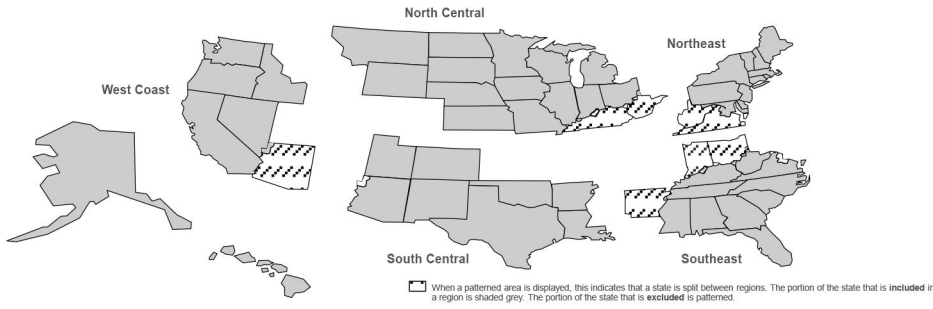


Metropolitan Benchmark Survey - Regional Areas

You may participate and purchase the Metropolitan Benchmark Survey, a module of the US Mercer Benchmark Database on a regional basis. The five regions of the country are: North Central, Northeast, Southeast, South Central, and West Coast. For your reference, a map displaying the regional areas defined for the survey is provided below.



North	Northeast	South Central	South Central	West Coast
Iowa	Connecticut	Alabama	*Arkansas	Alaska
Illinois	Delaware	*Arkansas	*Arizona	*Arizona
*Indiana	Massachusetts	Florida	Colorado	California
Kansas	Maryland	Georgia	Louisiana	Hawaii
*Kentucky	Maine	*Indiana	New Mexico	Idaho
Michigan	New Hampshire	*Kentucky	Oklahoma	Oregon
Minnesota	New Jersey	Mississippi	Texas	Nevada
Missouri	New York	North Carolina	Utah	Washington
Montana	Pennsylvania	*Ohio		
North Dakota	Rhode Island	South Carolina		
Nebraska	Vermont	Tennessee		
*Ohio	*Virginia	*Virginia		
South Dakota	*West Virginia	*		
*West Virginia	Washington, D.C.			
Wisconsin				
Wyoming				

*State is split between regions

Metropolitan Benchmark Survey - Metropolitan Areas

Below is a partial listing of the metropolitan areas within each region. A metropolitan area is a core area containing a large population nucleus, together with adjacent communities having a high degree of economic and social integration with that core. Statistics will be included in the final report for any metropolitan area for which sufficient data have been provided.

