

Mercer Benefits Surveys Asia Pacific

Cost-effective, yet market-competitive management of Benefits has never been more important to attract, retain and motivate key talent.

Why Mercer?

Mercer's comprehensive survey data provides coverage across 17 APAC countries which allows HR practitioners to optimize their budgets while remaining market competitive - offering you the best returns for your investment.

Our revolutionary online Mercer BenefitsMonitor™ tool gives you the freedom to run and customize your own reports whenever and wherever you need them, saving you valuable time.

Mercer BenefitsMonitor™

Mercer BenefitsMonitor™ is an interactive and user-centered online tool that offers a wide range of flexible and intuitive features for benefits reporting and analysis - excellent for comparing your benefits data against your competitors.

- One-stop source for market & statutory benefits information
- Global Benefits Legislative Updates (GBLU) provides you with monthly updates to legislative changes in over 40 countries
- Quarterly released Benefits Insights newsletter
- Receive key findings from adhoc snapshot surveys to understand market trends

Subscription Packages

Subscribers to any of the three packages are entitled to one password for a year's membership upon given access. Regional subscribers are entitled to an additional regional password. Additional passwords can be purchased at USD 300 each.

Standard subscription	Standard Plus subscription	Premium subscription
<ul style="list-style-type: none"> ▪ Access to aggregated reports (BPR) of 'All Industries' report ▪ Spotlight on Benefits Report 	<ul style="list-style-type: none"> ▪ Access to aggregated reports (BPR) of 'All Industries' report ▪ Spotlight on Benefits Report ▪ 1 free custom peer group (DBR or BPR) 	<ul style="list-style-type: none"> ▪ Access to aggregated reports (BPR) of All Industries report ▪ Spotlight on Benefits Report ▪ Unlimited custom peer groups (DBR or BPR)

BPR - Benefits Prevalence Report: allows you to compare your employer's benefits plan against the aggregated statistical survey results of our benefits questionnaire

DBR - Detailed Benefits Report: allows you to conduct a side-by-side comparison of your employer's benefits plan against the exact benefits plans details of a custom peer group of your choice. Also, compare your data against aggregated statistics of your custom peer group.

Spotlight on Benefits Report - provides an overview of key benefits practice in the general market

Pricing (USD)

MBM (full benefits reports)	Standard		Standard Plus		Premium	
	TRS	Non-TRS	TRS	Non-TRS	TRS	Non-TRS
China, Bangladesh, Sri Lanka	1250	1500	1750	2000	2250	3000
Australia, Hong Kong, India, Japan, New Zealand, Singapore, Taiwan	1100	1300	1600	1800	2250	3000
Indonesia, Malaysia, Pakistan, Philippines, South Korea, Thailand, Vietnam	1030	1250	1530	1750	2250	3000

*Note: Price is per country/city (for China only). Non-benefits participants pay twice the applicable amount above

You will receive the latest market intelligence and practice on:

The employment cycle

- Termination & Redundancy
- Relocation

Work/life balance

- Leave Policies
- Working Arrangements

Key benefits

- Retirement Plans
- Health Plans Insured Benefits
- Vehicle Policies
- Allowances & Perquisites

HR strategy

- Benefits Trends
- Flexible Benefits
- Training & Development



Mercer BenefitsMonitor™ Sample Images*

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Easy navigation

Benefits Legislative Updates

Choose specific benefits categories

Choose between standard or custom peer groups

Easily customise your peer groups online

Export reports in a preferred format

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Visit <http://www.imercer.com/content/asia/mbm.aspx> for more information.

*Note: Images displayed are for illustration only and may not accurately reflect the actual tool.