

2010/2011 Canadian Compensation Planning Survey  
Participant List

<b>Organization</b>	<b>City</b>	<b>Province/ State</b>	<b>Industry</b>
7-Eleven Canada, Inc.	Dallas	TX	Retail
Access Pipeline Inc.	Calgary	AB	Oil and Gas Downstream
ADP	Etobicoke	ON	Business Process Outsourcing
ADT Services de Sécurités	Montréal	QC	Business/Professional Services
Aecom Technology Corporation	Los Angeles	CA	Technical Services
AEGON Canada Inc.	Toronto	ON	Insurance - Life
Affinity Credit Union	Saskatoon	SK	Banking
Agence métropolitaine de transport	Montréal	QC	Transportation and Warehousing
AGF Management Limited	Toronto	ON	Securities
Agrium Inc.	Calgary	AB	Chemical
Agropur Coopérative	Longueuil	QC	Food
Air Canada	Saint-Laurent	QC	Transportation and Warehousing
Ajilon Consulting	Toronto	ON	Business Process Outsourcing
Alberta Electric System Operator	Calgary	AB	Utilities - Energy
Alberta Innovates Technology Futures	Edmonton	AB	Research and Development
Alberta Securities Commission	Calgary	AB	Public Administration
Alcon Canada Inc.	Mississauga	ON	Medical Equipment and Supplies
Allergan Inc.	Markham	ON	Pharmaceutical
Alliance Pipeline Ltd.	Calgary	AB	Oil and Gas Downstream
Allstate Insurance Company of Canada	Markham	ON	Insurance - Property and Casualty
Alstom Énergie & Transport Canada inc	Sorel-Tracy	QC	Machinery
ALSTOM Power & Transport Canada Inc. (Thermal Services)	Ottawa	ON	Machinery
AltaGas Ltd.	Calgary	AB	Oil and Gas Upstream
AltaGas Utilities Inc.	Leduc	AB	Utilities - Energy
AltaLink	Calgary	AB	Utilities - Energy
Alternia Savings	Ottawa	ON	Banking
Amcal Family Service	Beaconsfield	QC	Services - Not-for-Profit
AMEC Americas	Oakville	ON	Business/Professional Services - Engineering
AmeriCredit Financial Services of Canada Ltd.	Peterborough	ON	Banking
Amex Canada Inc / Amex Bank of Canada	Markham	ON	Banking
Amway Canada Corporation	London	ON	Wholesale Distribution
Anderson Energy Ltd	Calgary	AB	Oil and Gas Upstream
Angiotech Pharmaceuticals	Vancouver	BC	Pharmaceutical
Apache Canada	Calgary	AB	Oil and Gas Upstream
Apotex Inc.	Toronto	ON	Pharmaceutical
Apple Canada Inc	Markham	ON	Computer and Electronic Products
Arbor Memorial Services Inc.	Toronto	ON	Services - Other
ARC Resources Ltd.	Calgary	AB	Oil and Gas Upstream
ArcelorMittal Dofasco Inc.	Hamilton	ON	Mining/Milling/Smelting (except Oil and Gas)

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Arcis Corporation	Calgary	AB	Technical Services
AREVA Resources Canada Inc.	Saskatoon	SK	Mining/Milling/Smelting (except Oil and Gas)
Armstrong World Industries	Lancaster	PA	Durable Manufacturing - Other
Asurion	Nashville	TN	Insurance - Property and Casualty
ATB Financial	Edmonton	AB	Banking
ATCO Electric	Edmonton	AB	Utilities - Energy
ATCO Gas	Edmonton	AB	Utilities - Energy
ATCO Group	Calgary	AB	Utilities - Energy
Atira Women's Resource Society	Vancouver	BC	Services - Not-for-Profit
Atlantic Lottery Corporation	Moncton	NB	Entertainment
Ausenco Engineering Canada Inc.	Vancouver	BC	Business/Professional Services - Engineering
Avis Budget Group	Parsippany	NJ	Transportation and Warehousing
Aviva Canada	Scarborough	ON	Insurance - Property and Casualty
AXA Canada	Montréal	QC	Insurance - Property and Casualty
Bank of America	Ottawa	ON	Banking
Bank of Montreal	Toronto	ON	Banking
Banque Laurentienne	Montréal	QC	Banking
Barry Bryan Associates (1991) Limited	Whitby	ON	Business/Professional Services
Barry Callebaut	St. Hyacinthe	QC	Food
Baxter Corporation	Mississauga	ON	Medical Equipment and Supplies
BBM Canada	Toronto	ON	Information and Data Processing Services
BC Children's Hospital Foundation	Vancouver	BC	Healthcare - Public
BC Hydro Power Authority	Vancouver	BC	Utilities - Energy
BC Institute of Technology	Burnaby	BC	Education - Public
BC Medical Association	Vancouver	BC	Services - Not-for-Profit
BC Public Service Agency	Victoria	BC	Public Administration
Bechtel Canada Co.	Montréal	QC	Business/Professional Services
Bell Aliant	Halifax	NS	Telecommunications
Bell Canada	Verdun	QC	Telecommunications
Bellatrix Exploration Ltd	Calgary	AB	Oil and Gas Upstream
Benjamin Moore & Co	Montvale	NJ	Chemical
Big Eagle Services	Edmonton	AB	Services - Other
Blockbuster Canada Co.	Toronto	ON	Retail
Blue Mountain Resorts Ltd	Blue Mountains	ON	Hospitality/Restaurant
Boehringer Ingelheim Canada Ltd.	Burlington	ON	Pharmaceutical
Boeing Canada Operations Ltd.	Winnipeg	MB	Transportation Equipment - Aerospace
Bombardier Aerospace	Dorval	QC	Transportation Equipment - Aerospace
Bombardier Transport Canada Inc.	St-Bruno	QC	Transportation Equipment
Bonavista Energy Trust	Calgary	AB	Oil and Gas Upstream

