



Position descriptions

Position code	Position title	Position code	Position title
100.000.112	Head of Organisation – Group (Tier 0)	210.324.130	Head of Audit
100.010.110	Head of Subsidiary/Division (Tier 1)	210.348.130	Controller
100.020.110	Head of Region/Zone (Tier 2)	210.364.210	Taxation Manager
100.020.120	Principal Operations Executive	310.000.120	Top Information Technology Executive
100.030.110	Head of Country/ Business Unit (Tier 3)	400.000.120	Top Sales and Marketing Executive
100.040.110	General Manager	400.436.220	Business Development Manager
110.100.130	Corporate Secretary	410.000.120	Top Marketing Executive
110.204.130	Principal Planning Executive	410.100.220	Marketing Manager
110.209.130	Head of Public Relations	420.000.120	Top Sales Executive
115.000.120	Head of Legal/General Counsel	420.100.220	Sales Manager
115.200.220	Legal/Compliance Manager	430.100.130	Principal Call Centre Operations Executive
120.000.120	Top Human Resources Executive	500.100.130	Top Research & Development Executive
120.100.220	Human Resources Manager	510.000.120	Principal Engineering Executive
120.224.220	Compensation & Benefits Manager	600.724.130	Head of Production
120.248.220	Industrial Relations Manager	610.100.121	Principal Logistics/ Supply Chain Executive
210.000.120	Top Finance & Accounting Executive	620.100.133	Total Quality Manager
210.100.220	Finance Manager	770.882.120	Principal Actuary
210.308.130	Head of Treasury		