

# Table of contents

<b>Editor's note</b>	<b>1</b>	China	36
<b>Introduction</b>	<b>2</b>	Hong Kong	37
<b>Americas</b>	<b>3</b>	India	38
Introduction	4	Indonesia	39
Regional economic trends	5	Japan	40
Regional pay trends	6	Malaysia	41
Argentina	8	New Zealand	42
Bolivia	9	Pakistan	43
Brazil	10	Philippines	44
Canada	11	Singapore	45
Chile	12	South Korea	46
Colombia	13	Sri Lanka	47
Costa Rica	14	Taiwan	48
Dominican Republic	15	Thailand	49
Ecuador	16	Vietnam	50
El Salvador	17	<b>Europe</b>	<b>51</b>
Guatemala	18	Introduction	52
Honduras	19	Economic trends – Western Europe	53
Mexico	20	Pay trends – Western Europe	54
Nicaragua	21	Economic trends – Eastern Europe	55
Panama	22	Pay trends – Eastern Europe	56
Paraguay	23	Austria	58
Peru	24	Belarus	59
Puerto Rico	25	Belgium	60
United States	26	Bulgaria	61
Uruguay	27	Croatia	62
Venezuela	28	Cyprus	63
<b>Asia Pacific</b>	<b>29</b>	Czech Republic	64
Introduction	30	Denmark	65
Regional economic trends	31	Estonia	66
Regional pay trends	32	Finland	67
Australia	34	France	68
Bangladesh	35	Germany	69
		Greece	70
		Hungary	71

Ireland	72	Mozambique	110
Italy	73	Saudi Arabia	111
Kazakhstan	74	South Africa	112
Latvia	75	Tunisia	113
Lithuania	76	United Arab Emirates	114
Luxembourg	77		
Malta	78	<b>Country codes</b>	<b>115</b>
Moldova	79		
Montenegro	80	<b>Glossary of terms</b>	<b>116</b>
Netherlands	81		
Norway	82	<b>Mandatory pay increase</b>	<b>118</b>
Poland	83		
Portugal	84	<b>Economic trends</b>	<b>120</b>
Romania	85		
Russia	86	<b>Pay increase trends</b>	<b>122</b>
Serbia	87		
Slovakia	88		
Slovenia	89		
Spain	90		
Sweden	91		
Switzerland	92		
Turkey	93		
Ukraine	94		
United Kingdom	95		
<hr/>			
<b>Middle East and Africa</b>	<b>97</b>		
Introduction	98		
Regional economic trends	99		
Regional pay trends	100		
Algeria	102		
Angola	103		
Egypt	104		
Israel	105		
Kenya	106		
Lebanon	107		
Mauritius	108		
Morocco	109		

