

Mercer Remuneration Surveys

3 Steps to Complete Your Data Submission



1

Job Matching

This involves matching your organisations' jobs to the Mercer Job Library based on job and career level descriptions.

- ✓ Recommended matches through our online portal, Mercer Data Connector
- ✓ Access to Job Matching Tool
- ✓ Complimentary job matching training webinars with instructions
- ✓ 1:1 consultations are available



2

Submitting Questionnaire

This involves providing company information (such as headcount, industry and size), as well as employee salary data (including incentives, company car information, and superannuation)

- ✓ Safe and secure submission through Mercer Data Connector
- ✓ Complimentary pre-survey webinars with instructions
- ✓ 1:1 consultations are available
- ✓ Weekly follow up reminder emails



3

Data Validation

Once you have submitted the data, our data analysts will contact you if there are any questions for validation or additional information is required

- ✓ Additional time is provided if needed
- ✓ Real time data validation, using Mercer Data Connector, to maintain the accuracy and quality of data for your benchmarking
- ✓ Validation is also important so that the Mercer WIN platform can automatically compare your data against the survey

Frequently Asked Questions

How much time do I have to submit my data? We will provide you with approx. 4-6 weeks.

How often do I have to submit data? You will only have to submit remuneration data once every 12 months for each country you have access to.

When should I submit my data? We will notify you, well in advance, depending on the survey that you have purchased and your latest remuneration review.

Does Mercer help with this process? Yes, we provide you with complimentary training sessions, 1:1 consultations, presentation decks and recordings.

What if I choose not to submit my data? This option is available but you may be charged the non-participant price.

Do I have to submit all my data again next year? Yes, but to save you time, Mercer will pre-populate the questionnaire using the previous year's data.

Is my company data confidential? All data is aggregated and anonymised at the market level.

**Please note that Industry Remuneration Surveys will require an additional annual benefits submission*