

Mercer would like to thank all participants for their assistance in completing this report. Remuneration and/or HR policies and practices data submitted to the Mercer database by the following Not-for-profit organisations has been included in this survey.

Participation list

ACROSS TE KOTAHITANGA O TE WAIRUA	IHC
AFS Intercultural Programmes NZ Inc.	Literacy Aotearoa Inc
Age Concern Canterbury	Mahitahi Catholic Overseas Volunteers
Age Concern North Shore Inc	National Centre for Religious Studies (NZCBC)
American Chamber of Commerce in New Zealand Incs	National Heart Foundation
Archdiocese of Wellington	New Zealand Catholic Bishops Conference
ASH New Zealand	Open Doors (NZ) Inc
Auckland City Mission	Oxfam New Zealand
Barnardos New Zealand	Progress to Health
Caritas Aotearoa New Zealand	Royal New Zealand Foundation of the Blind
Catholic Enquiry Centre	Save the Children New Zealand
CCS Disability Action Auckland Inc	Southland Enterprises Inc
Children's Health Camps	Stepping Stone Trust
Diocese of Palmerston North	Te Puna Whaiora Children's Health Camps
Disabilities Resource Centre Trust	TEAR Fund
EEO Trust	The Enviroschools Foundation
Epilepsy New Zealand	The Leprosy Mission New Zealand Inc
Focus 2000 Limited	The Nathaniel Centre
Hohepa Canterbury	Wellington City Mission
Holy Cross Seminary	Workbase
Hospitality Standards Institute	World Vision New Zealand
	Youthline Auckland Charitable Trust