

US Geographic Salary Differential (GEO)

Index by City

City	State	Differentials Available		
		Up to \$30,000	\$30,000 to \$60,000	\$60,000 to \$90,000
Akron	OH		X	X
Albany	NY	X	X	X
Albuquerque	NM	X	X	X
Anaheim	CA	X	X	X
Ann Arbor	MI	X	X	X
Arlington	TX	X	X	X
Asheville	NC	X	X	X
Athens	GA	X	X	X
Atlanta	GA	X	X	X
Auburn	WA	X	X	X
Augusta	GA	X	X	X
Aurora	CO	X	X	X
Austin	TX	X	X	X
Bakersfield	CA	X	X	X
Baltimore	MD	X	X	X
Baton Rouge	LA	X	X	X
Beaumont	TX	X	X	X
Beaverton	OR		X	X
Bel Air	MD	X	X	
Bellevue	WA		X	X
Bergen	NJ	X	X	X
Bethesda	MD	X	X	X
Birmingham	AL	X	X	X
Bloomington	IL		X	X
Boca Raton	FL	X	X	X
Boise	ID	X	X	X
Boston	MA	X	X	X
Boulder	CO	X	X	X
Bradenton	FL	X	X	
Bridgeport	CT	X	X	X
Bridgewater	NJ		X	X
Bronx	NY	X	X	X
Brooklyn	NY	X	X	X
Broomfield	CO		X	X
Buffalo Grove	IL	X	X	
Buffalo	NY	X	X	X
Burbank	CA	X	X	X
Cambridge	MA		X	X
Canton	OH	X	X	X
Carrollton	TX	X	X	X
Cary	NC	X	X	X
Cedar Rapids	IA	X	X	X
Charleston	SC	X	X	X
Charlotte	NC	X	X	X
Chattanooga	TN	X	X	X
Chesapeake	VA	X	X	X
Chicago	IL	X	X	X

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		Up to \$30,000	\$30,000 to \$60,000	\$60,000 to \$90,000
Cincinnati	OH	X	X	X
Clarksville	TN	X	X	X
Clearwater	FL	X	X	X
Cleveland	OH	X	X	X
Colorado Springs	CO	X	X	X
Columbia	MO	X	X	X
Columbus	GA	X	X	X
Columbus	OH	X	X	X
Corpus Christi	TX	X	X	
Dallas	TX	X	X	X
Dayton	OH	X	X	X
Daytona Beach	FL	X	X	X
Decatur	GA	X	X	
Deerfield	IL		X	X
Denver	CO	X	X	X
Des Moines	IA	X	X	X
Detroit	MI	X	X	X
Dublin	OH	X	X	X
Duluth	GA	X	X	X
Durham	NC	X	X	X
Englewood	CO	X	X	X
Eugene	OR	X	X	X
Evansville	IN	X	X	X
Fairfax	VA	X	X	X
Fort Lauderdale	FL	X	X	X
Fort Myers	FL	X	X	X
Fort Wayne	IN	X	X	X
Fort Worth	TX	X	X	X
Fresno	CA	X	X	X
Gainesville	FL	X	X	
Gary	IN	X	X	X
Glen Burnie	MD	X	X	
Glendale	AZ		X	X
Glendale	CA	X	X	
Grand Rapids	MI	X	X	X
Green Bay	WI	X	X	X
Greensboro	NC	X	X	X
Greenville	SC	X	X	X
Harrisburg	PA	X	X	X
Hartford	CT	X	X	X
Henderson	NV	X	X	X
High Point	NC	X	X	
Hollywood	FL	X	X	X
Honolulu	HI	X	X	X
Houston	TX	X	X	X
Huntington Beach	CA	X	X	X
Huntsville	AL	X	X	X

