

Company Data

Mercer Data Connector



What is Company Data?

Information about each individual entity submitted in Mercer Data Connector



Common Company Data Fields

- Legal Name and Address
- Primary Industry
 - Super Sector, Sector and Sub Sector
- Type of Organization
- Parent Organization Ownership
- Financials
- FTEs
- Geographic Scope of Organization



Why is Company Data Important?

WIN refinements

Survey Refinements	Net Revenue (Annual) - Millions USD
<p>Organization ^</p> <ul style="list-style-type: none">All DataIndustry - Sub-SectorIndustry - SectorIndustry - Super SectorManufacturing TypeNet Revenue (Annual) - Millions USDAssets (Annual) - Millions USDPremiums Written (Annual) - Millions USDOperating Budget (Annual) - Millions USDHealthcare Net Revenue (Annual) - Millions USDNumber of Employees (Full Time Equivalent)Parent Organization OwnershipOrganization TypeFortune 500 or ComparablePeer Group	<p>2025 United States MBD/TRS - All MBD Modules</p> <p>US Dollar In Millions</p> <p><input type="checkbox"/> Select All</p> <ul style="list-style-type: none"><input type="checkbox"/> Less than 5<input type="checkbox"/> 5 to less than 25<input type="checkbox"/> 25 to less than 100<input type="checkbox"/> 100 to less than 400<input type="checkbox"/> 400 to less than 1200<input type="checkbox"/> 1200 to less than 3750<input type="checkbox"/> 3750 to less than 7500<input type="checkbox"/> 7500 to less than 15000<input type="checkbox"/> 15000 to less than 30000<input type="checkbox"/> 30000 to less than 50000<input type="checkbox"/> 50000 or more <p>Go to Advanced ^</p>

Used to calculate IPE Positions Classes

Affects position matches at the incumbent level

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Company Data

The image displays a two-step process for configuring company data. On the left, a 'Company Data' card shows a 'NOT STARTED' status and a 'BEGIN' button. An arrow points from this card to a larger configuration window on the right. This window has a '0 Errors' header and a list of configuration items: Organization Type (highlighted with a yellow '8' icon), Organization Size, Organization's Activities, Job Evaluation System, Internal Grading/Leveling, Employee Population, Hiring Intentions, Staff turnover, and Hot Jobs. To the right of this list is a detailed form for 'Organization Type'. This form includes a 'Save & Validate' button at the top, followed by the title 'Organization Type'. Below the title is a section for 'Type of organization * i' with radio button options: Parent/Corporate, Subsidiary, Multi-Division, Division, and Not Applicable. The next section is 'Parent organization ownership * i' with radio button options: Publicly Traded on a Stock Exchange, Privately Owned Organization, Not-for-Profit, Joint-Venture, State-Owned Enterprise (Crown Corporation), and Not Applicable.

Common Company Data Fields



The Real Fake Company
United States

Company Info

Legal Name The Real Fake Company	Website www.realfake.com	Street Address 100 Main Street
City New York	Province/State NY	Postal Code 10012
Reference Code		

Stock Info

Is this company publicly traded?*

Yes No

Primary Industry

Super Sector High Tech	Sector High Tech (Software & Virtual Products)	Sub Sector Digital Market Services
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Please verify and/ or update this information if it is pre-completed.

Please complete these fields if you are adding a new organizational entity.

Adding an Organizational Entity

Click the gear icon on the top right, click on “Companies” in the drop-down and click the “Add Company” button.

ORGANIZATION PROFILE SETTINGS

Your Companies

Company List

fake

VIEW SUBMISSIONS ADD COMPANY

↓ Name	↓ Country/Region	↓ Stock Symbol	↓ Super Sector	↓ Sector	↓ Sub Sector	Actions
The Real Fake Company	United States	-	High Tech	High Tech (Software & Virtual Products)	Digital Market Services	  

If you add an entity, you must link employees in the Employee Data section to the new entity.

Organization Type



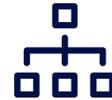
Parent/Corporate

The highest reporting entity **without any organization above it**. Typically, management is responsible to either the board of directors and shareholders or to the owners for overall organization performance. Note: Organizations structured as Joint Ventures should report themselves as Parent/Corporate.



Subsidiary

The Subsidiary is a **separately incorporated legal entity** with majority interest held by a Parent/Corporate entity; it can have multiple business divisions and is responsible for most organization functions. Although a Subsidiary may ultimately roll up into a Parent/Corporate entity, management performs most functions of a stand-alone organization and is accountable to the Parent/Corporate organization for operations and financial performance. Note: Hospitals who are majority owned by a college or university and organizations whose parent is structured as a holding company should report themselves as a Subsidiary.



Multi-Division

A major segment of an organization that is **composed of related products/services or lines of business** that are measured for purposes of financial performance. Is held accountable to either a Parent/Corporate or Subsidiary entity. Does not have a Board of Directors and **is not a separately incorporated legal entity**.



Division

A unit of a Parent/Corporate, Subsidiary or Multi-Division organization that **operates as a profit center**. May comprise most functions of a fully integrated business and/or some functions may be supported by Shared Service Centers. Does not have a Board of Directors and is **not a separately incorporated legal entity**.

Parent Organization Ownership

- Publicly Traded on a Stock Exchange
- Privately owned organization
- Not-for-Profit
- Joint-Venture
- State-Owned Enterprise (Crown Corporation)



Organization Size



Financials

- Net sales revenue
- Operating budget



FTEs



Geographic scope of organization

- Global
- Regional (multi-country)
- Country

Global

Worldwide; operations in 2 or more regions of the world

Regional (Multi Country)

Continental region or commonly accepted geo-political area
e.g., Asia, EMEA, North America, ASEAN, Europe, Middle East

Country

A single country, or an area within a country

We are leaders in risk, strategy and people. One company, with four global businesses, united by a shared purpose to build the confidence to thrive through the power of perspective.