

Premium jobs

According to Mercer's *Market Issues Survey*, premium jobs in the *sample* sector include:

- Engineers
- Business Analysts
- Project Managers.

Remuneration trends

Remuneration movements and forecasts for the *sample* sector are shown in the following table.

| | 2008 movement (%) | 2009 forecast (%) | 2010 forecast (%) |
|------------------------------|-------------------|-------------------|-------------------|
| Market Issues Survey | | | |
| Chief Executive Officer | 4.7 | 4.9 | 4.6 |
| Senior executives | 4.8 | 4.6 | 4.5 |
| Management | 5.0 | 5.0 | 4.6 |
| Technical/Professional staff | 5.0 | 5.0 | 4.9 |
| Operations/Support staff | 4.5 | 4.5 | 4.5 |
| Sales representatives | 5.0 | 5.0 | 4.8 |
| Mercer database | | | |
| Base salary | 3.7 | 3.6 | 3.4 |
| Employment cost | 5.0 | 4.9 | 4.7 |