

POSITION PROFILE

Has MD N/A
 Years (Mean) With Organization: 15 In Current Position: 6

7066 Radiology Supervisor

Supervises the radiology department staff which includes overseeing the technical quality of the radiographs, ensuring the accurate inventory of film and other radiological supplies, maintaining a quality improvement program and keeping x-ray rooms up to IDNS specifications. Requires certification as an X-ray technician and must meet the requirements of registry by ARRT or CRT. Typically has one to three years of supervisory experience.

(Compensation Data Displayed in \$000s)	Dist Orgs	Num Orgs	Num Obs	10th %ile	25th %ile	Median	Mean	75th %ile	90th %ile
All Participants Analysis									
Base Salary - Incumbent Weighted	122	278	987	69.3	77.0	87.3	90.0	97.8	110.7
Base Salary - Organization Weighted	122	278	987	68.3	76.3	84.9	86.9	94.9	106.9
Total Cash Compensation	122	278	987	69.4	77.0	87.5	90.2	98.1	110.8

Short-term Incentive Eligibility Analysis									
Base Salary - Incentive Eligible	23	55	229	71.2	81.0	96.4	99.3	110.1	131.0
Base Salary - Not Incentive Eligible	102	226	758	69.0	76.6	85.8	87.1	94.5	104.8
Short-term Incentive - Receiving	18	*31	130	--	--	1.0	2.1	--	--
Total Cash Compensation - Receiving	18	*31	130	74.8	82.0	97.2	101.9	107.8	159.2

Long-term Incentive Eligibility Analysis (Black-Scholes)									
Long-term Incentive - Receiving	0	0	0	--	--	--	--	--	--
Total Direct Comp - Receiving	0	0	0	--	--	--	--	--	--

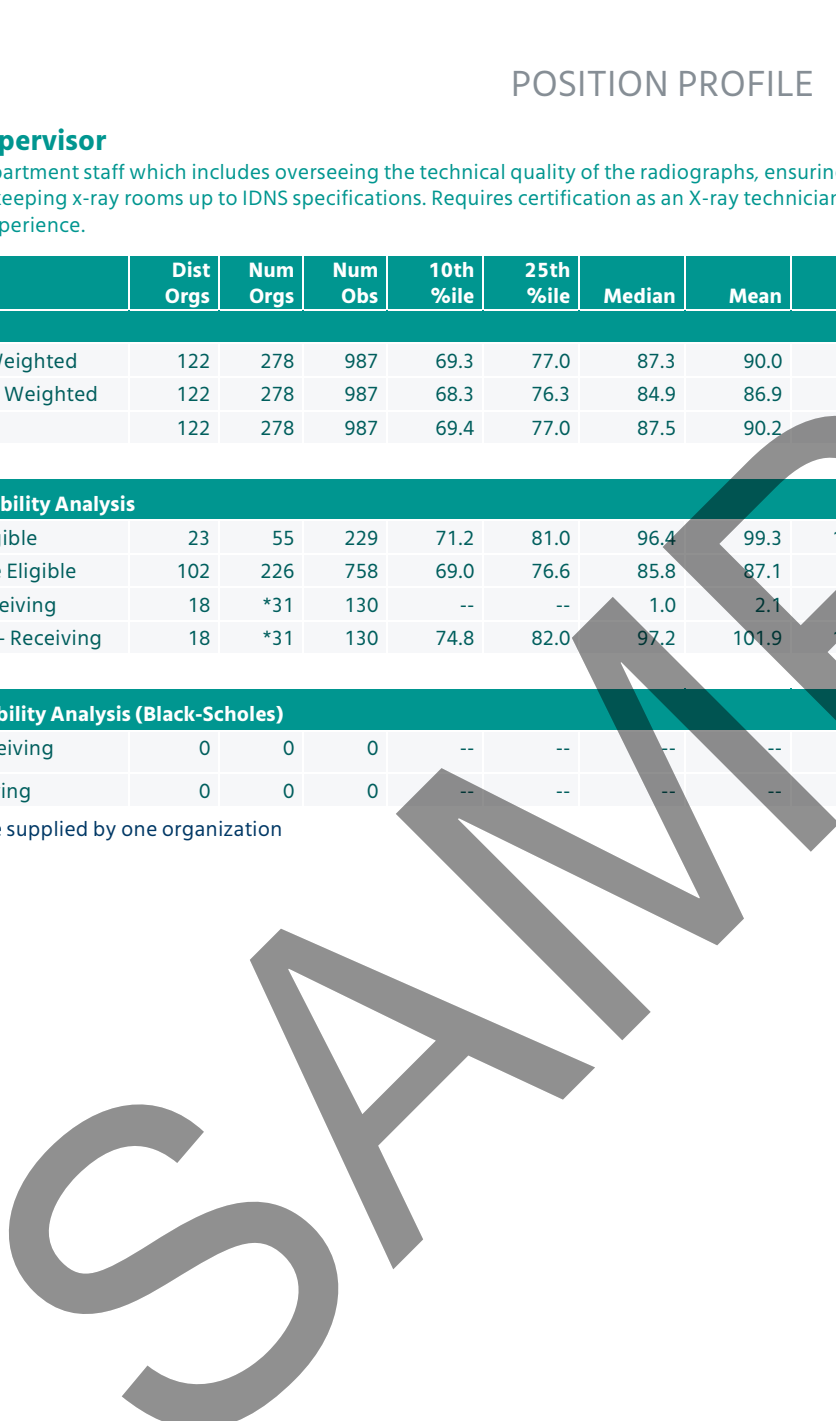
*More than 25% of sample supplied by one organization

