

N = 82

Fifty-nine percent of companies surveyed have a policy of providing a company car for personal and business use. Companies typically cover all fuel, tax, maintenance and insurance expenses. The typical replacement period across all levels is four years.

Prevalence of car benefit, 2008

Percentage of companies that provide company cars:					
					59%
(Numbers are median values)	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/ other employees
Percentage of companies that provide company cars					
Business and personal use	67%	51%	59%	34%	19%

Nature of car benefit, 2008

	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/ other employees
Typical make and model	Nissan Pathfinder Volvo S80	Nissan Pathfinder	Honda Accord	Toyota Yaris	–
(Numbers are median values)	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/ other employees
Years until replacement	4	4	4	4	6
Purchase price					
In CRC (000s)	21,588	20,985	18,439	13,936	13,965
In USD	38,898	37,810	33,223	25,110	25,163

Additional benefits, 2008

(Numbers are median values)	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/ other employees
Percentage of companies that provide fuel for:					
All purposes	100%	100%	97%	97%	94%
Percentage of companies that cover:					
Maintenance	100%	100%	100%	100%	100%
Tax	100%	100%	100%	100%	100%
Insurance	100%	100%	100%	97%	100%

% of companies that allow employees to buy the car at the end of the replacement period:

60%

Tax information

If the automobile is not primarily for business use, the value of the benefit is taxable as income.

N = 70

Sixty-nine percent of companies surveyed have a policy of providing a company car for personal and business use. Typically, the company covers all fuel, tax, maintenance and insurance expenses. The typical replacement period across all levels is four years.

Prevalence of car benefit, 2008

Percentage of companies that provide company cars:						69%
(Numbers are median values)	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/other employees	
Percentage of companies that provide company cars						
Business and personal use	81%	72%	58%	–	20%	
Business use only			–	18%	5%	

Nature of car benefit, 2008

	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/other employees
Typical make and model	Mercedes Montero Sport, Toyota Prado	Jeep Wrangler Sport, Chevrolet Blazer, Ford Pathfinder	Grand Vitara, Honda CRV, Ford Escape	Corsa Sedan, Nissan Sentra	Grand Vitara, Ford Explorer
(Numbers are median values)	Head of Organisation	Senior mgmt	Junior/middle mgmt	Sales force	Professionals/other employees
Years until replacement	4.0	4.0	4.5	4.9	4.7
Purchase price					
In USD	39,500	32,400	30,200	16,600	24,700
In USD	39,500	32,400	30,200	16,600	24,700