000
Engineering & Science	Engineering	Engineering - Upper Manager	67	140,001	160,642	167,895	190,483
Engineering & Science	Engineering	Engineering - Manager	104	112,750	128,067	133,694	151,444
Engineering & Science	Engineering	Engineering - Team Leader	67	96,358	119,077	118,514	135,445
Engineering & Science	Engineering	Engineering - Professional III	45	122,792	140,000	146,350	169,322
Engineering & Science	Engineering	Engineering - Professional II	139	89,700	101,112	104,027	115,500
Engineering & Science	Engineering	Engineering - Professional I	127	62,400	72,957	74,591	84,000
Engineering & Science	Engineering Technologists & Technicians	Engineering Technologists & Technicians - Professional III	14	125,754	144,350	142,374	155,894
Engineering & Science	Engineering Technologists & Technicians	Engineering Technologists & Technicians - Professional II	26	81,792	95,736	97,826	118,655
Engineering & Science	Engineering Technologists & Technicians	Engineering Technologists & Technicians - Professional I	22	52,543	63,375	70,211	83,175
Engineering & Science	Engineering Technologists & Technicians	Engineering Technologists & Technicians - Support II	64	65,161	78,293	78,870	88,799
Engineering & Science	Engineering Technologists & Technicians	Engineering Technologists & Technicians - Support I	77	46,000	55,314	57,756	68,000
Finance	Corporate Finance	Corporate Finance - Support II	1	--	--	--	--
Finance	Corporate Finance	Corporate Finance - Support I	4	--	37,142	39,841	--
Finance	Financial Control	Financial Control - Upper Manager	51	129,299	152,000	155,586	178,647
Finance	Financial Control	Financial Control - Manager	54	115,301	127,103	129,630	144,910
Finance	Financial Control	Financial Control - Team Leader	11	90,384	99,011	103,151	110,025
Finance	Financial Control	Financial Control - Professional II	1	--	--	--	--
Human Resources	Human Resources Generalists	Human Resources Generalists - Upper Manager	94	126,828	145,361	150,009	169,375
Human Resources	Human Resources Generalists	Human Resources Generalists - Manager	118	92,050	108,510	110,895	122,925
Human Resources	Human Resources Generalists	Human Resources Generalists - Team Leader	24	84,296	101,810	104,050	112,597
Human Resources	Human Resources Generalists	Human Resources Generalists - Professional III	16	112,715	121,113	123,923	144,500
Human Resources	Human Resources Generalists	Human Resources Generalists - Professional II	120	80,340	89,610	93,517	103,157
Human Resources	Human Resources Generalists	Human Resources Generalists - Professional I	139	53,540	62,160	63,493	74,731
Human Resources	Human Resources Generalists	Human Resources Generalists - Support II	8	47,600	57,000	57,998	65,975
Human Resources	Human Resources Generalists	Human Resources Generalists - Support I	27	43,697	50,000	50,205	57,375
Human Resources	Payroll	Payroll - Upper Manager	1	--	--	--	--
Human Resources	Payroll	Payroll - Manager	21	89,966	100,000	103,210	113,656
Human Resources	Payroll	Payroll - Team Leader	33	76,936	83,780	87,190	95,870
Human Resources	Payroll	Payroll - Professional II	36	72,000	83,967	83,657	90,197
Human Resources	Payroll	Payroll - Professional I	57	61,251	66,000	66,308	70,811
Human Resources	Payroll	Payroll - Support II	22	53,489	60,207	62,260	69,037
Human Resources	Payroll	Payroll - Support I	35	41,924	55,019	54,406	61,658
IT, Telecom & Internet	IT User Support	IT User Support - Professional III	1	--	--	--	--
IT, Telecom & Internet	IT User Support	IT User Support - Professional II	26	67,448	75,555	77,689	88,772
IT, Telecom & Internet	IT User Support	IT User Support - Professional I	60	54,528	62,500	63,382	73,101
IT, Telecom & Internet	IT User Support	IT User Support - Support II	31	48,898	57,268	57,665	63,591
IT, Telecom & Internet	IT User Support	IT User Support - Support I	40	42,802	49,316	50,626	57,784
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Upper Manager	54	147,000	165,000	165,356	186,786
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Manager	70	110,803	130,000	129,483	147,758
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Team Leader	32	92,496	102,382	105,718	117,588
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Professional III	6	140,900	153,000	163,134	170,432
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Professional II	49	89,890	98,591	100,130	112,077
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Professional I	43	63,626	73,500	74,372	83,112
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Support II	1	--	--	--	--
IT, Telecom & Internet	IT, Telecom & Internet Generalists	IT, Telecom & Internet Generalists - Support I	1	--	--	--	--
Legal, Compliance & Audit	Environmental and Employee Health & Safety	Environmental and Employee Health & Safety - Professional I	58	68,114	75,950	76,955	85,000
Legal, Compliance & Audit	Environmental and Employee Health & Safety	Environmental and Employee Health & Safety - Support II	1	--	--	--	--
Legal, Compliance & Audit	Environmental and Employee Health & Safety	Environmental and Employee Health & Safety - Support I	3	--	--	60,016	--
