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of positions published 83

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Top 20 matched positions

| 1. | Registered Nurse – Level II (RN – Hospital) |
|----|--|
| 2. | Registered Nurse – Level I |

- (RN Hospital)
- **3.** Certified Nursing Assistant (CNA)
- 4. Patient Care Technician (PCT)
- 5. Registered Nurse Level III (RN – Hospital)
- 6. Medical Office Nurse (RN)
- 7. Licensed Practical/Vocational Nurse (LPN/LVN)
- 8. Nurse Practitioner
- 9. Nurse Shift Supervisor (RN)/Charge Nurse
- 10. Case Manager (RN)

| 11. | Physician Practice/Clinic LPN/LVN |
|-----|---|
| 12. | Nurse Manager (RN) |
| 13. | Dialysis Nurse (RN) |
| 14. | Senior Living CNA |
| 15. | Nurse Anesthetist (CRNA) |
| 16. | Home Health RN |
| 17. | Physician Practice/Clinic Nurse Practitioner |
| 18. | Physician Assistant |
| 19. | Home Health Aide |
| 20. | Nurse Educator/Instructor (RN) |
| | |

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Sample report

| Compensation Element | No. of Orgs | No. of Obs | */ ** | Inc Wtd 10th %ile | Inc Wtd 25th %ile | Inc Wtd Mean | Inc Wtd Median | Inc Wtd 75th %ile | Inc Wtd 90th %ile |
|-------------------------------|----------------|---------------|----------|----------------------|----------------------|--------------|----------------|----------------------|----------------------|
| Base Salary | 77 | 503 | * | 40,000 | 45,760 | 60,928 | 53,456 | 72,084 | 91,987 |
| Salary Min | 41 | 106 | | 42,200 | 48,000 | 55,714 | 52,900 | 61,033 | 73,960 |
| Salary Mid | 42 | 111 | | 54,700 | 60,000 | 71,137 | 67,100 | 76,250 | 94,000 |
| Salary Max | 41 | 106 | | 70,080 | 72,825 | 88,052 | 81,100 | 95,186 | 122,200 |
| STI Threshold % Base | 6 | 12 | * | | | 3.1 | 2.8 | | |
| STI Target | 34 | 112 | * | 2,036 | 2,668 | 5,926 | 4,289 | 8,542 | 12,560 |
| STI Target % of Base | 34 | 112 | ** | | | 7.2 | 7.0 | | |
| STI Maximum % Base | 16 | 62 | ** | | | 11.7 | 8.0 | | |
| STI Actual | 28 | 101 | * | 1,871 | 2,367 | 5,886 | 4,180 | 8,114 | 12,700 |
| STI Actual % Base | 28 | 101 | ** | | | 7.2 | 5.7 | | |
| Sales Incentive (Target) | 9 | 53 | * | 11,692 | 13,288 | 19,636 | 16,513 | 22,223 | 30,250 |
| Sales Incentive Target % Base | 9 | 53 | ** | | | 28.4 | 20.0 | | |
| Sales Incentive Actual | 12 | 61 | * | 7,328 | 13,235 | 45,910 | 31,777 | 70,230 | 106,142 |
| Sales Incentive Actual % Base | 12 | 61 | * | 9.7 | 21.3 | 94.9 | 40.9 | 164.4 | 244.3 |
| Profit Sharing Actual | 2 | 2 | | | | | | | |
| Profit Sharing Actual % Base | 2 | 2 | ** | | | | | | |
| Total Cash - Target | 61 | 262 | | 49,864 | 58,334 | 79,249 | 74,380 | 94,791 | 116,840 |
| Total Cash Target - Receivers | 40 | 155 | | 54,601 | 69,784 | 89,263 | 85,244 | 102,797 | 130,082 |
| Total Cash - Actual | 77 | 503 | * | 40,019 | 46,010 | 67,693 | 56,476 | 80,000 | 114,305 |
| Total Cash Actual - Receivers | 41 | 164 | | 56,616 | 70,716 | 94,153 | 88,520 | 114,902 | 140,855 |
| LTI (B-S) | 5 | 11 | ** | | | 17,845 | 5,000 | | |
| LTI % of Base (B-S) | 5 | 11 | * | | | 20.9 | 7.6 | | |
| TDC Target (B-S) | 61 | 262 | | 49,864 | 58,334 | 79,987 | 75,108 | 94,825 | 122,771 |
| TDC Target (B-S), Rcvrs | 4 | 10 | * | | | | | | |
| TDC Actual (B-S) | 77 | 503 | * | 40,019 | 46,010 | 68,083 | 56,476 | 81,360 | 115,461 |
| TDC Actual (B-S) Rcvrs | 5 | 11 | * | | | 100,709 | 85,982 | | |
| Tenure - Organization | 73 | 496 | * | 0 | 1 | 7 | 3 | 7 | 19 |

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