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Boston Scientific	Natick	MA	Medical Equipment and Supplies
Bouthillette Parizeau	Montréal	QC	Business/Professional Services - Engineering
Boutique Jacob Inc.	Saint-Laurent	QC	Retail
Bridgewater Systems	Kanata	ON	Business/Professional Services
Britco	Langley	BC	Construction
British Columbia Automobile Association	Burnaby	BC	Services - Not-for-Profit
British Columbia Lottery Corporation	Richmond	BC	Entertainment
BroadGrain Commodities Inc.	Toronto	ON	Agriculture, Forestry, Fishing, and Hunting
Brookfield Properties Corporation	Toronto	ON	Real Estate
Bruyère Continuing Care	Ottawa	ON	Healthcare - Public
Burger King Restaurants of Canada Inc.	Miami	FL	Hospitality/Restaurant
Business Council of British Columbia	Vancouver	BC	Services - Not-for-Profit
C.S.T. Consultants Inc.	Toronto	ON	Securities
CAA South Central Ontario	Thornhill	ON	Services - Not-for-Profit
CAAT Pension Plan	Toronto	ON	Securities
CAE Inc.	Montréal	QC	Transportation Equipment - Aerospace
Caisse de dépôt et placement du Québec	Montréal	QC	Securities
Calfrac Well Services Ltd.	Calgary	AB	Services - Other
Calgary Co-operative Association Limited	Calgary	AB	Retail
Calgary Laboratory Services	Calgary	AB	Healthcare - Public
Cambridge Brass Inc.	Cambridge	ON	Durable Manufacturing - Other
Cameco Corporation	Saskatoon	SK	Mining/Milling/Smelting (except Oil and Gas)
Campbell Company of Canada	Toronto	ON	Food
Canada Colors and Chemicals Limited	Toronto	ON	Chemical
Canada Deposit Insurance Corporation	Ottawa	ON	Public Administration
Canada Lands Company	Toronto	ON	Real Estate
Canada Mortgage and Housing Corporation	Ottawa	ON	Public Administration
Canada Post Corporation	Ottawa	ON	Transportation and Warehousing
Canadelle	Montréal	QC	Apparel
Canadian Blood Services	Ottawa	ON	Services - Not-for-Profit
Canadian Health Services Research Foundation	Ottawa	ON	Services - Other
Canadian Imperial Bank of Commerce	Toronto	ON	Banking
Canadian Institute for Health Information	Ottawa	ON	Services - Not-for-Profit
Canadian Life and Health Insurance Association Inc.	Toronto	ON	Services - Not-for-Profit
Canadian Medical Association	Ottawa	ON	Services - Not-for-Profit
Canadian Medical Protective Association	Ottawa	ON	Services - Not-for-Profit
Canadian National Institute for the Blind (CNIB)	Toronto	ON	Services - Not-for-Profit
Canadian Natural Resources Limited	Calgary	AB	Oil and Gas Upstream
Canadian Pacific	Calgary	AB	Transportation and Warehousing

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Canadian Tire Financial Services	Welland	ON	Banking
Canexus Limited	Calgary	AB	Chemical
Canlan Ice Sports Corp	Burnaby	BC	Entertainment
Canucks Sports & Entertainment	Vancouver	BC	Entertainment
Capgemini	New York	NY	Business/Professional Services
Capital Health	Halifax	NS	Healthcare - Public
Capital Power Corporation	Edmonton	AB	Utilities - Energy
Cara Operations	Vaughan	ON	Hospitality/Restaurant
Cardinal Health Canada	Vaughan	ON	Medical Equipment and Supplies
CBC/Radio-Canada	Ottawa	ON	Entertainment
CCi/Everest Colleges Canada, Inc.,	Toronto	ON	Education - Private
CCS Corporation	Calgary	AB	Oil and Gas Upstream
CE Franklin Ltd	Edmonton	AB	Durable Manufacturing - Other
CEDA International Corporation	Edmonton	AB	Business/Professional Services
Celero Solutions	Winnipeg	MB	Business/Professional Services
Centerra Gold Inc.	Toronto	ON	Mining/Milling/Smelting (except Oil and Gas)
Central 1 Credit Union	Vancouver	BC	Banking
Ceridian Canada Ltd.	Winnipeg	MB	Business/Professional Services
CF Chemicals, Ltd.	Medicine Hat	AB	Chemical
CGI (Conseillers en Gestion et Informatique Inc.)	Montréal	QC	Business/Professional Services
CH2M HILL Canada Limited	Toronto	ON	Business/Professional Services - Engineering
Champlain Community Care Access Centre	Ottawa	ON	Healthcare - Public
Chartright Air Group	Mississauga	ON	Transportation and Warehousing
Chevron Canada Resources	Calgary	AB	Oil and Gas Upstream
Chrysler Financial Services Americas, LLC	Farmington Hills	MI	Banking
Chubb Insurance Company of Canada	Toronto	ON	Insurance - Property and Casualty
CIBC Mellon	Toronto	ON	Securities
Cirque du Soleil	Montréal	QC	Entertainment
CIT	Livingston	NJ	Banking
CitiFinancial Canada	Baltimore	MD	Banking
City of Lethbridge	Lethbridge	AB	Public Administration
City of Mississauga	Mississauga	ON	Public Administration
City of Ottawa	Ottawa	ON	Public Administration
City of Regina	Regina	SK	Public Administration
City of St. John's	St. John's	NL	Public Administration
Coast Capital Savings Credit Union	Surrey	BC	Banking
Coca-Cola Bottling Co.	Toronto	ON	Beverage and Tobacco
COFELY Services Inc.	Montréal	QC	Business Process Outsourcing
Collective Brands Inc.	Topeka	KS	Retail

