

# 2017 NEW GRADUATE TRENDS

## CO-OP ASSIGNMENTS

For students working co-op assignments across the country, there were several notable trends related to degree type, hiring rates, and what sorts of compensation students received.

## SUMMER INTERNSHIPS

Just like co-op assignments, students working summer internships saw several notable hiring and compensation trends related to their degree types and the industries they worked within.

### HIRES BY DEGREE

Based on students hired within their fourth year.



#### TOP 3 CO-OP HIRES



Bachelor of Engineering



Bachelor of Science



Bachelor of Arts &  
Bachelor of Business Administration/Bachelor of Commerce



#### TOP 3 INTERNSHIP HIRES



Bachelor of Science



Bachelor of Arts



Bachelor of Engineering &  
Bachelor of Business Administration/Bachelor of Commerce

### TYPES OF COMPENSATION PROVIDED

#### TOP 3 INDUSTRIES COMPENSATING MONETARILY WITH COURSE CREDITS



Insurance/  
Reinsurance  
**80%**



Life Sciences  
**75%**



Other  
Non-Manufacturing  
**67%**



Transportation  
Equipment  
**25%**



Insurance/  
Reinsurance  
**18%**



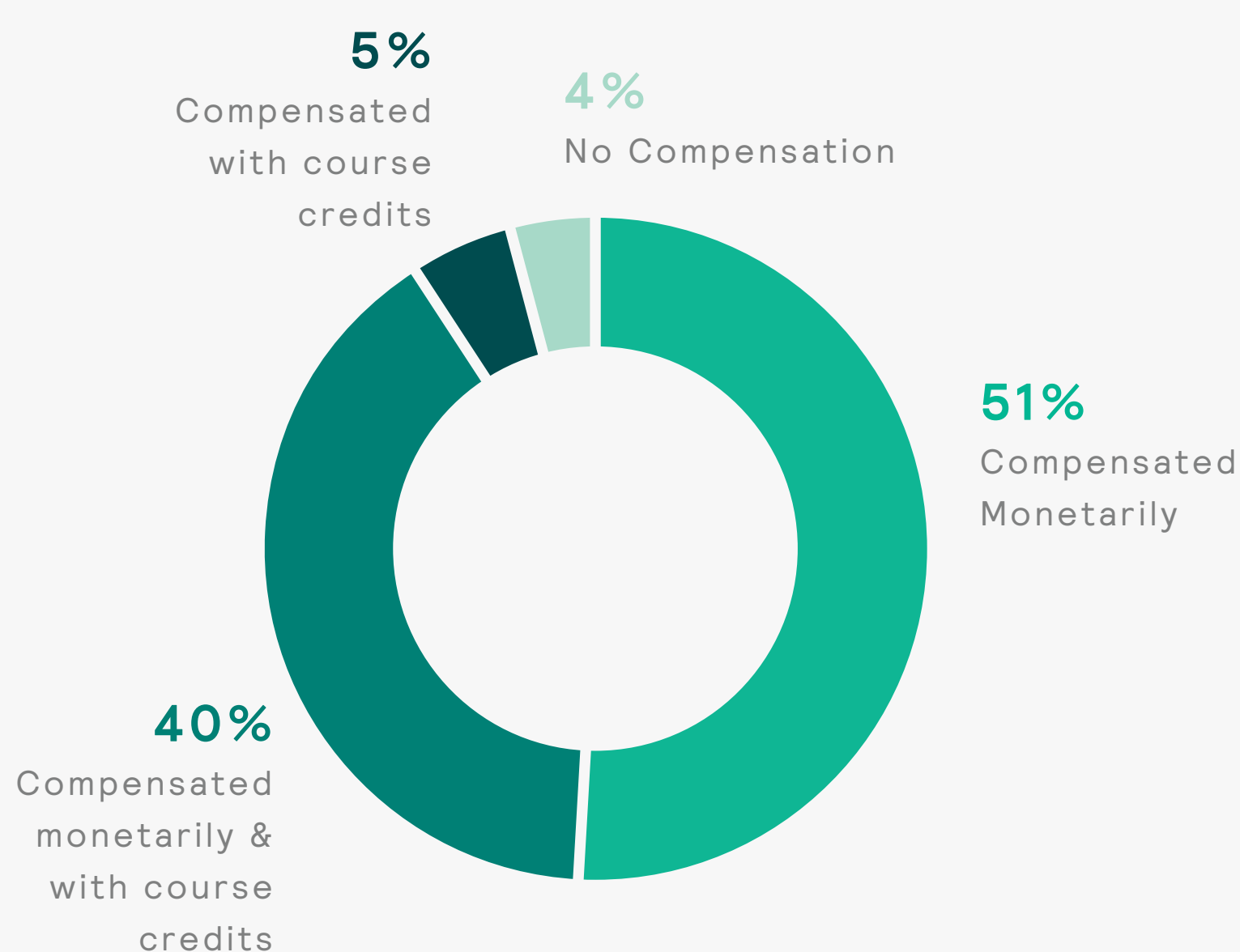
Banking/  
Financial Services  
**15%**



Overall increase in  
**COMPENSATING INTERNS & CO-OPS**



#### NATIONAL AVERAGE OF TYPES OF COMPENSATION PROVIDED TO CO-OP HIRES



#### NATIONAL AVERAGE OF TYPES OF COMPENSATION PROVIDED TO SUMMER INTERN HIRES

