

# your essential HR toolkit

Asia Pacific Monitor



welcome to brighter

As your organization reinvents for a new world of work, you need relevant information and actionable insights to help you quickly achieve your HR objectives and business goals. But the lack of reliable market data and standardized methodology across the region can lead to reduced accuracy and confidence in carrying out your HR responsibilities.

# Make informed HR decisions with speed, cost efficiency & flexibility.

With Mercer's Asia Pacific Monitor, you get access to consolidated data and HR insights to help you make informed decisions quickly and easily.

## Get the insights you need instantly

Access APAC-focused data and insights to gather all the information you need quickly and easily.



## Get the most bang for your buck

Optimize your HR budget and contain organization costs. For a fixed annual fee, you get access to data, insights, tools and more!

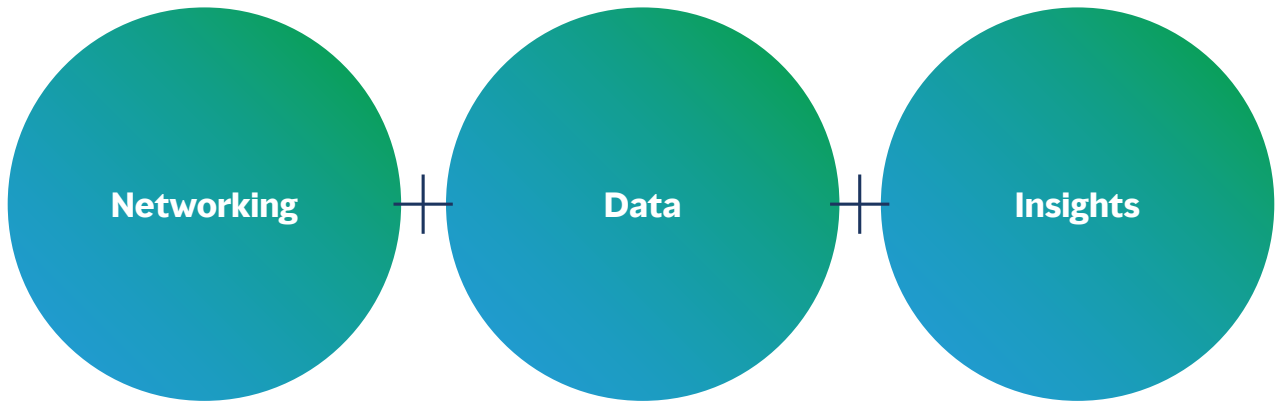


## Enjoy the flexibility to choose the options that fit

Choose the best membership option for your organization. You only pay for what you need and want.



# Asia Pacific Monitor membership offerings



## Overview

| Your benefits   | Silver  | Gold  | Platinum  | Diamond*  |
|---|--|--|--|--|
| Conference seat(s) at Mercer Signature Events   | 1  | 2  | 2  | 2  |
| Members-only quarterly meetings / webinars  | ✓  | ✓  | ✓  | ✓  |
| Quarterly Bulletin (APAC HR metrics, economic updates, thought leadership, legislative updates) | ✓  | ✓  | ✓  | ✓  |
| Mercer TAAP - Asia-Pacific publications   |  | 12   | 16   | All (global version)   |
| Benefits Spotlight Report   |  |  | 4  | 4  |
| Mercer Learning modules   |  |  | 3  | 3  |
| Job pricing or mobility reports and calculators   |  |  | 6  | 6  |
| Actual value  | USD 4,400  | USD 25,200   | USD 44,500   | USD 47,500   |
| <b>APM Membership Package</b>   | <b>USD 3,000</b><br><i>You save: 30%</i>   | <b>USD 8,000</b><br><i>You save: 70%</i>   | <b>USD 10,500</b><br><i>You save: 75%</i>  | <b>USD 35,000*</b><br><i>You save: 30%</i>   |

\*For TAAP+ global clients, top-up option is available at USD 5,000

# Asia Pacific Monitor packages\*

## Benefits across all packages:

### Quarterly Bulletin

- Keep abreast of what's happening in the region. This curated newsletter will focus on APAC HR metrics, economic updates, thought leadership, legislative updates and more!

### Invitations to members-only meetings / webinars

- Connect and share with like-minded HR professionals.
- Stay up-to-date with the latest regional market trends, challenges, emerging issues and updates.

### Seats to Mercer Signature Events

- Receive complimentary attendance at Mercer Signature Events.



## Additional benefits for selected packages

### Mercer Talent All Access® Portal (TAAP) Asia-Pacific publications

- Connect to the [Talent All Access® Portal](#) for fast and easy access to the data you need to help steer your organization toward success, along with actionable insights that provide you with up-to-date, relevant thought leadership, all in a customizable format that works for you. Whether you need a PDF, an Excel file, a video or an online tool, TAAP+ has an option that suits your needs.
- Get the latest updates from our TAAP Newsletter.