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Coloplast Corp	Minneapolis	MN	Medical Equipment and Supplies
Commissionaires British Columbia	Vancouver	BC	Services - Other
Commissionaires Victoria	Victoria	BC	Services - Other
Compass Group Canada	Mississauga	ON	Business/Professional Services
Compton Petroleum Corporation	Calgary	AB	Oil and Gas Upstream
ConAgra Foods Canada Inc.	Mississauga	ON	Food
Concentra Financial	Saskatoon	SK	Banking
Concordia University	Montréal	QC	Education - Public
Conexus Credit Union	Regina	SK	Banking
ConocoPhillips Canada	Houston	TX	Oil and Gas Upstream
Convergys Corporation	Cincinnati	OH	Business Process Outsourcing - Contact Centre Outsourcing
Co-operators Life Insurance Company	Regina	SK	Insurance - Life
Corby Distilleries Limited	Windsor	ON	Beverage and Tobacco
Corix Group of Companies	Vancouver	BC	Utilities - Other
Coroplast/div.Great Pacific Enterprises Inc	Granby	QC	Plastics and Rubber Products
Courchesne Larose	Montréal	QC	Wholesale Distribution
Creative Salmon Company Ltd.	Tofino	BC	Agriculture, Forestry, Fishing, and Hunting
Credential Financial Inc.	Vancouver	BC	Securities
Credit Union Central of Manitoba	Winnipeg	MB	Banking
Credit Union Central of Nova Scotia	Halifax	NS	Banking
CREIT Management L.P.	Toronto	ON	Real Estate
Crescent Point Energy Corp.	Calgary	AB	Oil and Gas Upstream
Cuddy Farms Limited 2008	Strathroy	ON	Agriculture, Forestry, Fishing, and Hunting
Culligan International Company	Rosemont	NL	Durable Manufacturing - Other
D&H Group LLP Chartered Accountants	Vancouver	BC	Business/Professional Services
DALSA Corporation	Waterloo	ON	Electrical Equipment, Appliance and Component
Danfoss Inc	Mississauga	ON	Electrical Equipment, Appliance and Component
Danone Inc.	Boucherville	QC	Food
Dealertrack	Lake Success	NY	Computer Software
Deere & Company	Moline	IL	Machinery
Deloitte & Touche	Toronto	ON	Business/Professional Services
Deposit Insurance Corporation of Ontario	Toronto	ON	Public Administration
Devon Canada	Calgary	AB	Oil and Gas Upstream
Diageo	Norwalk	CT	Beverage and Tobacco
DiagnoCure Inc.	Québec	QC	Pharmaceutical
District of Muskoka	Bracebridge	ON	Public Administration
Domtar Inc	Montréal	QC	Paper and Allied Products
Dunkin' Brands, Inc	Canton	MA	Hospitality/Restaurant
E. I. du Pont Canada Company	Mississauga	ON	Chemical

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Eaton Corporation	Burlington	ON	Electrical Equipment, Appliance and Component
Ecosystem	Québec	QC	Services - Other
Edward Jones	St. Louis	MO	Securities
Edwards Lifesciences, LLC	Mississauga	ON	Medical Equipment and Supplies
Eli Lilly Canada Inc.	Toronto	ON	Pharmaceutical
Eminata Group	Vancouver	BC	Education - Private
Employee Benefit Funds Administration Ltd.	Edmonton	AB	Services - Not-for-Profit
ENABIL Solutions Ltd	Calgary	AB	Information and Data Processing Services
Enbridge Inc	Calgary	AB	Oil and Gas Downstream
Encana Corporation	Calgary	AB	Oil and Gas Upstream
Energy Resources Conservation Board	Calgary	AB	Services - Not-for-Profit
Enerplus Resources Fund	Calgary	AB	Oil and Gas Upstream
ENMAX Corporation	Calgary	AB	Utilities - Energy
E-One Moli Energy (Canada) Limited	Maple Ridge	BC	Nondurable - Other
EPCOR Utilities Inc.	Edmonton	AB	Utilities - Energy
Equifax Canada Inc.	Toronto	ON	Business/Professional Services
Estee Lauder Cosmetics Ltd	Markham	ON	Personal Care
Everlink Payment Services	Winnipeg	MB	Business/Professional Services
Exel	Mississauga	ON	Transportation and Warehousing
Fairmont Raffles Hotels International	Toronto	ON	Hospitality/Restaurant
Farm Credit Canada	Regina	SK	Banking
Federated Insurance	Winnipeg	MB	Insurance - Property and Casualty
Fédération des caisses Desjardins	Lévis	QC	Banking
FedEx Express Canada	Mississauga	ON	Transportation and Warehousing
Ferrero Canada	North York	ON	Food
First Calgary Savings & Credit Union	Calgary	AB	Banking
First Data Acquisition Corp.	Atlanta	GA	Information and Data Processing Services
FIS Canada	Toronto	ON	Information and Data Processing Services
Flint Transfield Services Ltd	Calgary	AB	Services - Other
Fluor	Irving	TX	Business/Professional Services - Engineering
FM Global	Johnstone	RI	Insurance - Property and Casualty
Foresters	Toronto	ON	Insurance - Life
FortisAlberta Inc.	Calgary	AB	Utilities - Energy
Franklin Templeton Investments	Toronto	ON	Securities
Gamma-Dynacare	Brampton	ON	Healthcare - Private
Gardner Denver, Inc.	Quincy	IL	Machinery
Gateway Casinos & Entertainment Inc.	Burnaby	BC	Entertainment
Gaz Métro	Montréal	QC	Utilities - Energy
General Dynamics Land Systems-Canada	London	ON	Transportation Equipment

