

# Table of contents

Editor's note	1	<b>Section C – Worldwide salary comparisons in US dollars</b>	<b>25</b>
Introduction	2	Gross salary in US dollars	26
Methodology	3	Net salary in US dollars	28
Pay levels	3		
Contents of the report	4		
		<b>Section D – Geographic salary differentials</b>	<b>30</b>
<b>Section A – Executive summary</b>	<b>5</b>	Argentina	31
Rankings	6	Australia	33
Gross pay, 2008	6	Austria	35
Net pay, 2008	8	Belgium	37
Gross pay progression analysis	10	Brazil	39
General para-professionals to skilled para-professionals	10	Bulgaria	41
Skilled para-professionals to junior professionals	10	Canada	43
Junior to senior professionals	11	Chile	45
Senior professionals to lower-middle management	11	China	47
Lower-middle management to upper-middle management	12	Colombia	49
General para-professionals to upper-middle management	12	Costa Rica	51
Percentage GDP growth – 2008 forecast	13	Croatia	53
Effective tax rates and social security contributions	13	Czech Republic	55
Cost of living analysis	17	Denmark	57
Quality of living analysis	17	Egypt	59
International purchasing power comparisons	19	Estonia	61
		Finland	63
		France	65
		Germany	67
		Greece	69
		Hong Kong	71
		Hungary	73
		India	75
		Indonesia	77
		Ireland	79
		Italy	81
		Japan	83
		Kazakhstan	85
		Latvia	87
<b>Section B – Worldwide salary comparisons in local currency</b>	<b>20</b>		
Gross salary in local currency	21		
Net salary in local currency	23		

---

**Section D – Geographic salary differentials (continued)**

Lithuania	89
Malaysia	91
Mexico	93
Netherlands	95
New Zealand	97
Norway	99
Pakistan	101
Panama	103
Peru	105
Philippines	107
Poland	109
Portugal	111
Romania	113
Russia	115
Serbia	117
Singapore	119
Slovakia	121
Slovenia	123
South Korea	125
Spain	127
Sweden	129
Switzerland	131
Taiwan	133
Thailand	135
Turkey	137
Ukraine	139
United Arab Emirates	141
United Kingdom	143
United States	145
Venezuela	147
Vietnam	149

---

**Section E – Domestic geographic salary differentials**

	<b>151</b>
Canada	152
China – Beijing	152
Mexico	153
Russia	153
United States	154

---