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Idaho Falls	ID	X	X	
Indianapolis	IN	X	X	X
Irving	TX	X	X	X
Jackson	MS	X	X	X
Jacksonville	FL	X	X	X
Jersey City	NJ	X	X	X
Kalamazoo	MI	X	X	X
Kansas City	MO	X	X	X
Knoxville	TN	X	X	X
Lakeland	FL	X	X	X
Lancaster	PA	X	X	X
Las Vegas	NV	X	X	
Lexington	KY	X	X	X
Little Rock	AR	X	X	X
Long Beach	CA	X	X	X
Los Angeles	CA	X	X	X
Louisville	KY	X	X	X
Lynchburg	VA	X	X	
Macon	GA	X	X	X
Madison	WI	X	X	X
Manchester	NH	X	X	X
Mc Lean	VA	X	X	X
McDonough	GA	X	X	
Medford	OR		X	X
Melbourne	FL	X	X	X
Melville	NY			X
Memphis	TN	X	X	X
Miami	FL	X	X	X
Middlesex	NJ	X	X	X
Milwaukee	WI	X	X	X
Minneapolis	MN	X	X	X
Mobile	AL	X	X	X
Monmouth	NJ	X	X	X
Montgomery	AL	X	X	X
Nashville	TN	X	X	X
Nassau	NY	X	X	X
New Bedford	MA	X	X	
New Haven	CT	X	X	X
New Orleans	LA	X	X	X
New York	NY	X	X	X
Newark	NJ	X	X	X
Newport Beach	CA	X	X	X
Norfolk	VA	X	X	X
Oakland	CA	X	X	X
Ocala	FL	X	X	
Oklahoma City	OK	X	X	X

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Omaha	NE	X	X	X
Orange	CA	X	X	X
Orange County	CA	X	X	X
Orlando	FL	X	X	X
Ormond Beach	FL	X	X	
Overland Park	KS	X	X	X
Owensboro	KY	X	X	
Parsippany	NJ	X	X	X
Pasadena	CA	X	X	X
Pensacola	FL	X	X	X
Petersburg	VA	X	X	
Philadelphia	PA	X	X	X
Phoenix	AZ	X	X	X
Pittsburgh	PA	X	X	X
Plano	TX	X	X	X
Pleasanton	CA		X	X
Pompano Beach	FL	X	X	X
Portland	ME	X	X	X
Portland	OR	X	X	X
Providence	RI	X	X	X
Provo	UT	X	X	X
Raleigh	NC	X	X	X
Rancho Cordova	CA	X	X	X
Reading	PA	X	X	X
Redmond	WA		X	X
Reno	NV	X	X	X
Richardson	TX	X	X	X
Richmond	VA	X	X	X
Riverside	CA	X	X	
Roanoke	VA	X	X	X
Rochester	MN	X	X	X
Rockville	MD	X	X	X
Roseville	CA	X	X	X
Sacramento	CA	X	X	X
Saint Paul	MN	X	X	X
Saint Petersburg	FL	X	X	X
Salem	OR	X	X	X
Salt Lake City	UT	X	X	X
San Antonio	TX	X	X	X
San Diego	CA	X	X	X
San Francisco	CA	X	X	X
San Jose	CA	X	X	X
San Leandro	CA	X	X	X
San Marcos	TX	X	X	
San Mateo	CA	X	X	X
San Ramon	CA	X	X	X
Santa Ana	CA	X	X	X

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Santa Monica	CA	X	X	
Santa Rosa	CA	X	X	X
Sarasota	FL	X	X	X
Savannah	GA	X	X	X
Schaumburg	IL	X	X	X
Schenectady	NY	X	X	X
Scottsdale	AZ	X	X	X
Scranton	PA	X	X	X
Seattle	WA	X	X	X
Smyrna	GA	X	X	X
Somerset	NJ	X	X	X
South Bend	IN	X	X	X
Southfield	MI	X	X	X
Spartanburg	SC	X	X	X
Spokane	WA	X	X	X
Springfield	IL	X	X	
Springfield	MA	X	X	X
St. Louis	MO	X	X	X
Stamford	CT	X	X	X
Stockton	CA	X	X	X
Syracuse	NY	X	X	X
Tacoma	WA	X	X	X
Tampa	FL	X	X	X
Tempe	AZ	X	X	X
Torrance	CA	X	X	X
Trenton	NJ	X	X	X
Troy	MI	X	X	X
Tucson	AZ	X	X	X
Tulsa	OK	X	X	X
Ventura	CA	X	X	X
Virginia Beach	VA	X	X	X
Walnut Creek	CA	X	X	X
Washington	DC	X	X	X
West Palm Beach	FL	X	X	X
Wilmington	DE	X	X	X
Winston Salem	NC	X	X	X
Woodland Hills	CA	X	X	X
Worcester	MA	X	X	X