Salary Range (Mean)	Num Orgs	Org Weighted	Inc Weighted
Minimum	239	67.4	66.8
Midpoint	239	86.1	86.4
Maximum	239	104.8	106.0
Compa-ratio	239	102.4%	103.5%

Short-term Incentives			
Percent Eligible			23%
Mean Actual as Percent of Salary	31	2.3%	2.2%
Mean Threshold Percent	16	1.5%	1.9%
Mean Target Percent	25	3.1%	3.3%
Mean Maximum Percent	25	4.3%	5.2%

Long-term Incentives			
Percent Eligible			0%
Of those LTI Eligible, Percent Eligible for:			
Stock/Share Options			--%
Share Appreciation Rights (SARs)			--%
Restricted Shares/Share Units			--%
Performance Shares/ Share Units			--%
Performance Cash Units			--%
Long-term Cash			--%

FLSA Status		
Exempt		44%
Nonexempt		56%



7066 Radiology Supervisor

(Compensation Data Displayed in \$000s)	Median Net Revenue (Mil)	Dist Orgs	Num Orgs	Num Obs	Base Salary				Short-term Incentive			Total Cash Compensation				
					25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile	
Net Revenue																
All Orgs	465.8	116	237	891	77.7	88.0	90.9	98.6	2.0	2.0	124	77.9	88.1	91.2	98.9	
Less than \$500 Million	182.0	54	122	231	74.2	83.9	84.8	91.9	1.1	1.4	18	74.2	83.9	84.9	91.9	
\$500 Million < \$1 Billion	656.4	40	50	174	77.6	87.6	89.5	98.2	2.0	2.2	21	77.9	87.6	89.8	99.4	
\$1 Billion or More	1,804.5	61	65	486	80.1	91.8	94.4	102.3	2.2	2.1	85	80.1	91.8	94.7	102.7	
For-Profit Organizations																
All Orgs	263.2	7	*16	53	72.8	81.2	84.7	93.5	--	--	0	72.8	81.2	84.7	93.5	
Less than \$5 Billion	263.2	7	*16	53	72.8	81.2	84.7	93.5	--	--	0	72.8	81.2	84.7	93.5	
\$5 Billion or More	--	0	0	0	--	--	--	--	--	--	0	--	--	--	--	
Not-for-Profit Organizations																
All Orgs	500.0	109	221	838	78.2	88.2	91.3	98.8	2.0	2.0	124	78.5	88.5	91.6	99.4	
Less than \$1 Billion	275.0	71	159	364	76.5	86.5	87.5	94.7	1.6	1.8	39	76.5	86.6	87.6	95.1	
\$1 Billion < \$5 Billion	1,744.9	53	56	394	81.0	92.4	94.5	103.2	2.4	2.3	73	81.1	92.6	95.0	103.7	
\$5 Billion or More	6,468.5	6	*6	80	--	84.3	93.1	--	--	--	12	--	84.8	93.3	--	
Faith-based Organizations																
All Orgs	321.7	19	51	140	73.7	82.1	84.8	92.4	--	--	14	74.3	83.2	85.1	92.4	
Less than \$1 Billion	250.9	18	45	92	74.7	83.8	86.7	93.2	--	--	5	74.7	83.8	86.7	93.2	
\$1 Billion or More	1,886.0	6	*6	48	--	81.1	81.3	--	--	--	9	--	81.7	82.1	--	

