

2b. IF YOU HAVE A POLICY, IS IT PUBLICLY AVAILABLE? (MORE THAN ONE ANSWER COULD BE SELECTED.)

All participants

Policy availability	Global
Yes, internally	54%
Yes, externally	38%
No	30%
N=	63

Internally, policies are typically available through:	Externally, policies are typically available through:
Company intranet	Company website
Email announcements	Code of business conduct documentation
Employee magazine	Company relationship report
Internal social media platform	
Posting throughout facilities	
Employee handbook	
The group responsible for CSR/Sustainability	

By region

Policy availability	Americas	Europe	All other
Yes, internally	53%	48%	83%
Yes, externally	42%	33%	33%
No	28%	38%	0%
N=	36	21	6

By industry

Policy availability	Manufacturing	Business Services	Other	Life sciences	High-tech	Eng, construct, natural resource
Yes, internally	63%	60%	36%	57%	57%	43%
Yes, externally	38%	33%	36%	71%	29%	29%
No	19%	40%	55%	29%	29%	29%
N=	16	15	11	7	7	7

SURVEY RESPONSES

By revenue

Policy availability	< USD 100M	USD 100M – USD 1B	USD 1B – USD 10B	>USD 10B
Yes, internally	38%	64%	48%	63%
Yes, externally	25%	21%	52%	44%
No	50%	29%	35%	13%
N=	8	14	23	16

By employee population

Policy availability	<1,000 ees	1,000 – 10,000 ees	>20,000 ees
Yes, internally	56%	48%	59%
Yes, externally	33%	22%	59%
No	33%	44%	15%
N=	9	27	27

2c. DOES YOUR COMPANY HAVE AN INTEGRATED, ANNUAL CORP SUSTAINABILITY REPORT?

All participants

Integrated report?	Global
Yes	56%
No	44%
N=	7

By region

Integrated report?	Americas	Europe	All other
Yes	54%	59%	67%
No	46%	41%	33%
N=	41	27	6

By industry

Integrated report?	Manufacturing	Business Services	Other	Life sciences	High-tech	Eng, construct, natural resource
Yes	56%	44%	64%	67%	63%	50%
No	44%	56%	36%	33%	38%	50%
N=	18	18	14	9	8	8

SURVEY RESPONSES

By revenue

Integrated report?	< USD 100M	USD 100M – USD 1B	USD 1B – USD 10B	>USD 10B
Yes	22%	38%	64%	81%
No	78%	62%	36%	19%
N=	9	21	25	16

By employee population

Integrated report?	<1,000 employees	1,000 – 20,000 employees	>20,000 employees
Yes	31%	45%	79%
No	69%	55%	21%
N=	13	33	29

2d. IS CSR/SUSTAINABILITY A PART OF YOUR COMPANY'S CORE VALUES OR MISSION STATEMENT (E.G., TO BE A GOOD CORPORATE CITIZEN)?

All participants

Part of company core values?	Global
Yes	67%
No	33%
N=	76

By region

Part of company core values?	Americas	Europe	All other
Yes	61%	70%	86%
No	39%	30%	14%
N=	41	27	7

By industry

Part of company core values?	Manufacturing	Business Services	Other	Life sciences	High-tech	Eng, construct, natural resource
Yes	78%	56%	50%	78%	67%	88%
No	22%	44%	50%	22%	33%	13%
N=	18	18	14	9	9	8

SURVEY RESPONSES

By revenue

Part of company core values?	< USD 100M	USD 100M – USD 1B	USD 1B – USD 10B	>USD 10B
Yes	44%	62%	60%	88%
No	56%	38%	40%	12%
N=	9	21	25	17

By employee population

Part of company core values?	<1,000 employees	1,000 – 20,000 employees	>20,000 employees
Yes	54%	64%	77%
No	46%	36%	23%
N=	13	33	30

PARTICIPANT EXPLANATIONS OF HOW CSR/SUSTAINABILITY IS PART OF THE COMPANY CORE VALUES OR MISSION STATEMENT:

- Chapter in annual report
- Code of conduct (three responses)
- Committee heading up various initiatives to weave them back into the day-to-day business
- Core values
- Corporate credo
- Corporate governance
- Embedded in our purpose.
- Embedded in stated values around commitment to community
- Excellence and respect for all of our core values - includes commitment to care of our people, the environment and the communities in which we operate
- Flowing from our mission, vision and values
- Focus area to support company vision
- Green and environmental focus as cornerstones of company mission
- Implication that we are innovative leaders, unleashing the power of silicon, to benefit everyone, everywhere
- In our mission: “We assume accountability for our actions as a responsible corporate citizen and strive to positively influence society, the economy and our environment”
- Integration of mission statement in Corporate Conduct Charter
- Intention to develop the area affected by our projects in the most positive way