LTI plan vesting

Results in this section are based on organisations that submitted data to the remuneration component of the survey.

Table 6.9 Frequency of LTI grants

	% of organisations
Every year (n=66)	90
Every three years (n=3)	4
Upon hire (n=2)	3
Special one off (n=3)	4

** Values exceed 100% as organisations may have more than one LTI grant with different grant frequency.*

Table 6.10 Shares vesting period

	% of organisations
Three years (n=32)	68
Four years (n=9)	19
Five years (n=4)	9
More than five years (n=2)	4
Other (n=1)	2

** Values exceed 100% as organisations may have more than one tranch with different vesting periods.*

Table 6.11 Option restriction period

	% of organisations
One year (n=1)	3
Three years (n=17)	57
Four years (n=8)	27
Five years (n=3)	10
More than five years (n=1)	3

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