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General Electric Canada	Mississauga	ON	Diversified
General Motors	Detroit	ON	Transportation Equipment
General Motors Acceptance Corporation of Canada, Limited	Toronto	ON	Banking
GFS Atlantic Inc	Amherst	NS	Wholesale Distribution
Gibson Energy ULC	Calgary	AB	Oil and Gas Downstream
Gildan Activewear Inc.	Montréal	QC	Apparel
GlaxoSmithKline Canada Inc.	Mississauga	ON	Pharmaceutical
Golf Town	Markham	ON	Retail
Government of Alberta	Edmonton	AB	Public Administration
Government of Canada - Treasury Board of Canada, Secretariat	Ottawa	ON	Public Administration
Graham Group	Calgary	AB	Construction
Graymont Limited	Richmond	BC	Mining/Milling/Smelting (except Oil and Gas)
Great Canadian Gaming Corporation	Richmond	BC	Entertainment
Greater Vancouver Regional District	Burnaby	BC	Public Administration
Greyhound Lines, Inc.	Dallas	TX	Transportation and Warehousing
Groupe Maestro	Montréal	QC	Real Estate
GROWMARK, Inc.	Bloomington	IL	Agriculture, Forestry, Fishing, and Hunting
Gurit (Canada) inc.	Magog	QC	Plastics and Rubber Products
Halifax Water	Halifax	NS	Utilities - Other
Hallmark Canada	Toronto	ON	Retail
Harlequin Enterprises Limited	Don Mills	ON	Publishing
Harry Rosen Inc.	Toronto	ON	Retail
Healthcare of Ontario Pension Plan (HOOPP)	Toronto	ON	Securities
Herbalife International	Torrance	CA	Personal Care
Hershey Canada, Inc.	Mississauga	ON	Food
Hewlett-Packard	Plano	TX	Computer and Electronic Products
HGC Engineering	Mississauga	ON	Business/Professional Services - Engineering
High Liner Foods Incorporated	Concord	ON	Food
Hilti Canada	Mississauga	ON	Construction
Home Depot Canada	Toronto	ON	Retail
Hospira Healthcare Corporation	Saint-Laurent	QC	Medical Equipment and Supplies
HSBC Bank Canada	Vancouver	BC	Banking
Hudson's Bay Company	Toronto	ON	Retail
Hunt Oil Company	Dallas	TX	Oil and Gas Upstream
Husky Energy	Calgary	AB	Oil and Gas Upstream
Husky Injection Molding Systems Ltd.	Bolton	ON	Machinery
Hydro-Québec	Montréal	QC	Utilities - Energy
Iberdrola Canada Energy Services Ltd.	Calgary	AB	Utilities - Energy
IBM Canada Ltd.	Armonk	NY	Business/Professional Services

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IKON Office Solutions Inc. A Ricoh Company	Edmonton	AB	Business Process Outsourcing
IMAX Corporation	Mississauga	ON	Computer and Electronic Products
Imperial Oil Limited	Calgary	AB	Oil and Gas Upstream
Imperial Tobacco Canada Limited	Montréal	QC	Beverage and Tobacco
IMS Health	Blue Bell	PA	Information and Data Processing Services
Independent Electricity System Operator	Toronto	ON	Utilities - Energy
Industrielle Alliance, Assurances et services financier inc.	Québec	QC	Insurance - Life
INEOS Canada Partnership	Red Deer	AB	Chemical
ING DIRECT	North York	ON	Banking
Inmet Mining Corporation	Toronto	ON	Mining/Milling/Smelting (except Oil and Gas)
Insurance Corporation Of British Columbia	North Vancouver	BC	Insurance - Property and Casualty
Intact Financial Corporation	Calgary	AB	Insurance - Property and Casualty
Intel Corporation	Chandler	AZ	Computer and Electronic Products
Inter Pipeline Fund	Calgary	AB	Oil and Gas Downstream
Intergraph Canada Ltd.	Calgary	AB	Computer Software
International Datacasting	Kanata	ON	Business/Professional Services
International Financial Data Services (IFDS) Canada	Toronto	ON	Business/Professional Services
Investors Group Inc.	Winnipeg	MB	Securities
Ivanhoé Cambridge	Montréal	QC	Real Estate
J.R. Simplot Company	Boise	ID	Food
Jazz Air LP	Enfield	NS	Transportation and Warehousing
JMP Engineering Inc.	London	ON	Business/Professional Services
John Gaffney Construction Co. Ltd	Stratford	ON	Construction
John Wiley & Sons Canada Ltd.	Toronto	ON	Publishing
Johns Manville	Innisfail	AB	Durable Manufacturing - Other
Johnson & Johnson	Markham	ON	Personal Care
JTI-Macdonald Corp.	Mississauga	ON	Beverage and Tobacco
Katz Group Canada Ltd.	Mississauga	ON	Retail
KBR Canada Ltd	Edmonton	AB	Construction
Kellogg Canada Inc	Mississauga	ON	Food
Kensington Clinic	Calgary	AB	Healthcare - Public
KERRY	Woodstock	ON	Food
KIK Custom Products	Concord	ON	Personal Care
Kinder Morgan Canada	Calgary	AB	Oil and Gas Downstream
Kinross Gold Corporation	Toronto	ON	Mining/Milling/Smelting (except Oil and Gas)
Kitco Metals Inc	Montréal	QC	Services - Other
Koch Fertilizer Canada, ULC	Brandon	MB	Chemical
KONE Inc	Lisle	IL	Machinery
KPMG	Toronto	ON	Business/Professional Services

