

Benchmark position comparisons

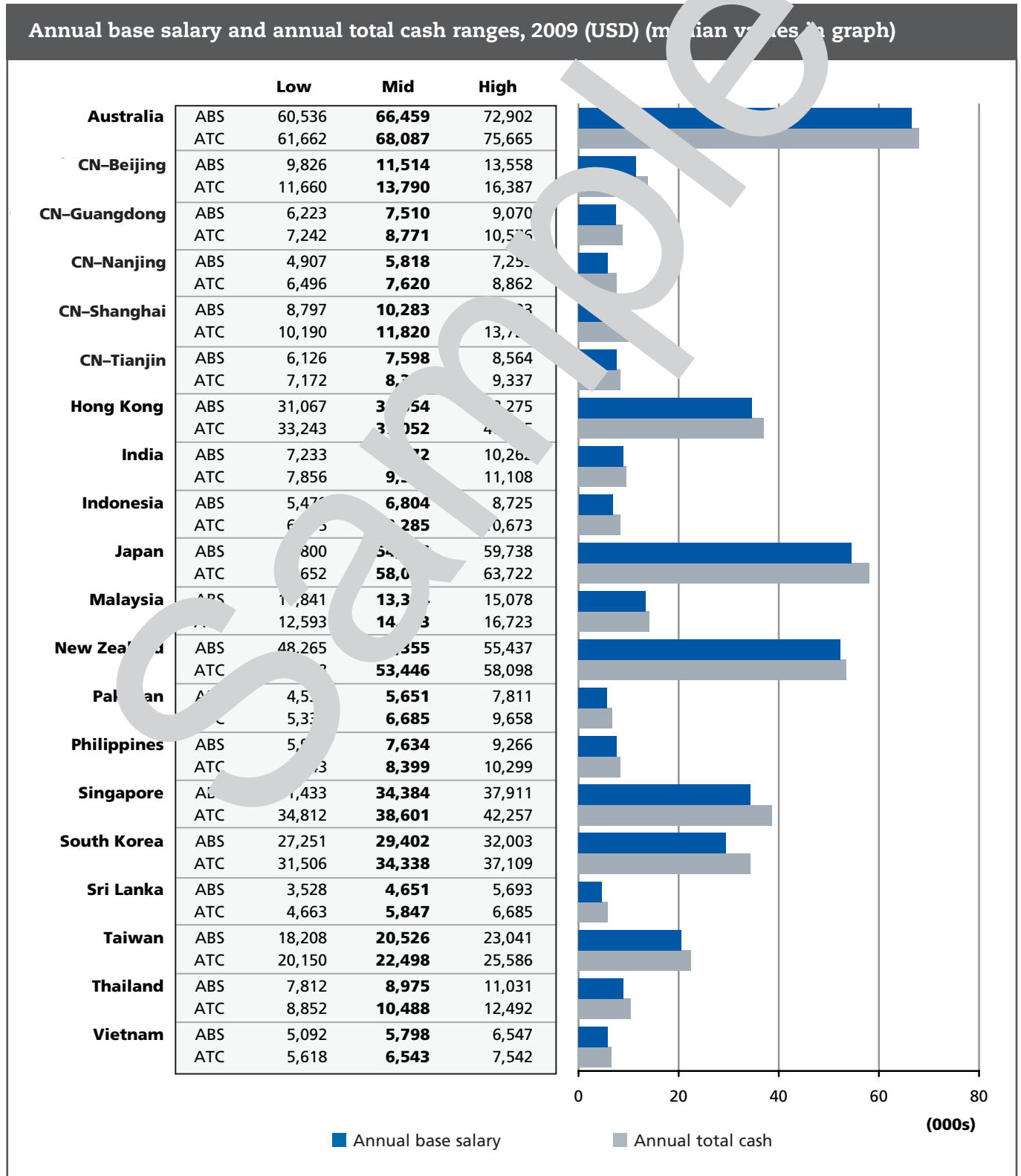
Accountant

Finance

Primary objective: Perform accounting activities in accordance with accounting principles and standards to control financial resources and ensure compliance with relevant laws, regulations and reporting requirements.