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SCOPE ANALYSIS

7066 Radiology Supervisor

(Compensation Data Displayed in \$000s)	Median Net Revenue (Mil)	Dist Orgs	Num Orgs	Num Obs	Base Salary				Short-term Incentive			Total Cash Compensation			
					25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile
Secular Organizations															
All Orgs	514.1	101	186	751	78.2	89.1	92.1	100.1	1.9	1.8	110	78.6	89.1	92.3	100.4
Less than \$1 Billion	275.0	61	127	313	75.3	85.8	86.9	94.9	1.7	1.9	34	75.4	85.8	87.1	95.4
\$1 Billion or More	1,769.9	55	59	438	81.0	92.7	95.8	104.0	2.0	1.7	76	81.4	92.7	96.1	104.3
Teaching Organizations															
All Orgs	946.3	92	125	624	78.5	89.4	92.9	101.1	2.2	2.1	98	78.6	89.4	93.3	101.4
Less than \$1 Billion	509.1	49	67	194	76.8	85.5	87.9	95.6	2.0	2.2	16	76.9	85.6	88.1	96.6
\$1 Billion or More	1,886.0	54	58	430	80.1	91.9	95.2	103.8	2.2	2.1	82	80.1	91.9	95.6	104.0
Non-teaching Organizations															
All Orgs	196.3	47	112	267	74.9	86.5	86.3	94.3	1.4	1.7	26	75.4	86.6	86.4	94.3
Less than \$1 Billion	178.2	42	105	211	74.2	85.8	85.8	93.9	1.3	1.5	23	74.2	85.8	85.9	93.9
\$1 Billion or More	1,266.6	7	*7	56	79.4	90.1	88.1	96.8	--	--	3	79.4	91.0	88.2	96.8

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REGIONAL ANALYSIS

7066 Radiology Supervisor

(Compensation Data Displayed in \$000s)	Median Net Revenue (Mil)	Dist Orgs	Num Orgs	Num Obs	Base Salary			Short-term Incentive			Total Cash Compensation					
					25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile	
Northeast Region																
All Orgs	491.0	21	29	84	87.2	98.2	98.0	108.4	--	--	3	87.2	98.4	98.1	108.4	
Less than \$1 Billion	293.1	15	21	41	81.2	88.2	90.4	96.7	--	--	3	81.2	88.2	90.6	97.4	
\$1 Billion or More	2,311.5	7	*8	43	100.0	105.1	105.3	111.8	--	--	0	100.0	105.1	105.3	111.8	
Southeast Region																
All Orgs	414.6	28	58	256	74.2	82.8	82.7	91.1	1.1	1.4	32	74.5	82.9	82.8	91.4	
Less than \$1 Billion	215.9	18	41	123	72.4	81.2	81.5	89.1	--	--	16	72.4	81.6	81.6	89.3	
\$1 Billion or More	1,719.9	16	17	133	76.4	83.9	83.8	93.2	--	--	16	76.4	84.0	84.0	93.2	
North Central Region																
All Orgs	408.9	36	74	274	77.0	86.4	85.9	93.3	--	--	17	77.0	86.5	86.1	93.3	
Less than \$1 Billion	223.1	25	54	108	76.5	86.5	84.7	92.2	--	--	8	76.7	86.5	84.9	92.2	
\$1 Billion or More	1,920.8	20	*20	166	77.0	86.3	86.7	94.1	--	--	9	77.0	86.9	87.0	94.1	
South Central Region																
All Orgs	408.4	23	47	174	76.7	89.1	88.3	100.6	--	--	48	76.7	89.3	88.6	100.9	
Less than \$1 Billion	257.7	14	35	93	72.0	80.1	81.4	92.1	--	--	9	72.0	80.1	81.6	92.1	
\$1 Billion or More	1,623.5	12	*12	81	88.5	98.9	96.2	105.0	--	--	39	88.8	99.5	96.6	105.6	
West Coast Region																
All Orgs	611.0	16	28	91	100.2	126.6	127.7	157.2	--	--	24	100.2	127.8	128.8	158.7	
Less than \$1 Billion	544.0	11	21	40	99.5	119.4	117.8	135.4	--	--	3	99.5	119.4	117.9	135.7	
\$1 Billion or More	1,410.1	6	*7	51	--	142.0	135.5	--	--	--	21	--	145.4	137.3	--	

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LOCATION ANALYSIS

7066 Radiology Supervisor

(Compensation Data Displayed in \$000s)	Median Net Revenue (Mil)	Dist Orgs	Num Orgs	Num Obs	Base Salary				Short-term Incentive			Total Cash Compensation				
					25th %ile	Median	Mean	75th %ile	Mean	Mean % of Base	Receiving Count	25th %ile	Median	Mean	75th %ile	
Location																
Atlanta-Sandy Springs-Alpharetta, GA	485.5	6	*14	79	--	85.2	86.5	--	--	--	7	--	85.2	86.6	--	
Chicago-Naperville-Elgin, IL-IN-WI	300.6	5	*6	7	--	93.9	90.0	--	--	--	1	--	93.9	90.6	--	
Houston-The Woodlands-Sugar Land, TX	--	5	*8	56	--	98.8	96.8	--	--	--	33	--	98.8	97.1	--	
Los Angeles-Long Beach-Anaheim, CA	--	5	*6	14	--	123.7	113.5	--	--	--	4	--	126.5	115.1	--	
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1,179.0	6	*6	16	--	95.5	94.6	--	--	--	0	--	95.5	94.6	--	

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