

MERCER

Daily allowances for short-term assignees, commuters and business travellers



Consulting. Outsourcing. Investments.



- How do you determine effective daily allowances for each location?
- Do you allocate allowances differently if family members accompany the employee?
- How do you determine per diem for business travellers?
- Do you have reliable data to assess daily allowances for commuters?

Have trouble answering these questions?

Mercer's daily allowance data and online calculators provide you with the right solution.

To fulfil the need for objective and reliable information on daily costs, Mercer has developed standard daily allowance tables in collaboration with major multinationals.

The tables are designed to help your company determine adequate daily allowances in a fair and consistent manner for short-term assignees, commuters and business travellers.

Mercer's daily allowance basket

Mercer has developed tables of appropriate categories of expenses to help you determine a daily allowance for employees who are temporarily transferred abroad on a single status. Categories include:

- Food (at home and away from home)
- Laundry and dry cleaning?
- Personal care
- Entertainment
- Transportation
- Telephone
- Hotel room or furnished accommodation





Each table presents four daily allowance options, from low, medium, high or average per diem, in the currency of your choice for the 295 locations covered in the surveys. The data are updated for every location every six months.

Single status accommodation

Mercer surveys provide typical daily costs for hotel room and standard one or two bedrooms furnished rental accommodations, with or without services, for each of the 295 locations covered in the surveys.

Mercer's Global HRMonitor® offers a short-term assignment allowance calculator that allows you to adjust your per diem with daily hotel room costs or rented accommodation costs.

Mercer Short Term Assignment Allowance - March 2009 Survey



SINGAPORE, SINGAPORE

1 EUR = SGD 1.942432 (Exchange rate - 01/03/2009)

Categories	Low		Med		High	
	SGD	EUR	SGD	EUR	SGD	EUR
Food away from home	101.00	52.00	129.50	66.67	152.50	78.51
Food at home	14.17	7.29	15.87	8.17	17.37	8.94
Laundry and dry cleaning	6.83	3.52	7.83	4.03	14.30	7.36
Personal care	3.05	1.57	3.85	1.98	5.39	2.77
Entertainment	23.78	12.24	25.54	13.15	28.25	14.54
Transportation	5.40	2.78	5.40	2.78	5.40	2.78
Telephone	0.86	0.44	0.86	0.44	1.36	0.70
Hotel	317.79	163.60	364.00	187.39	567.00	291.90

Daily Rate for One Person	Low		Med		High	
	SGD	EUR	SGD	EUR	SGD	EUR
Including hotel	472.88	243.45	552.85	284.62	791.57	407.51
Excluding hotel	155.09	79.84	188.85	97.22	224.57	115.61

Short-term Assignment Allowance Calculator

Mercer Survey Settings

Survey: March 2009 Survey | Country: SINGAPORE | City: SINGAPORE

Currency: EUR | EUR = SGD: 1.942432

Update Exchange Rate to: Survey Date | based on: months average

Basket Builder

Item Category: Food at home

Item Description: Food at home | above 2.5% fat (1lt / 33.8 oz)

Frequency: 1 x Daily | Quantity: 1 | Add this Item

1 x Every
 1 x Weekly
 1 x Daily
 1 x Weekly
 1 x Daily
 1 x Daily
 1 x Weekly
 1 x Daily

You have used 1 of your allocated 10 baskets. Use the buttons below to create, update or retrieve your baskets.

Display Settings

Items Based On: Low Prices Medium Prices High Prices Average Prices

Display Type: Summary

Per diem/Short-term allowance calculator

Mercer's Global HRMonitor® short-term assignment allowance calculator allows you to adjust Mercer's standard tables to meet your specific needs.

You can add, remove or change the frequency and quantity of items in the daily allowance.

MERCER

Argentina	Malaysia
Australia	Mexico
Austria	Netherlands
Belgium	New Zealand
Brazil	Norway
Canada	Philippines
Chile	Poland
China	Portugal
Colombia	Singapore
Czech Republic	South Korea
Denmark	Spain
Finland	Sweden
France	Switzerland
Germany	Taiwan
Hong Kong	Thailand
Hungary	Turkey
India	United Arab Emirates
Indonesia	United Kingdom
Ireland	United States
Italy	Venezuela
Japan	



For further information, please contact your local Mercer office or visit our website at:

www.imercer.com

Mercer
Aleje Jerozolimskie 94
00-807 Warsaw
Poland
Tel + 48 22 434 5383
Fax + 48 22 456 4021
client.services.europe@mercer.com

www.mercer.com
www.imercer.com