

Asia Pacific

supply chain management industry



Increasing complexity and changes to the ecosystem of the flow of goods and services makes it a time of tremendous transformation for the supply chain management. Now more than ever, it is important for organizations to manage the whole supply chain, from **sourcing, manufacturing, retail** and address the impacts head on with up-to-date remuneration data and HR insights to navigate through the new normal.

Make relevant compensation and benefits decisions with the right provider.

Mercer's APAC Supply Chain Management Survey (SCMS) provides consistent, accurate and high quality data that is industry specific, to help organizations stay ahead of compensation and benefits information in the market.

Wide range
of participants from
**fashion, apparel,
footwear, hypermarket/
supermarket,
electronics and more!***

200+*
organizations

15*
locations across APAC

5000+*
jobs at all levels

650,000+*
incumbents

*Data from 2020 Mercer Supply Chain Management Survey.



Survey Features



Base Salary

Monthly base salary (gross before tax), Number of months guaranteed per year.



Fixed Cash Allowance

Shift, meal, mobile phone, car, transportation, housing and others



Short Term Incentives

Variable Bonus, incentives, sales, commissions and others



Long Term Incentives

Stock options, share options, restricted share units, long term cash and others

Over 800 specializations in 20 job families

Including the supply chain vertical from design, sourcing, production, logistics to retail, such as creative & design, e-commerce, engineering & science, material sourcing, environmental sustainability, vendor compliance, manufacturing production planning & control, quality management, product commercialization and retail

Online data submission – new!

via [Mercer Data Connector](#) – our innovative, award winning application that streamlines, simplifies, and modernizes the submission process.

[Find out more how it will benefit you!](#)

APAC policy and practices data

A summary of organizations’ remuneration policies, including benefits.

Online results delivery

Customizable data cuts and comparison across geographies on Mercer WIN platform

HR insights and more

Reliable data and insights you need for business critical decisions and future workforce planning – an extensive database for you to create, design, and evaluate pay and benefit strategies to attract the right talent, mitigate turnover, develop incentive structures and succession plans.

Product Types



Accessory, jewellery and watches



Electronics



Food & beverages



Toys



Beauty



Household essentials



Fashion



Multi products






Locations covered

- Bangladesh
- Cambodia
- China
(include both North and South)
- Hong Kong
- India
- Indonesia
- Malaysia
- Pakistan
- Philippines
(New in 2021!)
- Singapore
(New in 2021!)
- South Korea
- Taiwan
- Thailand
- Turkey
- Vietnam



Survey Entitlements

As survey participants, you will get access to:

- 
SCMS database and results
 2 user access to SCMS database online via Mercer WIN with customized functions
- 
Survey overview report
 information on market pay, economic indicators, as well as a summary of political and labor trends
- 
Actual market data
 market analysis comparison by different segments
- 
Market regressed data
 analysis by position class, Mercer’s International Position Evaluation (IPE) methodology
- 
Round-table Conference
 2 seats at the Supply Chain Management Survey (SCMS) Regional Meeting

Location	Participation Deadline	Report Delivery
Cambodia	June 2021	November 2021
Indonesia		October 2021
Malaysia		
Pakistan		
Philippines		
Singapore		November 2021
Thailand		October 2021
Vietnam		
Bangladesh	July 2021	
China		
Hong Kong		
South Korea		November 2021
Taiwan		October 2021
Turkey		
India	August 2021	November 2021

2021 Supply Chain Management Survey Pricing



China
USD 3,500

Other Locations
USD 2,500

2021 SCMS Survey Timeline



Contact

If you have any questions about what is needed, please contact:

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