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Kraft Foods Inc.	Don Mills	ON	Food
Kruger Inc.	Montréal	QC	Utilities - Energy
L3 Wescam	Burlington	ON	Computer and Electronic Products
La Coop fédérée	Montréal	QC	Agriculture, Forestry, Fishing, and Hunting
La Senza	Dorval	QC	Retail
Labatt Breweries of Canada	Toronto	ON	Beverage and Tobacco
LAJAMA Investments	Calgary	AB	Securities
Lakeside Process Controls Ltd.	Mississauga	ON	Wholesale Distribution
Langtree Controls Limited	Sarnia	ON	Business/Professional Services - Engineering
LANXESS	Sarnia	ON	Chemical
Ledcor Group of Companies	Vancouver	BC	Construction
Lennox International, Inc.	Richardson	TX	Machinery
Levi Strauss & Co. (Canada) Inc	Richmond Hill	ON	Retail
LG Electronics Canada, Inc.	Mississauga	ON	Computer and Electronic Products
LifeLabs Inc.	Toronto	ON	Healthcare - Private
Littelfuse, Inc.	Chicago	IL	Electrical Equipment, Appliance and Component
Loblaw Companies Ltd	Brampton	ON	Retail
Lockheed Martin Canada Inc.	Kanata	ON	Transportation Equipment - Aerospace
London Health Sciences Centre	London	ON	Healthcare - Public
Longo Brothers Fruit Markets Inc.	Mississauga	ON	Retail
L'Oréal Canada	Montréal	QC	Personal Care
Lowe's Companies Canada, ULC	North York	ON	Retail
LoyaltyOne	Toronto	ON	Business/Professional Services
L'Union Canadienne, compagnie d'assurances	Québec	QC	Insurance - Property and Casualty
Mabe Canada Inc.	Burlington	ON	Electrical Equipment, Appliance and Component
MacDonald, Dettwiler and Associates Ltd. - British Columbia	Richmond	BC	Technical Services
MacDonald, Dettwiler and Associates Ltd. - Ontario	Brampton	ON	Information and Data Processing Services
Mackenzie Financial Corp.	Toronto	ON	Securities
Manulife Financial	Toronto	ON	Insurance - Life
Maple Leaf Foods Inc	Mississauga	ON	Food
Mary Kay Inc.	Addison	TX	Personal Care
MCAP Commercial Limited Partnership	Toronto	ON	Banking
McCain Foods (Canada)	Etobicoke	ON	Food
McCormick Canada Inc.	London	ON	Food
McDonald's Restaurants of Canada	Toronto	ON	Hospitality/Restaurant
McGill University	Montréal	QC	Education - Public
McGraw-Hill Ryerson Limited	Whitby	ON	Publishing
McMaster University	Hamilton	ON	Education - Public
MD Physician Services Inc.	Ottawa	ON	Securities

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MediaCom	Toronto	ON	Business/Professional Services
Meg Energy Corp	Calgary	AB	Oil and Gas Upstream
MEGA BRANDS INC.	Montréal	QC	Nondurable - Other
MEGlobal Canada Inc.	Red Deer	AB	Chemical
Met Inc.	Edmonton	AB	Technical Services
Metro Inc.	Montréal	QC	Retail
MetroInx	Toronto	ON	Transportation and Warehousing
Michelin North America (Canada), Inc.	New Glasgow	NS	Plastics and Rubber Products
Mitsubishi Motor Sales of Canada, Inc.	Mississauga	ON	Wholesale Distribution
Monarch Industries Limited	Winnipeg	MB	Durable Manufacturing - Other
Moneris Solutions	Toronto	ON	Business/Professional Services
Monsanto	St. Louis	MO	Agriculture, Forestry, Fishing, and Hunting
Mountain Equipment Coop	Vancouver	BC	Retail
Munich Life Management Corporation Limited	Toronto	ON	Insurance - Life
Municipal District of Greenview #16	Valleyview	AB	Public Administration
MWH Americas, Inc.	Broomfield	CO	Business/Professional Services - Engineering
NAKAI Group	Riverview	NB	Retail
NAL Resources	Calgary	AB	Oil and Gas Upstream
Nasittuq Corporation	Ottawa	ON	Services - Other
National Bank Financial Group	Montréal	QC	Banking
National Energy Board	Calgary	AB	Public Administration
NAV CANADA	Ottawa	ON	Transportation and Warehousing
Navigant Consulting, Inc.	Chicago	IL	Business/Professional Services
NB Power Holding Corporation	Fredericton	NB	Utilities - Energy
Newalta Corporation	Calgary	AB	Services - Other
Newfoundland and Labrador Hydro	St. John's	NL	Utilities - Energy
Newmont Mining Corporation	Winnemucca	NV	Mining/Milling/Smelting (except Oil and Gas)
Nexans Canada	Markham	ON	Electrical Equipment, Appliance and Component
Nexen Inc.	Calgary	AB	Oil and Gas Upstream
North Shore Credit Union	North Vancouver	BC	Banking
Northwestel Inc	Whitehorse	YT	Telecommunications
Nova Bus	St-Eustache	QC	Transportation Equipment
NOVA Chemicals	Moon Township	PA	Chemical
NovaGold Resources Inc.	Vancouver	BC	Mining/Milling/Smelting (except Oil and Gas)
Novartis Pharma Canada inc.	Dorval	QC	Pharmaceutical
NovAtel Inc.	Calgary	AB	Computer and Electronic Products
Ogilvy Renault	Montréal	QC	Business/Professional Services
OMERS Administration Corporation	Toronto	ON	Securities
Omicron Canada Inc	Vancouver	BC	Business/Professional Services

