

List of contributors

The organisations listed on the following pages participated in the *2008 HR Policies & Practices Survey Questionnaire*. Data from the survey was used for the production of the *2008 Australian Benefits Review*.

Associations (*three participants*)

Australian Business

Commonwealth Bank Officers Association

Finsia

Charity (*two participants*)

The Cancer Council Queensland

Vision Australia

Chemical (*six participants*)

BASF Australia

Cytec Australia

Ecolab

Invista

Rohm & Haas Australia

Woodside Energy

Computer Service (*two participants*)

Analog Devices

Apple Computer Australia

Construction (*45 participants*)

Abigroup Contractors

Aker Kvaerner Australia

ASC

Austrian Energy & Environment (Australia)

Bateman Engineering

Boulderstone Hornibrook

Bechtel Australia

BG&E Consulting Engineering

Bovis Lend Lease

CEC Group

CH2M HILL Australia

Clough Projects

Downer Engineering Power

Emerson

Fluor Australia

Geo Subsea

GHD Group

GRD Minproc

Hatch Associates

Honeywell

JJ McDonald and Sons Engineering

John Holland Group

Kellogg Brown & Root

Laing O'Rourke Australia Construction

Landcorp

Leighton Contractors

McConnell Dowell Corporation

Monadelphous Group

Multiplex

Norfolk Group Holdings

O'Donnell Griffin

Oliver J Nilsen (Aust)

Papuan Oil Search

Pitt & Sherry

Sedgman

Seymour Whyte

Siemens

Sinclair Knight Merz

SNC-Lavalin

Thiess

Tonkin & Taylor Environment
& Engineering Consultants

Tyco International

United Group Resources

Works Infrastructure

WorleyParsons Services

Education (*five participants*)

Griffith University

The George Institute for International Health

University of South Australia

University of the Sunshine Coast

University of Western Sydney

Electrical/Metal Engineering
(*five participants*)

Aristocrat Technologies Australia

Hitachi Australia

OneSteel

Philips Electronics Australia

Varian Australia

Energy (*eight participants*)

Alinta

Aurora Energy

Energy Australia

Horizon Power

Integral Energy

Loy Yang Power

Origin Energy

Powerlink Queensland

Finance (*18 participants*)

American Express Australia

AMP Services

ASB Group Investments

Asgard Wealth Solutions

Aust Securities & Investments Commission

Australian Stock Exchange

Commonwealth Bank of Australia

Credit Union Services Corp (Aust)

IMB

ING Australia

Lifepan Funds Management

National Australia Bank

Queensland Investment Corporation

Reserve Bank of Australia

Savings & Loans Credit Union

State Trustees

Toyota Finance Australia

Westpac Banking Corporation

FMCG (*24 participants*)

AB Food & Beverages

Avon Products

BAT

Cadbury Schweppes

Campbells Arnott's

Coca-Cola

Colgate Palmolive

Coty Australia

Diageo Australia

Electronic Arts

Energizer Australia

Foster's Group

Imperial Tobacco

Kimberly-Clark Australia

Kraft Foods

Mattel

Nutrimetics (Australia)

pz Cussons

Reckitt & Colman New Zealand Pension Fund

Stuart Alexander & Co

The Smith's Snackfood Company

The Wrigley Company

Unilever

WD-40 Company (Australia)

Food Manufacturing (*six participants*)

General Mills Australia

Heinz

Kellogg (Australia)

Kerry Ingredients Australia

KR Castlemaine Foods

Sara Lee

Health (*eight participants*)

Baxter Healthcare

Churches of Christ Homes & Comm Service

Kendle

McKessen HBOC

Medtronic Australia

National Prescribing Service

Rural Ambulance Victoria

Southern Health Care Network

Heavy Equipment Engineering
(*three participants*)

Caterpillar of Australia

Komatsu Australia

Scania Australia

Hospitality (*four participants*)

Perisher Blue

Sky City Auckland

Spotless Group

Tabcorp Holdings

Insurance (*14 participants*)

AAMI

Asteron

Avant Mutual Group

AXAAustralia

Calliden Group

Hannover Life Re Of Australasia

Insurance Australia Group (IAG)

Munich Holdings of Australia

NIB Health Funds

PMI Mortgage Insurance

Royal Automobile Club of Queensland

Royal Automobile Club of VIC

Tower Australia

VIC Workcover Authority

Mining & Resources (*seven participants*)

Barrick Gold of Australia

Dalrymple Bay Coal Terminal

Downer EDI Mining

Golding Contractors

Itochu Australia

Pilbara Iron Company (Services)

Worsley Alumina

Other Manufacturing (16 participants)

ADI

Amcor

Atlas Specialty Metals

Australian Automotive Air

BIC Australia

Black & Decker (Aust)

BOC Gases Australia

Bridgestone Australia

Electrolux Australia

Innovia Films (Asia Pacific)

Memcor Australia

Millennium Chemicals

Nissan Motor Company Australia

Rheem Australia

Sercel Australia

Ventracor

Viscount Plastics (Vic)

Pharmaceutical (44 participants)

Abbott Australasia

Acrux DDS

Actelion

Alcon Australia

Allergan Australia

Alphapharm

Aspen Pharmacare Australia

AstraZeneca

Becton Dickinson

Biogen Idex Australia

Biota Holdings

Boehringer Ingelheim

Bristol Myers Squibb Australia

Cardinal Health Oral Technologies

Cochlear

Covance

CSL

Edwards Lifesciences

EGO Pharmaceuticals

Eli Lilly Australia

Ensign Laboratories

Ferring Pharmaceuticals

Gilead Sciences

Ingenix Pharmaceutical Services

iNova Pharmaceuticals

Invitrogen New Zealand Superannuation Plan

IPSEN

Janssen-Cilag

Lundbeck Australia

Mentholatum Australasia

Merck Sharp & Dohme (Aust)

Mundipharma

Norgine

Novartis Australasia

Nycomed

Pfizer

PharmaLink ANZ

Protherics Australasia

Quintiles

Roche Products

Schering-Plough

Servier Laboratories (Australia)

Solvay Pharmaceuticals

Wyeth Ayerst Global Pharm

Professional Services (four participants)Chamber of Commerce & Industry
of Western Australia

Integrated Group

KPMG

Public Administration *(seven participants)*

City of Albury
 City of Boroondara
 City of Darebin
 City of Perth
 City of Playford
 Department of Economic Development
 Penrith City Council

Retail *(15 participants)*

Angus & Robertson
 Barbeques Galore
 Coles Myer
 DFS Australia
 Gloria Jean's Gourmet Coffee
 Magnet Mart
 Pumpkin Patch
 Ricoh Australia
 Spotlight Stores
 Strasburger Enterprises (Properties)
 Sussan Corporation (Aust)
 The Brackenbury Group
 Toshiba (Australia)
 Walt Disney International
 Yum Restaurants Australia
 Superannuation Fund

Telecommunications *(six participants)*

Amcom
 Broadcast Australia
 Hutchison Telecommunications
 Motorola Australia
 Singtel Optus
 Vodafone Australia Superannuation Fund

Transport *(six participants)*

Civil Aviation Safety Authority
 GSL Australia
 Hawker Pacific
 Reliance Petroleum
 Sydney Ports Corporation
 United Parcel Service

Water *(four participants)*

Macquarie Generation
 SA Water Corporation
 South East Water
 Tenix Alliance