### Benefits Spotlight Report

- Keep up to date with an overview of key benefits practices in the market — our reports represent all industries, with the latest benefits trends and statutory updates.

### Mercer Learning modules

- Educate your people with curated learning products to help you and your workforce rapidly build the most in-demand skills for the future of work.

### Job pricing

- Review comprehensive market data for positions of your choice, from our Total Remuneration Survey Asia Pacific database.

### Mobility reports and calculators

- Access our information solutions for mobility; we put the highest-quality, most detailed data and tools available into your hands.
  - Cost and Quality of Living Reports
  - Quality of Living Index + Hardship Percentage Allowance Calculator
  - Cost of Living Index Calculator
  - Expatriate Accommodation Cost Calculator
  - Cost of Living Allowance Calculator
  - Short-Term Assignment Allowance Calculator

\* Benefits are dependent on APM packages, and are subject to change based on availability.



# APM Packages

## APM Silver Package USD 3,000



Quarterly Bulletin



**x2** seats at members-only meetings/ webinars



**x1** seat at Mercer Signature Events

## APM Gold Package USD 8,000



Quarterly Bulletin



**Bi-weekly** TAAP Newsletter



**x3** seats at members-only meetings/ webinars



**x2** seats at Mercer Signature Events










**12 TAAP** Asia-Pacific publications\*

\* See page 6 for a list of publications.



# APM Packages

| APM Platinum Package<br>USD 10,500  |  |
|---|--|
|    | Quarterly Bulletin                                       |
|    | <b>Bi-weekly</b> TAAP Newsletter                         |
|  | <b>x4</b> seats at members-only meetings/<br>webinars    |
|  | <b>x2</b> seats at Mercer Signature Events               |
|  | <b>16 TAAP</b> - Asia-Pacific publications*              |
|  | <b>x4</b> Benefits Spotlight Reports                     |
|  | <b>x3</b> Mercer Learning modules                        |
|  | <b>x6</b> job pricing or mobility<br>reports/calculators |

| APM Diamond^ Package<br>USD 35,000  |  |
|---|--|
|    | Quarterly Bulletin                                       |
|    | <b>Bi-weekly</b> TAAP Newsletter                         |
|  | <b>x4</b> seats at members-only<br>meetings/ webinars    |
|  | <b>x2</b> seats at Mercer Signature Events               |
|  | <b>TAAP+ global version</b><br>(all publications)†       |
|  | <b>x4</b> Benefits Spotlight Reports                     |
|  | <b>x3</b> Mercer Learning modules                        |
|  | <b>x6</b> job pricing or mobility<br>reports/calculators |

\* See page 6 for a list of publications.

^ For TAAP+ global clients, top-up option is available at USD 5,000

† For the complete list of global publications, please visit the [Talent All Access@ website](mailto:Talent.All.Access@website)

# List of publications<sup>^</sup> for Gold and Platinum Package holders\* (TAAP — Asia-Pacific)

| Gold   | Platinum   |
|--|--|
| <a href="#">Global Compensation Planning Report</a>                | <a href="#">Global Compensation Planning Report (+ <i>online tool</i>)</a> |
| <a href="#">Global Pay Summary</a>                                 | <a href="#">Global Pay Summary (+ <i>online tool</i>)</a>                  |
| <a href="#">Incentives Around The World</a>                        | <a href="#">Incentives around the World</a>                                |
| <a href="#">Worldwide Benefit and Employment Guidelines (WBEG)</a> | <a href="#">Worldwide Benefit and Employment Guidelines (WBEG)</a>         |
| <a href="#">Workforce Turnover Around the World</a>                | <a href="#">Workforce Turnover Around the World</a>                        |
| <a href="#">Car Benefits Policies</a>                              | <a href="#">Car Benefit Policies</a>                                       |
| <a href="#">Car Cost Report</a>                                    | <a href="#">Car Cost Report</a>  |
| <a href="#">Global Compensation Drivers</a>                        | <a href="#">Global Compensation Drivers</a>                                |
| <a href="#">Workforce Metrics Around the World</a>                 | <a href="#">Workforce Metrics Around the World</a>                         |
| <a href="#">Vacation and Other Leave Policies</a>                  | <a href="#">Vacation and Other Leave Policies Around the World</a>         |
| <a href="#">Severance Pay Policies</a>                             | <a href="#">Severance Pay Policies</a>                                     |
| <a href="#">HR Atlas</a>   | <a href="#">HR Atlas</a>   |
|  | <a href="#">LGBT Benefits Around the World**</a>                           |
|  | <a href="#">Compensation Handbook**</a>                                    |
|  | <a href="#">Mobility Handbook**</a>  |
|  | <a href="#">Parental Leave Report**</a>                                    |

\* Diamond Package holders: For the complete list of global publications, please visit the [Talent All Access@ website](#)

\*\*Available on [imercer.com](#)

<sup>^</sup> Publications are subject to change based on availability



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[www.imercer.com/asia/apm](http://www.imercer.com/asia/apm)



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