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Ontario Clean Water Agency	Toronto	ON	Utilities - Other
Ontario Medical Association	Toronto	ON	Services - Not-for-Profit
Ontario Pension Board	Toronto	ON	Securities
Ontario Power Authority	Toronto	ON	Utilities - Energy
Ontario Power Generation	Toronto	ON	Utilities - Energy
Ontario Realty Corporation	Toronto	ON	Real Estate
Ontario Securities Commission	Toronto	ON	Public Administration
Ontario Teachers' Pension Plan	Toronto	ON	Securities
OPTrust	Toronto	ON	Securities
Oracle Canada ULC	Mississauga	ON	Computer Software
Osum Oil Sands Corp	Calgary	AB	Oil and Gas Upstream
Otéra Capital	Montréal	QC	Securities
Overwaitea Food Group	Langley	BC	Retail
Owens Corning	Toledo	OH	Nondurable - Other
Oxford Properties	Toronto	ON	Real Estate
Pacific & Western Bank of Canada	Saskatoon	SK	Banking
Pacific Northern Gas	Vancouver	BC	Utilities - Energy
Pan American Silver	Vancouver	BC	Mining/Milling/Smelting (except Oil and Gas)
Panasonic Canada Inc	Mississauga	ON	Electrical Equipment, Appliance and Component
Paramount Resources	Calgary	AB	Oil and Gas Upstream
Parmalat Canada	Toronto	ON	Food
Payless ShoeSource Canada, Inc.	Topeka	KS	Retail
Pembina Pipeline Corporation	Calgary	AB	Oil and Gas Downstream
Pengrowth Corporation	Calgary	AB	Oil and Gas Upstream
PepsiCo Canada	Mississauga	ON	Beverage and Tobacco
Petroleum Technology Alliance Canada	Calgary	AB	Business/Professional Services
Pfizer Canada Inc	Kirkland	QC	Pharmaceutical
PHH Arval	Mississauga	ON	Business Process Outsourcing
Philips Electronics Ltd	Markham	ON	Medical Equipment and Supplies
Pier 1 Imports, Inc	Fort Worth	TX	Retail
Pioneer Hi-Bred Limited	Chatham	ON	Agriculture, Forestry, Fishing, and Hunting
Plains Midstream Canada	Calgary	AB	Oil and Gas Downstream
Port Metro Vancouver	Vancouver	BC	Transportation and Warehousing
Potash Corporation of Saskatchewan Inc.	Saskatoon	SK	Mining/Milling/Smelting (except Oil and Gas)
Pratt & Whitney Canada	Longueuil	QC	Transportation Equipment - Aerospace
Precision Drilling Corporation	Calgary	AB	Services - Other
PricewaterhouseCoopers Management Services LLP	Toronto	ON	Business/Professional Services
Process Engineering Ltd.	Calgary	AB	Business/Professional Services - Engineering
Procter & Gamble Inc	North York	ON	Personal Care

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<b>Organization</b>	<b>City</b>	<b>Province/ State</b>	<b>Industry</b>
Psion Teklogix Inc	Mississauga	ON	Telecommunications
Purolator Courier Ltd.	Mississauga	ON	Transportation and Warehousing
Quebecor Media	Montréal	QC	Entertainment
Quintiles	Durham	NC	Pharmaceutical
Railway Association of Canada	Ottawa	ON	Services - Other
Ranbaxy Canada	Mississauga	ON	Pharmaceutical
Ranch Ehrlo Society	Pilot Butte	SK	Services - Not-for-Profit
Raymond Chabot Grant Thornton	Montréal	QC	Business/Professional Services
RBC Dexia Investor Services	Toronto	ON	Securities
Recochem Inc.	Saint-Laurent	QC	Chemical
Reebok-CCM	Saint-Laurent	QC	Apparel
Region of Peel	Brampton	ON	Public Administration
Regional Municipality of Durham	Whitby	ON	Public Administration
Regional Municipality of Niagara, The	Thorold	ON	Public Administration
Reitmans Canada Inc.	Montréal	QC	Retail
Research in Motion Ltd.	Waterloo	ON	Computer and Electronic Products
Résidences Allegro	Montréal	QC	Services - Other
Revera Inc.	Mississauga	ON	Healthcare - Private
RGA International Corporation	Toronto	ON	Insurance - Other
Rife Resources Ltd.	Calgary	AB	Oil and Gas Upstream
Rio Tinto	Montréal	QC	Mining/Milling/Smelting (except Oil and Gas)
River East Transconca School Division	Winnipeg	MB	Education - Public
Robinson Consultants Inc.	Kanata	ON	Business/Professional Services
Roche Canada	Nutley	NJ	Medical Equipment and Supplies
Rogers Communications Inc	Toronto	ON	Telecommunications
Rothmans, Benson & Hedges Inc.	Toronto	ON	Beverage and Tobacco
Royal & Sun Alliance Insurance Company of Canada	Toronto	ON	Insurance - Property and Casualty
Royal Bank of Canada	North Tower	ON	Banking
RS Technologies Inc.	Calgary	AB	Durable Manufacturing - Other
Russel Metals Inc.	Mississauga	ON	Durable Manufacturing - Other
Safety-Kleen Systems, Inc Canada	Breslau	ON	Business/Professional Services
Sandoz Canada Inc	Boucherville	QC	Pharmaceutical
Sanjel Corporation	Calgary	AB	Services - Other
sanofi-aventis Canada inc.	Laval	QC	Pharmaceutical
Saskatchewan Workers' Compensation Board	Regina	SK	Public Administration
SaskEnergy Incorporated	Regina	SK	Utilities - Energy
SaskPower	Regina	SK	Utilities - Energy
Schlumberger Oilfield Services	Sugarland	TX	Business/Professional Services
Schneider Electric Canada	Toronto	ON	Electrical Equipment, Appliance and Component

