

## Benefit vehicles

Benefit vehicles are provided to employees as part of their remuneration package and are primarily for private use. The vehicle is not necessarily required for business purposes.

**Table 9.3 Choice of vehicle make and model**

<b>n=106-208</b>	<b>% of organisations</b>				
	<b>Senior execs</b>	<b>Mgmt</b>	<b>Tech/ Prof</b>	<b>Ops/ Support</b>	<b>Sales</b>
Unlimited choice within a specified package limit	58	55	59	67	54
Specified price range for each grade/level of employee	17	14	8	7	4
Specified range of models for each grade/level of employee	18	23	20	12	20
Specified make and model for each grade/level of employee	7	8	13	14	22

Q5.2

**Table 9.4 Choice of benefit vehicle type**

<b>n=93-178</b>	<b>% of organisations</b>				
	<b>Senior execs</b>	<b>Mgmt</b>	<b>Tech/ Prof</b>	<b>Ops/ Support</b>	<b>Sales</b>
No restrictions, employee can select any vehicle	58	55	54	57	45
Must be from standard company fleet	23	29	35	25	43
No second-hand cars	21	20	18	16	14
No sports cars	22	21	19	19	19
No four-wheel drives	8	10	9	8	9
Must be manufactured in Australia	5	5	5	7	4

Q5.5