

Salary differentials

Australia

	Sample state	Sample state	Sample state	Sample state	Sample state	Sample state	Sample state
% from NGM Base salary	1.7%	-2.3%	-1.7%	-4.7%	-1.0%	**	**
% from NGM Employment cost	2.6%	-1.9%	-1.1%	-5.3%	-0.9%	**	**

** Insufficient data available for reporting.

Work value points analysis – CED methodology

Mercer CED job evaluation methodology assesses work value for each role across the following factors; expertise, judgement and accountability. The greater the score for each factor: the higher the work value points allocated.

CED points range	Sample state	Sample state	Sample state	Sample state	Sample state
80-249	2.3%	-0.3%	-1.7%	-4.6%	2.4%
250-499	1.9%	-1.8%	-1.4%	-4.7%	-0.6%
500-699	1.6%	-2.7%	-1.4%	-4.8%	-2.4%
700-999	1.5%	-3.1%	-1.5%	-4.8%	-3.3%
1,000-1,200	1.3%	-3.6%	-1.7%	-4.8%	-4.3%