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Schweitzer-Mauduit Canada, Inc.	Winkler	MB	Paper and Allied Products
SCI Group Inc.	Toronto	ON	Technical Services
Science World British Columbia	Vancouver	BC	Entertainment
Scotiabank	Toronto	ON	Banking
Scouts Canada	Ottawa	ON	Services - Not-for-Profit
Sears Canada Inc.	Toronto	ON	Retail
Secrétariat du Conseil du Trésor	Québec	QC	Public Administration
SemCAMS ULC.	Calgary	AB	Oil and Gas Downstream
Sepracor	Windsor	NS	Pharmaceutical
Shade-O-Matic LP	North York	ON	Durable Manufacturing - Other
Shaw Communications Inc.	Calgary	AB	Telecommunications
ShawCor Ltd	Toronto	ON	Oil and Gas Downstream
Shell Canada	Calgary	AB	Oil and Gas Upstream
Sherritt International Corporation	Toronto	ON	Mining/Milling/Smelting (except Oil and Gas)
Shoppers Drug Mart	Toronto	ON	Retail
Shred-it	Oakville	ON	Services - Other
SimplexGrinnell	Boca Raton	FL	Services - Other
Skate Canada	Ottawa	ON	Services - Not-for-Profit
Sleep Country LP	Toronto	ON	Retail
SMART Technologies	Calgary	AB	Computer and Electronic Products
Smurfit Stone Container Corporation	Creve Coeur	MO	Paper and Allied Products
SNC-Lavalin	Montréal	QC	Business/Professional Services - Engineering
Société des alcools du Québec	Montréal	QC	Retail
Sodexo Canada Limited	Burlington	ON	Hospitality/Restaurant
Soprema Inc.	Drummondville	QC	Durable Manufacturing - Other
Spectra Energy Transmission	Chatham	ON	Oil and Gas Downstream
St. Joseph's Health Care, London	London	ON	Healthcare - Public
St. Michael's Hospital	Toronto	ON	Healthcare - Public
Standard Life Canada	Montréal	QC	Insurance - Life
StandardAero	Winnipeg	MB	Transportation Equipment - Aerospace
Stantec	Edmonton	AB	Business/Professional Services - Engineering
Starbucks Coffee Canada	Toronto	ON	Hospitality/Restaurant
Strathcona County	Sherwood Park	AB	Public Administration
Sun Life Financial	Toronto	ON	Insurance - Life
Suncor Energy	Calgary	AB	Oil and Gas Upstream
Superior Propane	Calgary	AB	Utilities - Energy
Swiss Reinsurance Company Ltd	Toronto	ON	Insurance - Other
Sword Energy Inc.	Calgary	AB	Oil and Gas Upstream
Symcor	Mississauga	ON	Business Process Outsourcing

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Synchrude Canada Ltd.	Fort McMurray	AB	Oil and Gas Upstream
Takeda Pharmaceuticals North America, Inc.	Deerfield	IL	Pharmaceutical
Talisman Energy Inc.	Calgary	AB	Oil and Gas Upstream
Tarion Warranty Corporation	Toronto	ON	Insurance - Other
TD Bank Financial Group	Toronto	ON	Banking
Teck Resources Limited	Vancouver	BC	Mining/Milling/Smelting (except Oil and Gas)
Teknion Corporation	Toronto	ON	Durable Manufacturing - Other
Telesat Canada	Ottawa	ON	Telecommunications
TELUS	Scarborough	ON	Telecommunications
Tetrem Capital Management Ltd.	Winnipeg	MB	Securities
Teva Canada Ltd.	Toronto	ON	Pharmaceutical
Thales Rail Signalling Solutions	Toronto	ON	Business/Professional Services - Engineering
The Beer Store	Thornhill	ON	Retail
The Cadillac Fairview Corporation	Toronto	ON	Real Estate
The City of Calgary	Calgary	AB	Public Administration
The City of Cornwall	Cornwall	ON	Public Administration
The Conference Board of Canada	Ottawa	ON	Services - Not-for-Profit
The Corporate Cure Inc.	Pickering	ON	Business/Professional Services
The Dominion of Canada General Insurance Company	Toronto	ON	Insurance - Property and Casualty
The Dow Chemical Company	Philadelphia	PA	Chemical
The Dufresne Group	Winnipeg	MB	Retail
The Empire Life Insurance Company	Kingston	ON	Insurance - Life
The Great-West Life Assurance Company	London	ON	Insurance - Life
The Hertz Corporation	Park Ridge	NJ	Business/Professional Services
The House of Commons	Ottawa	ON	Public Administration
The Law Society of Upper Canada	Toronto	ON	Services - Not-for-Profit
The Minto Group	Ottawa	ON	Real Estate
The Royal Bank of Scotland N.V., (Canada) Branch	Toronto	ON	Banking
The Royal College of Physicians and Surgeons of Canada	Ottawa	ON	Services - Not-for-Profit
The Salvation Army Canada and Bermuda Territory	Toronto	ON	Services - Not-for-Profit
The Wawanesa Mutual Insurance Company	Winnipeg	MB	Insurance - Property and Casualty
Thomson Reuters Canada Ltd.	Toronto	ON	Information and Data Processing Services
Tim Hortons Inc.	Oakville	ON	Hospitality/Restaurant
TimberWest Forest Corp.	Nanaimo	BC	Agriculture, Forestry, Fishing, and Hunting
TMX Group Inc	Toronto	ON	Information and Data Processing Services
Toronto Hydro Corporation	Toronto	ON	Utilities - Energy
Toronto Transit Commission	Toronto	ON	Transportation and Warehousing
Total E&P Canada Ltd.	Calgary	AB	Oil and Gas Upstream
Town of Markham	Markham	ON	Public Administration

