

## Croatia (continued)

Annual salaries and differentials: Total cash and market median (all industries, 2008)													
	Gross pay						Net pay						
	Para-professionals		Professionals		Management		Para-professionals		Professionals		Management		
	General	Skilled	Junior	Senior	Lower middle	Upper middle	General	Skilled	Junior	Senior	Lower middle	Upper middle	
<b>HRK</b>	86,327	121,310	170,471	239,554	336,633	473,053	61,716	84,461	107,177	144,118	185,836	240,360	
<b>USD</b>	16,106	22,632	31,804	44,693	62,805	88,256	11,514	15,005	21,113	26,006	34,671	44,843	
<b>Differentials (%)</b>													
<b>Mexico</b>	-58	-40	-32	-22	-9	11	-47	-23	-9	7	28	64	
<b>Netherlands</b>	108	92	77	55	47	40	115	92	85	71	62	58	
<b>New Zealand</b>	50	30	15	6	-3	-1	50	60	44	36	27	27	
<b>Norway</b>	-	171	134	102	75	61	-	201	165	137	110	90	
<b>Pakistan</b>	-82	-79	-76	-72	-68	-61	-76	-71	-67	-62	-57	-49	
<b>Panama</b>	-55	-58	-46	-31	-11	4	-43	-42	-30	-9	15	41	
<b>Peru</b>	-59	-30	-16	2	32	55	-17	-17	2	29	64	96	
<b>Philippines</b>	-73	-68	-63	-57	-50	-43	-69	-63	-56	-47	-36	-21	
<b>Poland</b>	-33	-24	-15	-8	8	21	-33	-20	-9	6	21	44	
<b>Portugal</b>	7	7	8	8	9	9	29	33	34	38	38	44	
<b>Romania</b>	-54	-50	-46	-41	-35	-30	-55	-48	-39	-29	-18	-2	
<b>Russia</b>	-38	-32	-26	-20	-10	-1	-25	-12	2	22	41	69	
<b>Serbia</b>	-30	-30	-29	-31	-31	-31	-30	-26	-22	-17	-12	0	
<b>Singapore</b>	3	6	10	13	17	21	15	26	37	60	81	104	
<b>Slovakia</b>	-45	-35	-31	-24	-14	-4	-34	-25	-15	-1	15	45	
<b>Slovenia</b>	24	24	24	11	12	10	23	22	18	15	12	14	
<b>South Korea</b>	-	28	17	7	-2	-10	76	66	58	54	45	40	
<b>Spain</b>	108	94	82	70	58	48	127	119	110	105	94	90	
<b>Sweden</b>	-	77	48	23	7	5	-	100	75	51	31	27	
<b>Switzerland</b>	184	184	169	154	140	127	253	238	226	220	206	197	
<b>Taiwan</b>	-7	-5	-2	0	3	5	23	32	40	51	59	70	
<b>Thailand</b>	-67	-60	-56	-49	-40	-30	-56	-46	-34	-20	-7	9	
<b>Turkey</b>	-7	2	12	23	35	48	-10	1	16	37	59	89	
<b>Ukraine</b>	-62	-57	-51	-45	-39	-31	-56	-47	-37	-23	-7	14	
<b>UAE</b>	58	71	86	102	119	138	110	142	179	228	277	345	
<b>United Kingdom</b>	85	77	69	62	55	49	105	102	100	102	95	95	
<b>United States</b>	92	83	75	66	59	35	130	127	123	125	116	98	
<b>Venezuela</b>	-31	-33	-24	-13	1	21	-8	-5	14	39	66	103	
<b>Vietnam</b>	-87	-82	-75	-64	-50	-30	-83	-75	-64	-49	-31	-8	

Czech Republic

Annual salaries and differentials: Total cash and market median (all industries, 2008)												
	Gross pay						Net pay					
	Para-professionals		Professionals		Management		Para-professionals		Professionals		Management	
	General	Skilled	Junior	Senior	Lower middle	Upper middle	General	Skilled	Junior	Senior	Lower middle	Upper middle
<b>CZK (000s) *</b>	204	311	473	722	1,100	1,676	178	259	383	635	801	1,291
<b>USD</b>	10,958	16,701	25,454	38,795	59,128	90,117	9,588	14,002	21,789	28,001	43,053	69,394
<b>Differentials (%)</b>												
<b>Argentina</b>	-19	-28	-24	-19	-14	-3	-25	-28	-18	-10	-6	-15
<b>Australia</b>	446	349	267	221	181	146	381	293	232	192	147	96
<b>Austria</b>	249	199	155	119	87	63	191	139	107	82	56	24
<b>Belgium</b>	289	206	141	105	82	63	216	148	97	62	35	6
<b>Brazil</b>	-29	1	8	15	12	1	-28	5	15	22	18	25
<b>Bulgaria</b>	-38	-42	-46	-46	-46	-46	-44	-45	-45	-42	-38	-40
<b>Canada</b>	246	180	127	83	48	20	170	162	122	82	44	7
<b>Chile</b>	-20	-10	3	17	30	30	-27	-14	5	31	43	33
<b>China – Beijing</b>	-49	-43	-36	-27	-19	-10	-49	-43	-34	-23	-13	-10
<b>Colombia</b>	-34	-23	-13	-3	5	5	-31	-14	-2	7	6	4
<b>Costa Rica</b>	-51	-45	-37	-29	-9	-2	-55	-48	-38	-26	-4	-3
<b>Croatia</b>	47	36	25	16	6	-2	20	9	2	-9	-19	-35
<b>Denmark</b>	280	222	161	132	97	67	209	164	128	87	50	11
<b>Egypt</b>	-61	-54	-46	-36	-24	-9	-60	-52	-41	-28	-15	-5
<b>Estonia</b>	-5	-11	-17	-21	-28	-32	-7	-11	-13	-16	-21	-31
<b>Finland</b>	166	121	86	61	40	19	134	98	71	45	20	-9
<b>France</b>	106	83	61	45	29	16	107	92	78	63	45	16
<b>Germany</b>	227	180	131	95	62	33	180	142	117	95	75	42
<b>Greece</b>	61	57	53	49	45	41	55	47	42	35	24	12
<b>Hong Kong</b>	106	69	64	58	53	48	89	93	99	95	86	67
<b>Hungary</b>	-1	-5	-8	-11	-14	-17	-31	-35	-36	-38	-39	-44
<b>India</b>	-65	-61	-59	-56	-53	-49	-62	-58	-55	-53	-53	-54
<b>Indonesia</b>	-68	-64	-58	-53	-46	-38	-65	-60	-52	-47	-44	-43
<b>Ireland</b>	278	220	172	131	96	66	299	240	187	138	93	48
<b>Italy</b>	130	111	94	78	64	50	105	86	70	51	27	7
<b>Japan</b>	252	199	154	116	84	56	230	191	160	124	89	46
<b>Kazakhstan</b>	-21	-21	-21	-22	-22	-23	-25	-22	-18	-14	-13	-19
<b>Latvia</b>	-10	-13	-16	-19	-21	-24	-22	-23	-22	-23	-25	-30
<b>Lithuania</b>	-34	-32	-30	-28	-26	-24	-41	-38	-33	-28	-25	-28
<b>Malaysia</b>	-41	-39	-37	-35	-33	-31	-40	-36	-31	-30	-32	-38