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Birmingham	AL	X	X	X
Huntsville	AL	X	X	X
Mobile	AL	X	X	X
Montgomery	AL	X	X	X
Little Rock	AR	X	X	X
Glendale	AZ		X	X
Phoenix	AZ	X	X	X
Scottsdale	AZ	X	X	X
Tempe	AZ	X	X	X
Tucson	AZ	X	X	X
Anaheim	CA	X	X	X
Bakersfield	CA	X	X	X
Burbank	CA	X	X	X
Fresno	CA	X	X	X
Glendale	CA	X	X	
Huntington Beach	CA	X	X	X
Long Beach	CA	X	X	X
Los Angeles	CA	X	X	X
Newport Beach	CA	X	X	X
Oakland	CA	X	X	X
Orange	CA	X	X	X
Orange County	CA	X	X	X
Pasadena	CA	X	X	X
Pleasanton	CA		X	X
Rancho Cordova	CA	X	X	X
Riverside	CA	X	X	
Roseville	CA	X	X	X
Sacramento	CA	X	X	X
San Diego	CA	X	X	X
San Francisco	CA	X	X	X
San Jose	CA	X	X	X
San Leandro	CA	X	X	X
San Mateo	CA	X	X	X
San Ramon	CA	X	X	X
Santa Ana	CA	X	X	X
Santa Monica	CA	X	X	
Santa Rosa	CA	X	X	X
Stockton	CA	X	X	X
Torrance	CA	X	X	X
Ventura	CA	X	X	X
Walnut Creek	CA	X	X	X
Woodland Hills	CA	X	X	X
Aurora	CO	X	X	X
Boulder	CO	X	X	X
Broomfield	CO		X	X
Colorado Springs	CO	X	X	X
Denver	CO	X	X	X

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Englewood	CO	X	X	X
Bridgeport	CT	X	X	X
Hartford	CT	X	X	X
New Haven	CT	X	X	X
Stamford	CT	X	X	X
Washington	DC	X	X	X
Wilmington	DE	X	X	X
Boca Raton	FL	X	X	X
Bradenton	FL	X	X	
Clearwater	FL	X	X	X
Daytona Beach	FL	X	X	X
Fort Lauderdale	FL	X	X	X
Fort Myers	FL	X	X	X
Gainesville	FL	X	X	
Hollywood	FL	X	X	X
Jacksonville	FL	X	X	X
Lakeland	FL	X	X	X
Melbourne	FL	X	X	X
Miami	FL	X	X	X
Ocala	FL	X	X	
Orlando	FL	X	X	X
Ormond Beach	FL	X	X	
Pensacola	FL	X	X	X
Pompano Beach	FL	X	X	X
Saint Petersburg	FL	X	X	X
Sarasota	FL	X	X	X
Tampa	FL	X	X	X
West Palm Beach	FL	X	X	X
Athens	GA	X	X	X
Atlanta	GA	X	X	X
Augusta	GA	X	X	X
Columbus	GA	X	X	X
Decatur	GA	X	X	
Duluth	GA	X	X	X
Macon	GA	X	X	X
McDonough	GA	X	X	
Savannah	GA	X	X	X
Smyrna	GA	X	X	X
Honolulu	HI	X	X	X
Cedar Rapids	IA	X	X	X
Des Moines	IA	X	X	X
Boise	ID	X	X	X
Idaho Falls	ID	X	X	
Bloomington	IL		X	X
Buffalo Grove	IL	X	X	
Chicago	IL	X	X	X
Deerfield	IL		X	X