Legal, Compliance & Audit	Legal	Legal - Upper Manager	31	165,000	205,462	201,912	224,475
Legal, Compliance & Audit	Legal	Legal - Manager	18	134,866	153,750	151,857	170,000

Legal, Compliance & Audit	Legal	Legal - Team Leader	7	88,481	121,432	115,730	152,685
Legal, Compliance & Audit	Legal	Legal - Professional III	30	135,200	168,665	165,334	187,238
Legal, Compliance & Audit	Legal	Legal - Professional II	62	98,318	120,724	125,948	144,900
Legal, Compliance & Audit	Legal	Legal - Professional I	30	52,334	77,257	82,110	101,496
Legal, Compliance & Audit	Legal	Legal - Support II	20	--	70,408	70,174	--
Production & Skilled Trades	Manufacturing Production, Processing & Assembly	Manufacturing Production, Processing & Assembly - Support II	47	57,795	68,037	80,058	107,848
Production & Skilled Trades	Manufacturing Production, Processing & Assembly	Manufacturing Production, Processing & Assembly - Support I	73	39,707	44,850	45,546	49,171
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Upper Manager	3	--	--	180,236	--
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Manager	28	104,887	120,863	124,064	137,093
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Team Leader	53	80,000	87,894	91,471	100,194
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Professional II	7	79,685	86,528	98,309	104,354
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Professional I	3	--	--	93,811	--
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Support II	72	71,240	80,459	82,954	93,704
Production & Skilled Trades	Repair & Maintenance Trades	Repair & Maintenance Trades - Support I	59	51,753	66,807	64,991	77,438
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Upper Manager	42	150,000	180,000	190,715	234,737
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Manager	41	119,086	139,339	145,470	169,832
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Team Leader	22	80,307	99,261	101,854	121,625
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Professional III	17	104,391	119,326	120,064	132,600
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Professional II	83	89,993	105,242	105,774	123,930
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Professional I	93	67,997	81,096	81,363	93,471
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Support II	20	55,500	65,380	66,693	75,420
Project/Program Management	General Business Project/Program Management	General Business Project/Program Management - Support I	33	51,987	57,000	58,453	65,000
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Upper Manager	21	134,189	145,214	147,505	154,701
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Manager	60	97,773	110,900	114,252	126,875
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Team Leader	39	75,994	84,064	87,532	98,800
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Professional III	6	92,204	109,345	109,394	121,426
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Professional II	38	--	91,094	91,467	--
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Professional I	61	52,000	66,243	65,390	77,187
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Support II	22	57,694	64,376	65,672	72,540
Quality Management	Manufacturing/Product Quality	Manufacturing/Product Quality - Support I	38	38,698	43,898	46,006	53,262
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Upper Manager	14	147,675	170,812	180,018	215,213
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Manager	39	88,174	105,750	108,569	129,449
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Team Leader	29	71,571	82,476	85,418	98,862
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Professional III	2	--	--	--	--
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Professional II	41	79,093	91,617	92,643	106,339
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Professional I	67	52,654	60,375	62,419	71,133
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Support II	27	54,098	62,151	63,105	68,047
Sales, Marketing & Product Management	Sales Operations/Administration	Sales Operations/Administration - Support I	41	42,438	49,611	50,467	57,275
Supply Chain	Logistics	Logistics - Professional II	16	79,949	95,000	93,793	103,481
Supply Chain	Logistics	Logistics - Professional I	56	52,116	60,747	61,947	71,577
Supply Chain	Logistics	Logistics - Support II	14	48,155	54,000	57,011	62,490
Supply Chain	Logistics	Logistics - Support I	10	39,052	42,640	45,305	50,918
Supply Chain	Procurement	Procurement - Upper Manager	36	129,039	147,183	157,117	178,938
Supply Chain	Procurement	Procurement - Manager	72	95,051	110,210	114,696	129,957
Supply Chain	Procurement	Procurement - Team Leader	34	73,867	92,000	93,890	107,312
Supply Chain	Warehousing, Distribution & Transportation	Warehousing, Distribution & Transportation - Professional I	25	51,803	56,983	58,228	63,700
Supply Chain	Warehousing, Distribution & Transportation	Warehousing, Distribution & Transportation - Support II	43	48,672	52,728	56,655	63,324
Supply Chain	Warehousing, Distribution & Transportation	Warehousing, Distribution & Transportation - Support I	134	39,520	46,217	46,329	53,139