Note: \* The data (in local currency) for Czech Republic is rounded of to the nearest thousand. For the actual data, refer [page 21](#) (Gross pay) and [page 23](#) (Net pay).

## Czech Republic (continued)

Annual salaries and differentials: Total cash and market median (all industries, 2008)												
	Gross pay						Net pay					
	Para-professionals		Professionals		Management		Para-professionals		Professionals		Management	
	General	Skilled	Junior	Senior	Lower middle	Upper middle	General	Skilled	Junior	Senior	Lower middle	Upper middle
<b>CZK (000s) *</b>	204	311	473	722	1,100	1,676	178	259	333	335	801	1,291
<b>USD</b>	10,958	16,701	25,454	38,795	59,128	90,117	9,588	13,002	17,789	28,001	43,053	69,394
<b>Differentials (%)</b>												
<b>Mexico</b>	-39	-18	-15	-10	-3	9	-37	-15	-8	-2	3	6
<b>Netherlands</b>	205	160	121	79	57	37	158	118	88	56	30	2
<b>New Zealand</b>	121	76	44	22	3	1	75	47	24	2	-18	
<b>Norway</b>	-	268	193	133	86	48	-	229	169	116	69	22
<b>Pakistan</b>	-73	-72	-70	-68	-66	-65	-71	-69	-67	-66	-66	-67
<b>Panama</b>	-34	-43	-32	-20	-6	2	-31	-37	-29	-17	-7	-9
<b>Peru</b>	-40	-5	5	18	40	52	-17	-10	4	17	32	26
<b>Philippines</b>	-60	-57	-54	-51	-47	-46	-63	-60	-56	-52	-49	-49
<b>Poland</b>	-1	2	6	11	14	19	-19	-13	-8	-3	-2	-7
<b>Portugal</b>	57	45	35	25	14	7	55	46	36	26	11	-7
<b>Romania</b>	-33	-32	-32	-32	-31	-31	-46	-43	-38	-35	-34	-37
<b>Russia</b>	-9	-8	-7	-7	-5	-3	-10	-4	4	11	14	9
<b>Serbia</b>	3	-5	-10	-20	-27	-33	-16	-19	-21	-24	-29	-35
<b>Singapore</b>	51	44	37	30	24	18	38	38	39	46	46	32
<b>Slovakia</b>	-20	-19	-16	-14	-9	-6	-20	-18	-14	-10	-7	-7
<b>Slovenia</b>	82	61	41	3	19	7	48	33	20	5	-9	-26
<b>South Korea</b>	107	74	47	17	4	-12	112	82	61	40	17	-10
<b>Spain</b>	206	162	121	95	68	45	173	139	114	87	56	23
<b>Sweden</b>	140	104	84	42	13	3	-	118	78	37	5	-18
<b>Switzerland</b>	285	212	136	193	155	122	324	269	231	191	146	92
<b>Taiwan</b>	37	29	22	15	9	3	47	45	42	38	28	10
<b>Thailand</b>	-57	-57	-45	-41	-36	-32	-48	-40	-33	-27	-25	-30
<b>Turkey</b>	36	38	40	41	43	45	8	10	18	24	28	22
<b>Ukraine</b>	-44	-42	-39	-37	-35	-32	-47	-42	-36	-30	-25	-26
<b>UAE</b>	132	132	132	133	133	133	152	165	184	198	204	188
<b>United Kingdom</b>	172	140	112	87	65	45	146	121	103	84	57	26
<b>United States</b>	183	148	118	92	68	33	176	148	127	105	74	28
<b>Venezuela</b>	2	-9	-5	0	7	18	10	3	16	26	34	31
<b>Vietnam</b>	-81	-75	-68	-59	-47	-31	-80	-72	-64	-53	-45	-41

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