Typical education: University (Degree) **Typical relevant experience:** < 1.5 years

Normally reports to: Accounting Supervisor or Accounting Manager



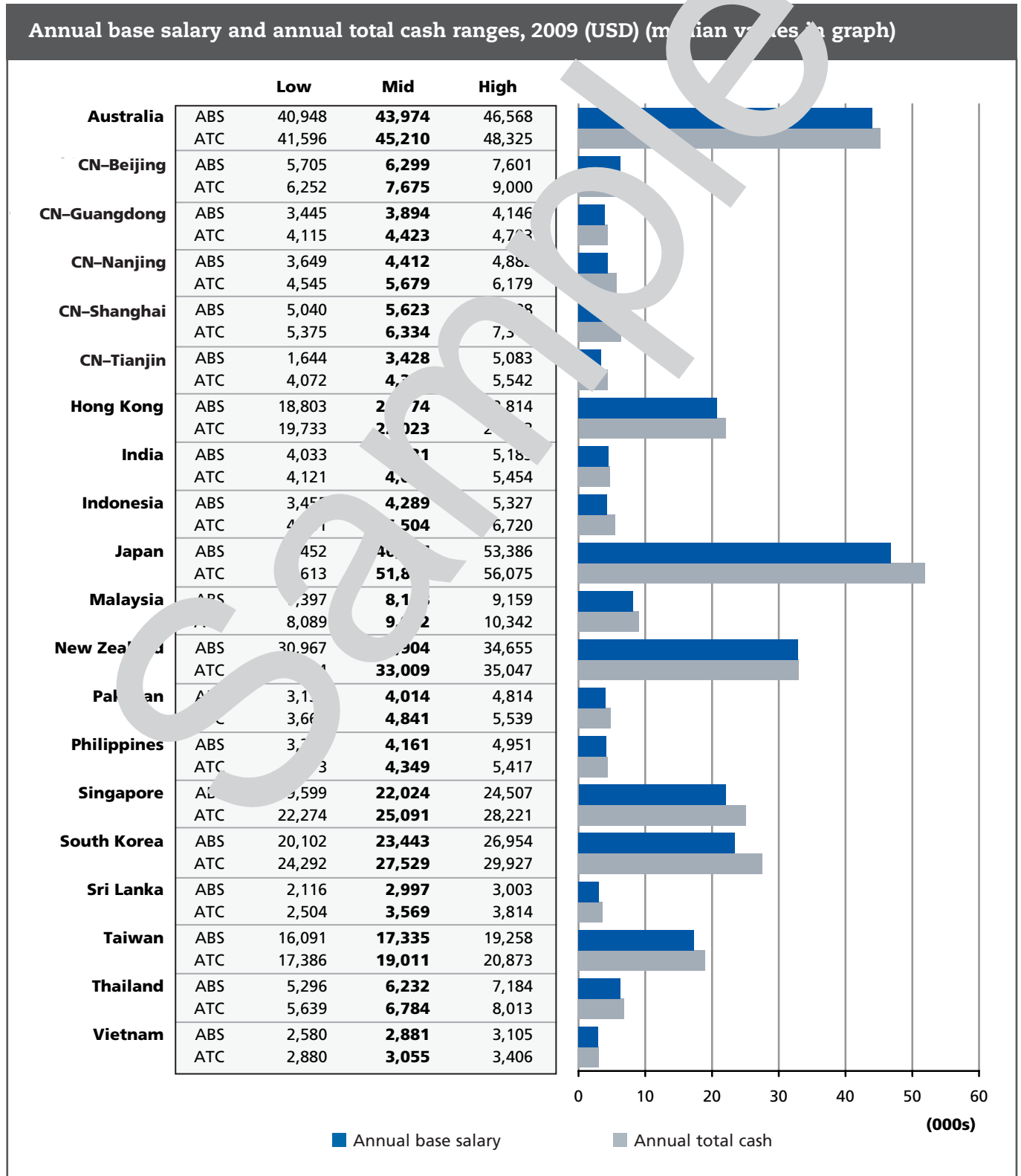
Accounts Clerk

Finance

Primary objective: Perform accurate, timely, clerical accounting procedures.

