

2008 US Short-term Incentive Survey (Dec)

Data from Telecommunications Industry

SAMPLE REPORT

4 - \$75,000 < \$100,000

Currency type: US Dollars
 Displayed in 000s

SAMPLE REPORT

	Num Orgs	Num Obs	Skewed Data	25th %ile	Median	75th %ile
Base Pay	95	32,848	*	79.8	85.0	91.5
STI Threshold %	9	1,905	*	2.5	2.5	3.8
STI Target %	90	24,916	*	11.0	12.0	15.0
STI Maximum %	27	10,299	*	14.6	14.6	21.0
STI as % of Base Pay	93	31,413	*	10.1	12.0	14.5
Short-term Incentive - Receiving	93	31,413	*	8.3	10.2	12.8
Target Total Cash Compensation	90	24,916	*	89.0	95.7	104.4
Total Cash Compensation - Receiving	93	31,413	*	88.9	95.8	104.3

SAMPLE