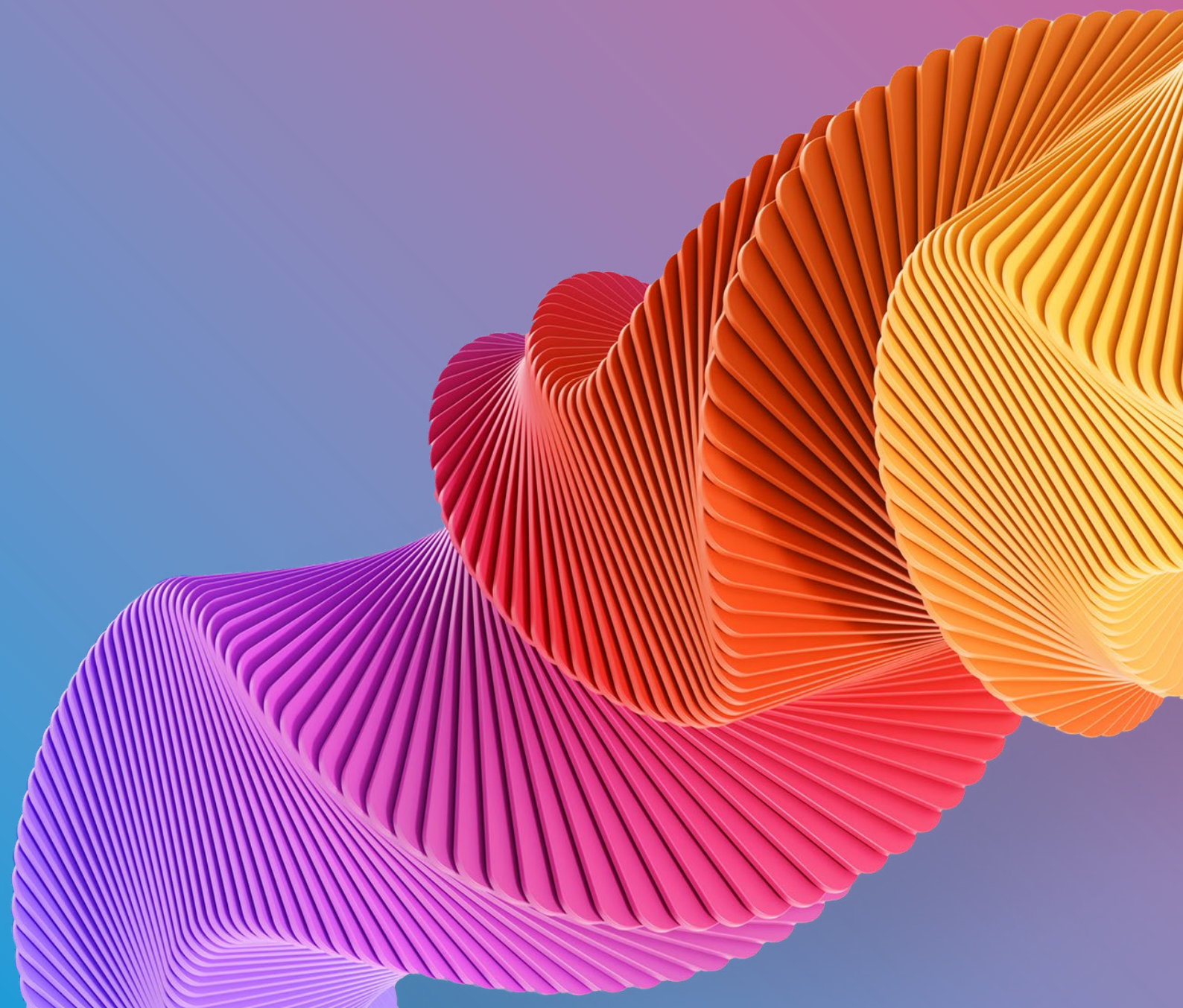


European Life Sciences Forum and data

Subscription form 2024



European Life Sciences Forum and data

1. Membership contract length (lock-in fixed prices for multiple years)

1 year 2 years 3 years

2. Mercer life sciences survey (data + forum)

Choose the right package and all locations in Europe available for your organization. As part of the subscription terms we would request your organization to submit data to Mercer Life Sciences Surveys in all your European locations and select the equivalent package based on the total number of countries. Mercer Life Sciences Survey will continue to be your primary source of data and Forum offering. Renewal is available each year at the end of annual subscription.