Typical education: Vocational **Typical relevant experience:** < 1.5 years

Normally reports to: Accounting Supervisor or Accounting Manager



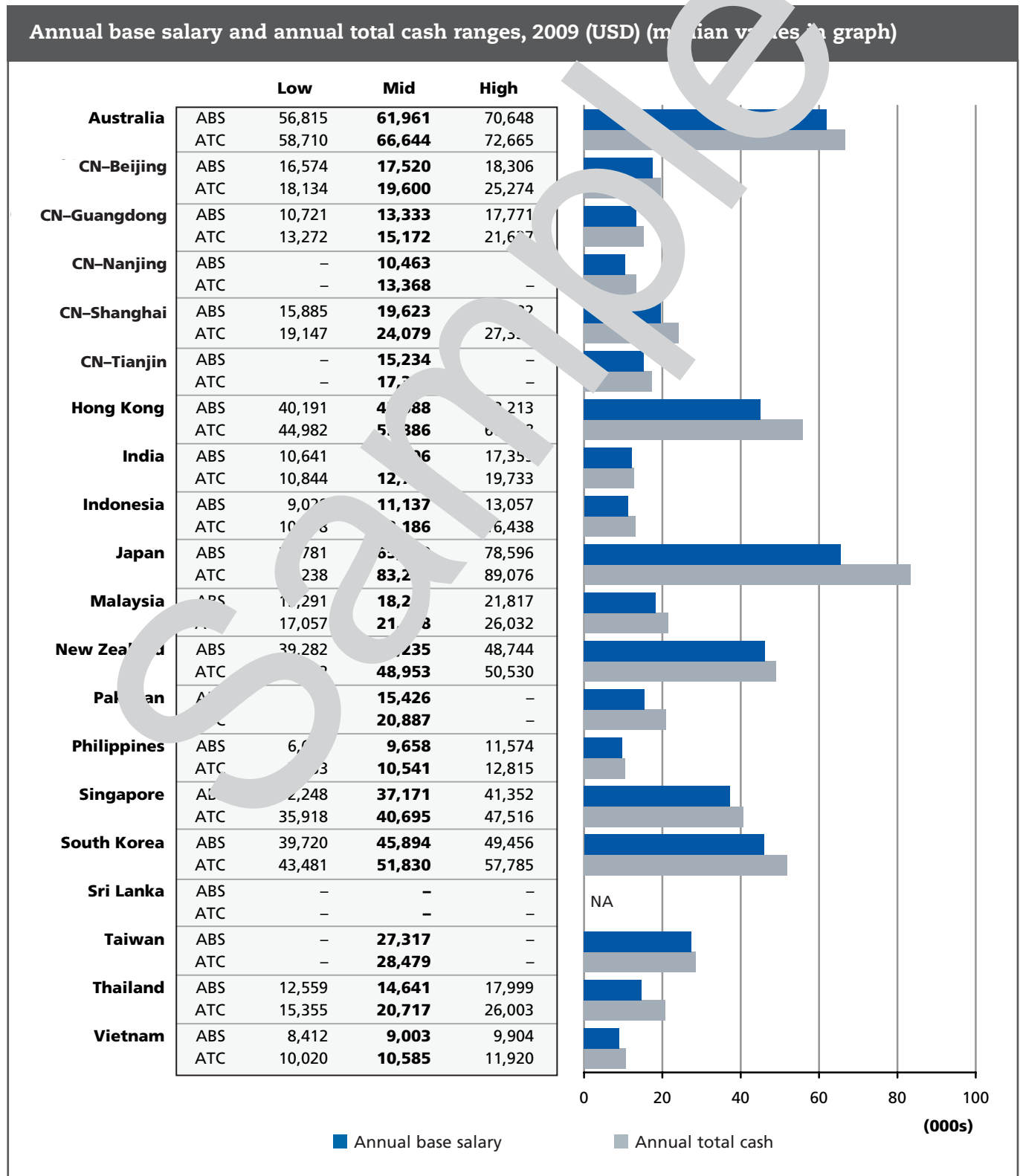
Credit & Collections Supervisor

Finance

Primary objective: Manage professionals and para-professionals to ensure accurate assessment of credit applications and proper follow-up of outstanding debts according to collection targets.

Typical education: University (Degree) **Typical relevant experience:** 4 to 7 years

Normally reports to: Credit and Collections Manager



Credit & Collections Clerk

Finance

Primary objective: Collect credit information, maintain accurate records and collect overdue accounts to minimise outstanding debts.

Typical education: Vocational **Typical relevant experience:** 1 to 4 years

Normally reports to: Credit and Collections Supervisor, or Credit and Collections Manager

