

## Participants

Remuneration and/or HR policy and practices information has been included from the following organisations:

Commerce Commission

Department of Building and Housing

Energy Efficiency and Conservation Authority

Environmental Risk Management Authority (ERMA)

Inland Revenue Department

Ministry for the Environment

Ministry of Defence

Ministry of Justice

Ministry of Research, Science and Technology

Ministry of Social Development\*

Ministry of Women's Affairs

New Zealand Institute of Economic Research (NZIER)

New Zealand Qualifications Authority

State Services Commission

\* *Remuneration only*