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Schaumburg	IL	X	X	X
Springfield	IL	X	X	
Evansville	IN	X	X	X
Fort Wayne	IN	X	X	X
Gary	IN	X	X	X
Indianapolis	IN	X	X	X
South Bend	IN	X	X	X
Overland Park	KS	X	X	X
Lexington	KY	X	X	X
Louisville	KY	X	X	X
Owensboro	KY	X	X	
Baton Rouge	LA	X	X	X
New Orleans	LA	X	X	X
Boston	MA	X	X	X
Cambridge	MA		X	X
New Bedford	MA	X	X	
Springfield	MA	X	X	X
Worcester	MA	X	X	X
Baltimore	MD	X	X	X
Bel Air	MD	X	X	
Bethesda	MD	X	X	X
Glen Burnie	MD	X	X	
Rockville	MD	X	X	X
Portland	ME	X	X	X
Ann Arbor	MI	X	X	X
Detroit	MI	X	X	X
Grand Rapids	MI	X	X	X
Kalamazoo	MI	X	X	X
Southfield	MI	X	X	X
Troy	MI	X	X	X
Minneapolis	MN	X	X	X
Rochester	MN	X	X	X
Saint Paul	MN	X	X	X
Columbia	MO	X	X	X
Kansas City	MO	X	X	X
St. Louis	MO	X	X	X
Jackson	MS	X	X	X
Asheville	NC	X	X	X
Cary	NC	X	X	X
Charlotte	NC	X	X	X
Durham	NC	X	X	X
Greensboro	NC	X	X	X
High Point	NC	X	X	
Raleigh	NC	X	X	X
Winston Salem	NC	X	X	X
Omaha	NE	X	X	X

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		Up to \$30,000	\$30,000 to \$60,000	\$60,000 to \$90,000
Manchester	NH	X	X	X
Bergen	NJ	X	X	X
Bridgewater	NJ		X	X
Jersey City	NJ	X	X	X
Middlesex	NJ	X	X	X
Monmouth	NJ	X	X	X
Newark	NJ	X	X	X
Parsippany	NJ	X	X	X
Somerset	NJ	X	X	X
Trenton	NJ	X	X	X
Albuquerque	NM	X	X	X
Henderson	NV	X	X	X
Las Vegas	NV	X	X	
Reno	NV	X	X	X
Albany	NY	X	X	X
Bronx	NY	X	X	X
Brooklyn	NY	X	X	X
Buffalo	NY	X	X	X
Melville	NY			X
Nassau	NY	X	X	X
New York	NY	X	X	X
Schenectady	NY	X	X	X
Syracuse	NY	X	X	X
Akron	OH		X	X
Canton	OH	X	X	X
Cincinnati	OH	X	X	X
Cleveland	OH	X	X	X
Columbus	OH	X	X	X
Dayton	OH	X	X	X
Dublin	OH	X	X	X
Oklahoma City	OK	X	X	X
Tulsa	OK	X	X	X
Beaverton	OR		X	X
Eugene	OR	X	X	X
Medford	OR		X	X
Portland	OR	X	X	X
Salem	OR	X	X	X
Harrisburg	PA	X	X	X
Lancaster	PA	X	X	X
Philadelphia	PA	X	X	X
Pittsburgh	PA	X	X	X
Reading	PA	X	X	X
Scranton	PA	X	X	X
Providence	RI	X	X	X
Charleston	SC	X	X	X
Greenville	SC	X	X	X
Spartanburg	SC	X	X	X

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Chattanooga	TN	X	X	X
Clarksville	TN	X	X	X
Knoxville	TN	X	X	X
Memphis	TN	X	X	X
Nashville	TN	X	X	X
Arlington	TX	X	X	X
Austin	TX	X	X	X
Beaumont	TX	X	X	X
Carrollton	TX	X	X	X
Corpus Christi	TX	X	X	
Dallas	TX	X	X	X
Fort Worth	TX	X	X	X
Houston	TX	X	X	X
Irving	TX	X	X	X
Plano	TX	X	X	X
Richardson	TX	X	X	X
San Antonio	TX	X	X	X
San Marcos	TX	X	X	
Provo	UT	X	X	X
Salt Lake City	UT	X	X	X
Chesapeake	VA	X	X	X
Fairfax	VA	X	X	X
Lynchburg	VA	X	X	
Mc Lean	VA	X	X	X
Norfolk	VA	X	X	X
Petersburg	VA	X	X	
Richmond	VA	X	X	X
Roanoke	VA	X	X	X
Virginia Beach	VA	X	X	X
Auburn	WA	X	X	X
Bellevue	WA		X	X
Redmond	WA		X	X
Seattle	WA	X	X	X
Spokane	WA	X	X	X
Tacoma	WA	X	X	X
Green Bay	WI	X	X	X
Madison	WI	X	X	X
Milwaukee	WI	X	X	X