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Town of Orangeville	Orangeville	ON	Public Administration
Town of Richmond Hill	Richmond Hill	ON	Public Administration
Township of Centre Wellington	Elora	ON	Public Administration
TransAlta Corp.	Calgary	AB	Utilities - Energy
Transat A.T. inc.	Montréal	QC	Transportation and Warehousing
TransCanada Corporation	Calgary	AB	Oil and Gas Downstream
Transcontinental inc.	Montréal	QC	Publishing
TransUnion	Chicago	IL	Business/Professional Services
Travelers Canada	Toronto	ON	Insurance - Property and Casualty
Tremco Canada division	Toronto	ON	Chemical
Trilogy Energy Corp	Calgary	AB	Oil and Gas Upstream
Trimac Management Services LP	Calgary	AB	Transportation and Warehousing
Trinidad Drilling Ltd	Calgary	AB	Oil and Gas Upstream
Twin Rivers Paper Company	Edmundston	NB	Paper and Allied Products
UAP Inc.	Montréal	QC	Wholesale Distribution
UFA Co-operative Limited	Calgary	AB	Retail
Ultramar Ltée	Montréal	QC	Oil and Gas Downstream
Unilever	Toronto	ON	Personal Care
Unisource Canada, Inc.	Richmond Hill	ON	Wholesale Distribution
United Rentals	Greenwich	CT	Retail
United Way Toronto	Toronto	ON	Services - Not-for-Profit
University Health Network	Toronto	ON	Healthcare - Public
University of British Columbia	Vancouver	BC	Education - Public
University of Calgary	Calgary	AB	Education - Public
University of Waterloo	Waterloo	ON	Education - Public
UPS Canada	Mississauga	ON	Transportation and Warehousing
Uranium One, Inc.	Vancouver	BC	Mining/Milling/Smelting (except Oil and Gas)
USC Education Savings Plans Inc.	Mississauga	ON	Banking
Vale Inco	Toronto	ON	Mining/Milling/Smelting (except Oil and Gas)
Vancity	Vancouver	BC	Banking
Velan Inc.	St-Laurent	QC	Durable Manufacturing - Other
Vermilion Energy	Calgary	AB	Oil and Gas Upstream
VIA Rail Canada Inc.	Montréal	QC	Transportation and Warehousing
VWR International, Inc	West Chester	PA	Wholesale Distribution
Walmart Canada Corp.	Mississauga	ON	Retail
Waseca Energy Inc	Calgary	AB	Oil and Gas Upstream
Weatherford Canada Partnership	Calgary	AB	Business/Professional Services
Wellington West Holdings Inc	Winnipeg	MB	Securities
Wendy's Restaurants of Canada	Atlanta	GA	Hospitality/Restaurant

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Wescast Industries Inc.	Brantford	ON	Transportation Equipment
West Fraser Timber Co. Ltd.	Vancouver	BC	Agriculture, Forestry, Fishing, and Hunting
Western Canada Lottery Corp	Winnipeg	MB	Entertainment
Western Union LLC	Englewood	CO	Services - Other
WestJet Airlines Ltd.	Calgary	AB	Transportation and Warehousing
Westminster Savings	New Westminster	BC	Banking
Wheels Group	Mississauga	ON	Transportation and Warehousing
Whirlpool Canada LP	Mississauga	ON	Electrical Equipment, Appliance and Component
William Houde Ltée	St-Simon	QC	Chemical
Winners Merchants International L.P.	Mississauga	ON	Retail
Workers' Compensation Board of Nova Scotia	Halifax	NS	Public Administration
Workplace Safety & Insurance Board	Toronto	ON	Public Administration
World Kitchen LLC	Rosemont	NL	Durable Manufacturing - Other
WorleyParsons Canada	Calgary	AB	Business/Professional Services
Wrigley Canada	Toronto	ON	Food
Xerox Canada Ltd.	Toronto	ON	Computer and Electronic Products
Yellow Pages Group	Montréal	QC	Publishing
YMCA of Greater Vancouver	Vancouver	BC	Services - Not-for-Profit
YVR Airport Services Ltd.	Richmond	BC	Business/Professional Services
Zurich, Canada	Toronto	ON	Insurance - Property and Casualty