North Central Region				
Akron, OH	Columbus, OH	Great Falls, MT	Lima, OH	South Bend, IN
Ann Arbor, MI	Davenport, IA	Green Bay, WI	Lincoln, NE	Springfield, IL
Appleton, WI	Dayton, OH	Hamilton, OH	Madison, WI	Springfield, MO
Benton Harbor, MI	Decatur, IL	Indianapolis, IN	Mansfield, OH	St. Cloud, MN
Billings, MT	Des Moines, IA	Iowa City, IA	Milwaukee, WI	St. Joseph, MO
Bismarck, ND	Detroit, MI	Jackson, MI	Minneapolis, MN	St. Louis, MO
Bloomington, IL	Dubuque, IA	Janesville, WI	Muncie, IN	Steubenville, OH
Bloomington, IN	Duluth, MN	Joplin, MO	Omaha, NE	Terre Haute, IN
Canton, OH	Eau Claire, WI	Kalamazoo, MI	Peoria, IL	Toledo, OH
Casper, WY	Elkhart, IN	Kankakee, IL	Racine, WI	Topeka, KS
Cedar Rapids, IA	Evansville, IN	Kansas City, MO	Rapid City, SD	Waterloo, IA
Champaign, IL	Fargo, ND	Kenosha, WI	Rochester, MN	Wausau, WI
Cheyenne, WY	Ft. Wayne, IN	Kokomo, IN	Rockford, IL	Wichita, KS
Chicago, IL	Gary, IN	La Crosse, WI	Saginaw, MI	Youngstown, OH
Cincinnati, OH	Grand Forks, ND	Lafayette, IN	Sheboygan, WI	
Cleveland, OH	Grand Rapids, MI	Lansing, MI	Sioux City, IA	
Columbia, MO		Lawrence, KS	Sioux Falls, SD	
Northeast Region				
Albany, NY	Burlington, VT	Johnstown, PA	Newburgh, NY	State College, PA
Allentown, PA	Cumberland, MD	Lancaster, PA	Philadelphia, PA	Syracuse, NY
Altoona, PA	Dover, DE	Lewiston, ME	Pittsburgh, PA	Trenton, NJ
Atlantic City, NJ	Dutchess County, NY	Manchester, NH	Pittsfield, MA	Utica, NY
Baltimore, MD	Elmira, NY	Middlesex, NJ	Portland, ME	Vineland, NJ
Bangor, ME	Erie, PA	Monmouth, NJ	Portsmouth, NH	Washington, DC
Barnstable, MA	Glens Falls, NY	Nassau, NY	Providence, RI	Williamsport, PA
Bergen, NJ	Hagerstown, MD	New Bedford, MA	Reading, PA	Wilmington, DE
Binghamton, NY	Harrisburg, PA	New Haven, CT	Rochester, NY	Worcester, MA
Boston, MA	Hartford, CT	New London, CT	Scranton, PA	York, PA
Bridgeport, CT	Jersey City, NJ	New York, NY	Sharon, PA	
Buffalo, NY		Newark, NJ	Springfield, MA	
Southeast Region				
Albany, GA	Danville, VA	Greenville, SC	Melbourne, FL	Raleigh, NC
Annisston, AL	Daytona Beach, FL	Hattiesburg, MS	Memphis, TN	Richmond, VA
Asheville, NC	Decatur, AL	Hickory, NC	Miami, FL	Roanoke, VA
Athens, GA	Dothan, AL	Huntington, WV	Mobile, AL	Rocky Mount, NC
Atlanta, GA	Fayetteville, NC	Huntsville, AL	Montgomery, AL	Sarasota, FL
Augusta, GA	Florence, AL	Jackson, MS	Myrtle Beach, SC	Savannah, GA
Biloxi, MS	Florence, SC	Jackson, TN	Naples, FL	Sumter, SC
Birmingham, AL	Fort Lauderdale, FL	Jacksonville, FL	Nashville, TN	Tallahassee, FL
Charleston, SC	Fort Myers, FL	Jacksonville, NC	Norfolk, VA	Tampa, FL
Charleston, WV	Fort Pierce, FL	Johnson City, TN	Ocala, FL	Tuscaloosa, AL
Charlotte, NC	Fort Walton Beach, FL	Knoxville, TN	Orlando, FL	West Palm Beach, FL
Charlottesville, VA	Gadsden, AL	Lakeland, FL	Owensboro, KY	Wheeling, WV
Chattanooga, TN	Gainesville, FL	Lexington, KY	Panama City, FL	Wilmington, NC
Clarksville, TN	Goldsboro, NC	Louisville, KY	Parkersburg, WV	
Columbia, SC	Greensboro, NC	Lynchburg, VA	Pensacola, FL	
Columbus, GA	Greenville, NC	Macon, GA	Punta Gorda, FL	
South Central Region				
Abilene, TX	Dallas, TX	Houston, TX	New Orleans, LA	Texarkana, TX
Albuquerque, NM	Denver, CO	Jonesboro, AR	Odessa, TX	Tucson, AZ
Alexandria, LA	El Paso, TX	Killeen, TX	Oklahoma City, OK	Tulsa, OK
Amarillo, TX	Enid, OK	Lafayette, LA	Phoenix, AZ	Tyler, TX
Austin, TX	Fayetteville, AR	Lake Charles, LA	Pine Bluff, AR	Victoria, TX
Baton Rouge, LA	Flagstaff, AZ	Laredo, TX	Provo, UT	Waco, TX
Beaumont, TX	Fort Collins, CO	Las Cruces, NM	Pueblo, CO	Wichita Falls, TX
Boulder, CO	Fort Smith, AR	Lavton, OK	Salt Lake City, UT	Yuma, AZ
Brazoria, TX	Fort Worth, TX	Little Rock, AR	San Angelo, TX	
Bryan, TX	Galveston, TX	Longview, TX	San Antonio, TX	
Brownsville, TX	Grand Junction, CO	Lubbock, TX	Santa Fe, NM	
Colorado Springs, CO	Greeley, CO	McAllen, TX	Sherman, TX	
Corpus Christi, TX	Houma, LA	Monroe, LA	Shreveport, LA	
West Coast Region				
Anchorage, AK	Las Vegas, NV	Portland, OR	San Francisco, CA	Tacoma, WA
Bakersfield, CA	Los Angeles, CA	Redding, CA	San Jose, CA	Vallejo, CA
Bellingham, WA	Medford, OR	Reno, NV	San Luis Obispo, CA	Ventura, CA
Boise, ID	Merced, CA	Richland, WA	Santa Barbara, CA	Visalia, CA
Bremerton, WA	Modesto, CA	Riverside, CA	Santa Cruz, CA	Yakima, WA
Chico, CA	Oakland, CA	Sacramento, CA	Santa Rosa, CA	Yolo, CA
Eugene, OR	Olympia, WA	Salem, OR	Seattle, WA	Yuba City, CA
Fresno, CA	Orange County, CA	Salinas, CA	Spokane, WA	
Honolulu, HI	Pocatello, ID	San Diego, CA	Stockton, CA	