Silver (5-9 markets)	Gold (10-14 markets)	Diamond (15-19 markets)	Platinum (20-25+ markets)
Life science compensation surveys	2024 Total (before discount)	2024 Special package discount	2024 Special discounted prices
Silver (5-9 markets)			
5 countries	€ 19,000	25%	<input type="checkbox"/> € 14,250
6 countries	€ 22,800	25%	<input type="checkbox"/> € 17,100
7 countries	€ 26,600	25%	<input type="checkbox"/> € 19,950
8 countries	€ 30,400	25%	<input type="checkbox"/> € 22,800
9 countries	€ 34,200	25%	<input type="checkbox"/> € 25,650
Gold (10-14 markets)			
10 countries	€ 38,000	30%	<input type="checkbox"/> € 26,600
11 countries	€ 41,800	30%	<input type="checkbox"/> € 29,260
12 countries	€ 45,600	30%	<input type="checkbox"/> € 31,920
13 countries	€ 49,400	30%	<input type="checkbox"/> € 34,580
14 countries	€ 53,200	30%	<input type="checkbox"/> € 37,240

Notes:

The invoice will be billed annually.

Data submission for all locations in Europe is mandatory, full census required.

Life science compensation surveys	2024 Total (before discount)	2024 Special package discount	2024 Special discounted prices
Diamond Package (15-19 markets)			
15 countries	€ 57,000	35%	☐ € 37,050
16 countries	€ 60,800	35%	☐ € 39,520
17 countries	€ 64,600	35%	☐ € 41,990
18 countries	€ 68,400	35%	☐ € 44,460
19 countries	€ 72,200	35%	☐ € 46,930
Platinum (20-25+ markets)			
20 countries	€ 76,000	40%	☐ € 45,600
21 countries	€ 79,800	40%	☐ € 47,880
22 countries	€ 83,600	40%	☐ € 50,160
23 countries	€ 87,400	40%	☐ € 52,440
24 countries	€ 91,200	40%	☐ € 54,720
25+ countries	€ 95,000	40%	☐ € 57,000

Services included:

- Online MLS access via Mercer WIN®.
- 2 x complimentary seats to European Life Sciences Forum (ELSF) meetings for European/ Global Reward Leaders +1.
- 2 x complimentary regional spot polls exclusively for ELSF group.

Notes:

The invoice will be billed annually.

Data submission for all locations in Europe is mandatory, full census required.

Select country

<input type="checkbox"/> Austria	<input type="checkbox"/> Estonia	<input type="checkbox"/> Lithuania	<input type="checkbox"/> Serbia
<input type="checkbox"/> Belarus	<input type="checkbox"/> Finland	<input type="checkbox"/> Montenegro*	<input type="checkbox"/> Slovakia
<input type="checkbox"/> Belgium	<input type="checkbox"/> France	<input type="checkbox"/> Moldova	<input type="checkbox"/> Slovenia
<input type="checkbox"/> Bosnia & Herzegovina	<input type="checkbox"/> Germany	<input type="checkbox"/> Netherlands	<input type="checkbox"/> Spain
<input type="checkbox"/> Bulgaria	<input type="checkbox"/> Greece	<input type="checkbox"/> North Macedonia*	<input type="checkbox"/> Sweden
<input type="checkbox"/> Croatia	<input type="checkbox"/> Hungary	<input type="checkbox"/> Norway	<input type="checkbox"/> Switzerland
<input type="checkbox"/> Cyprus	<input type="checkbox"/> Ireland	<input type="checkbox"/> Poland	<input type="checkbox"/> Türkiye
<input type="checkbox"/> Czech Republic	<input type="checkbox"/> Italy	<input type="checkbox"/> Portugal	<input type="checkbox"/> Ukraine
<input type="checkbox"/> Denmark	<input type="checkbox"/> Latvia	<input type="checkbox"/> Romania	<input type="checkbox"/> United Kingdom

Standard MLS survey timelines in Europe:

As per respective country’s Mercer Life Sciences (MLS) survey timelines:

Special discounted fee on TAAP products for European Life Sciences Forum members

Talent all access® portal (TAAP) is a subscription-based platform that provides you with fast and easy access to available global/ regional and industry-related publications that offer you data on a wide range of HR-related topics. It delivers actionable insights that provide you with up-to-date, relevant thought leadership - all in a customizable format that works for you.

TAAP portal also includes access to Global Compensation Planning Report (GCPR) – Life Sciences for all regions globally, covering such topics as: GDP, inflation, unemployment rates, salary review frequency, mandatory pay increase schemes, actual, budgeted or forecasted salary increase budgets, salary freezes, and promotional salary increases.

For details about TAAP+ publications and GCPR Life sciences:

Notes:

* General industry survey available only. We will continue to collect Life Sciences data as part of 2024 Program submission in order to produce industry results.

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